# High Desert "Partnership in Academic Excellence" Foundation, Inc. dba

### LEWIS CENTER FOR EDUCATIONAL RESEARCH

17500 Mana Road, Apple Valley, CA 92307 (760) 946-5414 (760) 946-9193 fax

Agenda for Regular Meeting of the Lewis Center for Educational Research Board June 15, 2020 - Public Meeting – 4:00 p.m.

NOTICE: This meeting will be will be conducted pursuant to the provisions of the Governor's Executive Order N-29-20 Dated March 17, 2020 and will be held TELECONFERENCE ONLY. If you wish to participate in the meeting, please use the link or telephone number and access code set forth below:

Join the meeting from your computer, tablet or smartphone at this link: <a href="https://global.gotomeeting.com/join/349535181">https://global.gotomeeting.com/join/349535181</a>

Dial in using your phone:

United States: +1 (312) 757-3121 Access Code: 349-535-181

If you wish to make a public comment at this meeting, prior to the meeting please complete a "Registration Card to Address the Board" (located on the website) and email it to the Secretary at <a href="mailto:lecrboard@lcer.org">lcerboard@lcer.org</a>. Your comment will be read at the meeting during public comments or as the agenda item is heard.

- 1. CALL TO ORDER AND PLEDGE OF ALLEGIENCE: Chairman
- 2. ROLL CALL: Chairman
- **3. <u>PUBLIC COMMENTS</u>**: Members of the general public may address the Board during Public Comments or as items appearing on the agenda are considered. A time limit of three (3) minutes shall be observed.
- 4. SPECIAL PRESENTATIONS:
  - .01 Recognize Retirees
- **5. DISCUSSION ITEMS:** 
  - .01 Lewis Center Foundation Update Jessica Rodriguez
  - .02 AAE and NSLA Reopening Plans Lisa Lamb
  - .03 REDA Update Lisa Lamb
  - .04 Groundbreaking Ceremonies Lisa Lamb
- **6.** ACTION ITEMS:
  - .01 Approve BP 3314 Payment for Goods and Services Revision David Gruber Pg 3
  - .02 Approve BP 3314.2 Revolving Fund Revision David Gruber Pg 6
  - .03 Approve AR 3314.3 Credit Card Usage David Gruber Pg 8
  - .04 Approve BP 7310: Naming of Buildings or Facilities Lisa Lamb Pg 10
  - .05 Approve BP 5200 Cell Phones Lisa Lamb Pg 11
  - .06 Approve AR 6020 Parent Involvement Valli Andreasen and Fausto Barragan Pg 13
  - .07 Approve Resolution 2020-05 AAE Education Protection Account David Gruber Pg 23
  - .08 Approve Resolution 2020-06 NSLA Education Protection Account David Gruber Pg 26
  - .09 Approve AAE/NSLA Covid-19 LCAP Operations Written Reports Valli Andreasen and Fausto Barragan Pg 29
  - .10 Approve 2020-21 LCER Budget David Gruber Pg 38

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### 7. CONSENT AGENDA:

- .01 Approve Minutes of May 11, 2020 Regular Meeting Pg 52
- .02 Approve Minutes of May 26, 2020 Special Meeting Pg 55
- .03 Approve Revised AAE 2020-21 School Calendar (updated February holiday date) Pg 57
- .04 Approve AAE 2021-22 School Calendar Pg 58
- .05 Approve NSLA 2021-22 School Calendar Pg 59
- .06 Approve 2020-21 LCER Board Calendar Pg 60
- .07 Approve Second Amended MOU and CCAPP Agreement between VVC and LCER for 2020-21 Pg 61
- .08 Approve Sale of Toyota Camry Vin #4T1BF1FK3CU570119
- .09 Approve Sale of Jeep Liberty Vin #1J4GK48K02W185439

#### **8. INFORMATION INCLUDED IN PACKET**: (Board members may ask questions on items for clarification.)

- .01 President/CEO Report Lisa Lamb Pg 67
- .02 LCER Financial Reports
  - Checks Over \$10K Pg 72
  - Budget Comparisons Pg 73
- .03 Lewis Center Foundation Financial Report
  - April 2020 Pg 75
- .04 LCER Board Attendance Log Pg 76
- .05 LCER Board Give and Get Pg 77

### 9. BOARD/STAFF COMMENTS:

- .01 Ask a question for clarification
- .02 Make a brief announcement
- .03 Make a brief report on his or her own activities
- .04 Future agenda items

#### 10. ADJOURNMENT: Chairman

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the agency at least 72 hours before the meeting by calling (760) 946-5414 x201. Any written materials relating to agenda items to be discussed in open session are available for public inspection prior to the meeting at 17500 Mana Rd., Apple Valley, CA.

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

Date of meeting: May 26, 2020

| Title: BP 3314: Payment for Goods and Services |                    |                    |                     |              |  |
|--|--------------------|--------------------|---------------------|--------------|--|
| Presentation: C                                | Consent:           | Action:X           | Discussion:         | Information: |  |
| Background:<br>This Board Policy is bei        | ing updated in ali | gnment with the or | rganizational chang | ges.         |  |
| Fiscal Implications (if a None                 | ny):               |                    |                     |              |  |
| Impact on Mission, Visi                        | ion or Goals (if a | ny):               |                     |              |  |
| Recommendation: App                            | orove BP 3314 – I  | Payment for Goods  | and Services        |              |  |
| Submitted by: David G                          | ruber, Director o  | f Finance          |                     |              |  |

### Lewis Center for Educational Research

BP 3314: BUSINESS

Payment for Goods and Services

Adopted: September 12, 2011\_Revised: March 9, 2020June 30, 2020

The Governing Lewis Center for Educational Research ("LCER") Board of Directors ('Board") complies with applicable federal and state laws and regulations governing Business and Finance. The Board recognizes the importance of developing a system of internal control procedures in order to help fulfill its obligation to monitor and safeguard the LCER resources. To facilitate warrant processing, the President/Chief Executive Officer ("CEO") shall ensure that purchasing, receiving, and payment functions are kept separate. He/she shall also ensure that invoices are paid expeditiously so that LCER may, to the extent possible, take advantage of available discounts and avoid finance charges.

<u>The Board</u> authorizes for payment only those goods and services that have been:

- 1. Approved by the Board at a regularly called meeting.
- 21. Contracted for within budgetary limits.
- **32.** Purchased according to applicable purchasing policies and regulations.
- 43. Certified by the President CEO or designee as having been received in acceptable condition. The Board authorizes the President or designee to pay in advance for certain

#### materials if

a decrease in cost is possible or if the material is unavailable to the organization without advance payment.

#### Signatures/Facsimiles

All payments made from the funds of the organization <u>LCER</u> shall be madepaid by the Board as signers on the organization's

LCER's bank accounts. The signers shall ensure that warrants have appropriate documentary support, verifying that all goods and services to be paid for have been delivered or rendered in accordance with the purchase agreement. The Board authorizes the CEO or designee to pay in advance for certain goods or services if a decrease in cost is possible or if the goods or services are unavailable to LCER without advance payment.

LCER shall not be responsible for unauthorized purchases.

An unauthorized purchase is defined as a purchase that did not obtain all appropriate approvals, including fiscal and administration, in accordance with current purchasing procedures.

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

Date of meeting: June 15, 2020

| Title: BP 3314.2: Revolving Fund   |
|--|
| Presentation: Consent: Action:X Discussion: Information:                                     |
| Background: This Board Policy is being updated in alignment with the organizational changes. |
| Fiscal Implications (if any):<br>None  |
| Impact on Mission, Vision or Goals (if any):   |
| Recommendation: Approve BP 3314.2 – Revolving Fund   |
| Submitted by: David Gruber, Director of Finance  |

### **Lewis Center for Educational Research**

BP 3314.2: BUSINESS

Revolving Fun

Revolving Fund

Adopted: September 12, 2011 Revised: <u>June 15, 2020</u>

The Lewis Center for Educational Research ("LCER") Board of Directors ("Board") complies with applicable federal and state laws and regulations governing Business and Financehas a fiduciary responsibility to effectively manage and safeguard the organization's assets and resources. The Board has established by resolution a revolving cash fund for use by the President/Chief Executive Officer ("CEO") or designee in paying for goods, services and other charges determined by the Board as needed. All revolving cash funds shall be subject to the internal control procedures established by the organization to prevent and detect fraud, financial impropriety, or irregularity and shall be maintained in accordance with law.

The Board shall review and revise fund usage as appropriate. The funds shall be deposited in a Board-approved bank doing business locally, whose deposits are insured by Federal Deposit Insurance Cooperation. The CEO or designee shall be responsible for the control and all payments into the accounts as well as expenditures from accounts subject to the restrictions established by the Board. The funds shall be audited annually by the auditor authorized by the Board.

The Board may also, by resolution, establish revolving cash funds for use by school Principals and other administrative officials to pay for goods and services. The total amount of the funds shall not exceed three percent of the current year's instructional supply budget.

No funds maintained in a revolving fund shall be used in an attempt to influence government decisions, for entertainment purposes, or for any other purpose not related to classroom instruction and/or LCER business.

The revolving cash fund for supplies shall be subject to the bonding provisions of applicable Education Code. The Board shall provide an audit of revolving funds on a quarterly basis.

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

Date of meeting: June 15, 2020

| Title: AR 3314.3: Credit Card Usage   |  |  |  |  |  |
|---|--|--|--|--|--|
| Presentation: Consent: Action:_X_ Discussion: Information:                                      |  |  |  |  |  |
| Background:<br>This Board Policy is being updated in alignment with the organizational changes. |  |  |  |  |  |
| Fiscal Implications (if any):<br>None   |  |  |  |  |  |
| Impact on Mission, Vision or Goals (if any):  |  |  |  |  |  |
| Recommendation: Approve AR 3314.3 – Credit Card Usage   |  |  |  |  |  |
| Submitted by: David Gruber, Director of Finance   |  |  |  |  |  |

#### **Lewis Center for Educational Research**

AR 3314.3: BUSINESS

**Credit Card Usage** 

Adopted: June 15, 2020 Revised:

The Lewis Center for Educational Research ("LCER") Board of Directors ("Board") complies with applicable federal and state laws and regulations governing Business and Finance.

#### **Credit Card Issuance**

The President/Chief Executive Officer ("CEO") shall be issued an organizational credit card upon approval from the Board with a credit card limit determined by the Board and not to exceed \$8,000. The CEO may request additional cards issued to additional staff for LCER purposes.

### **Credit Card Usage:**

### **Purchasing Limits**

- 1. The monthly limit shall be no greater than \$3,000.00 per card, with the exception of the Purchasing Department card having a monthly limit no greater than \$15,000.00.
- 2. These limits may be adjusted on an individual case-by-case basis when requested by the CEO and approved by the Board.

#### The Department Director is responsible for:

- Comparing the Credit Card statements and documentation received from the cardholder.
- Reviewing charges to ensure that purchases are appropriate and that required documentation is included.
- Approving, initialing and dating the statements that were submitted by the cardholder.
- Forwarding the entire package including the original receipts and supporting documentation (i.e. packing slips, proof of delivery, quotes, etc.) to Accounts Payable.
- Notifying the Finance Department when a cardholder leaves or is transferred.

#### The Cardholder is responsible for:

- Ensuring the organizational credit card is used appropriately and all purchases are within the organization's allowable purchase requirements.
- Receive prior Supervisor approval for all credit card purchases, additionally purchases must be designated to a funding source.
- Reviewing the statements for accuracy and reconciling the credit card statement with the itemized vendor receipts and supporting documentation.
- Contacting the credit card company on questionable items or disputed items within 30 days of receiving the credit card statement.

Possession of a LCER credit card is a responsibility and a privilege. Misuse and/or abuse of the credit card will result in the cancellation of the cardholder's privileges and may lead to holding the employee financially responsible and/or disciplinary action up to and including release from at-will employment.

### **Lewis Center for Educational Research**

**BP 7310:** FACILITIES

NAMING OF BUILDINGS OR FACILITIES

Adopted: June 15, 2020 Revised:

The Lewis Center for Educational Research (LCER) Board of Directors (Board) may choose to name LCER owned buildings, parts of buildings, athletic fields, gardens, or other LCER facilities in recognition of:

- A. Individuals, living or deceased, who have provided exemplary, meritorious or philanthropic support or service to the LCER and exhibited LCER's Core Values of Integrity, Excellence, Leadership and Inclusiveness
- B. Individuals, living or deceased, and entities that have made outstanding contributions, including financial contributions, to the LCER community
- C. Individuals, living or deceased, who have made contributions of statewide, national, or worldwide significance
- D. The geographic area in which the school or building is located

Naming opportunities that present themselves shall be brought before the Board for discussion and adoption.

When naming or renaming a LCER building or facility, the Board may specify the duration for which the name shall be in effect. In most cases naming is considered permanent until or unless a facility is demolished, substantially renovated or expanded, or use is discontinued. In the event of demolition or renovation of major facilities, existing names will not automatically be transferred to a new or renovated facility. In such cases the LCER reserves the right to assign a new name to the new or renovated facility or transfer the existing name to the new or renovated facility (usually a prominent or historically significant name that the LCER continues to wish to honor).

For historical purposes, any named building or facility should include a plaque or similar recognition that explains the individual's significance to the LCER.

Any name adopted for any school shall not be so similar to the name of any existing district school as to result in confusion to members of the community.

The Board shall enter into a written agreement with any person, entity or the family/estate of the deceased when naming a LCER building or facility in recognition of them. The agreement may:

- 1. Specify the benefits to the LCER from entering into the agreement
- 2. State the roles and responsibilities of the parties to the agreement
- 3. Provide details related to the naming, including the building, grounds, or facility involved and the duration for which the name shall be in effect
- 4. Prohibit any message, image, or other depiction that advocates or endorses the use of drugs, tobacco, or alcohol, encourages unlawful discrimination against any person or group, or promotes the use of violence or the violation of any law or district policy
- 5. Reserve the authority to terminate the name if it is determined that the person or entity the building or facility was named after has engaged in any of the prohibited acts stated in item #4 above or other criminal or unlawful acts that might bring the LCER into disrepute

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

| Date of meeting: June 15, 2020   |
|--|
| Title: BP 5200 Cell Phone Policy   |
| Presentation: Consent: Action:x Discussion: Information:   |
| Background: As part of our charter renewal process and in keeping with CA Ed Code, the Board is required to adopt a Cell Phone Policy. This policy was developed in collaboration with both schools' leadership teams. |
| Fiscal Implications (if any):<br>N/A   |
| Impact on Mission, Vision or Goals (if any): By having a clear cell phone policy, LCER staff will be able to protect instructional time and minimize disruption on campus related to the usage of personal devices.    |
| Recommendation: It is recommended that the Board approve this policy.  |
|  |
| Submitted by: Lisa Lamb, President/CEO   |

#### **Lewis Center for Educational Research**

BP 5200: STUDENTS

CELL PHONES, SMARTPHONES, PAGERS & OTHER ELECTRONIC

**SIGNALING DEVICES** 

Adopted: June 15, 2020 Revised:

The Lewis Center for Educational Research ("LCER") recognizes potential for cell phones, smartphones, pagers, and electronic signaling devices (referred to collectively as "private devices") to disrupt the learning environment, and adopts this policy to permit students to possess but not use private devices during class time. Students who possess these private devices must keep them silenced and out of view during class time. Teachers, administrators, and staff will confiscate any private devices used by a student in violation of this policy.

All students are required to adhere to the following guidelines regarding private devices:

Private devices may be used:

- Before and after school
- Between class periods or during lunch
- In the case of an emergency, or in response to a perceived threat of danger.
- When an LCER staff member grants permission to a student to possess or use a private device, subject to any reasonable limitation imposed by that staff member.
- When a licensed physician or surgeon determines that the possession or use of a private device is necessary for the health or well-being of the student.
- When the possession or use of a private device is required in a student's individualized education program ("IEP").

Private devices shall be put away and <u>not</u> used:

• During class time, assemblies, and any other school/LCER activity, which takes place during the regularly scheduled school day.

Possession of private devices is a privilege, which may be forfeited by any student who fails to abide by the terms of this policy. All LCER employees shall remove any private device from the possession of a student found to be violating this policy. If a private device is heard ringing, beeping, or buzzing from inside a jacket, purse, backpack, or other similar article, whether within the immediate presence of the student or not, a LCER staff member may remove the private device and confiscate the private device. Parents/guardians will be contacted to pick up any confiscated private devices.

All other applicable student discipline policies shall continue to apply in response to a student failing to abide by the terms of this policy. Notwithstanding any other school policies on searches in general, absent reasonable suspicion of wrongdoing with the device beyond merely possessing it or having it turned on or out in the open, LCER staff may not search any personal devices without the express authorized consent of the student and the student's parent or legal guardian.

Students who possess a private device shall assume responsibility for its care in accordance with this policy. At no time shall the LCER be responsible for preventing theft, loss or damage to private devices brought onto campus.

# Lewis Center for Educational Research Board Packet Agenda Items

Date of meeting: June 15, 2020

| Title: AR 6020 Pa   | arent Involvement |          |    |             |              |  |
|---|-------------------|----------|----|-------------|--------------|--|
| Presentation:   | Consent:          | Action:_ | _X | Discussion: | Information: |  |
| Presentation: Consent: Action:X Discussion:Information: Background: USC 6318 mandates that districts that receive Title I funds develop, jointly with parents/guardians of participating students, a parent involvement policy which establishes expectations for parent involvement and describes how the school(s0 will address specified components. The accompanying administrative regulation addresses the required components and optional strategies for addressing each component. |                   |          |    |             |              |  |
| Fiscal Implication<br>None  | s (if any):       |          |    |             |              |  |
| Impact on Mission, Vision or Goals (if any):  |                   |          |    |             |              |  |
| Recommendation: Board approval of proposed AR 6020 Parent Involvement   |                   |          |    |             |              |  |
| Submitted by:<br>Valli Andreasen, A<br>Fausto Barragan, I   | -                 |          |    |             |              |  |

#### **Lewis Center for Educational Research**

AR 6020: INSTRUCTION

PARENT INVOLVEMENT

Adopted: June 15, 2020 Revised:

To ensure that parents/guardians and family members of students participating in Title I programs are provided with opportunities to be involved in their children's education, the Lewis Center for Educational Research ("LCER") shall:

1. Involve parents/guardians and family members in the joint development of a LCER plan that meets the requirements of 20 USC 6312 and in the development of school support and improvement plans pursuant to 20 USC 6311 (20 USC 6318).

### The President/CEO or designee may:

- a. In accordance with Education Code <u>52063</u>, establish a LCER-level parent advisory committee and, as applicable, an English learner parent advisory committee to review and comment on the plan in accordance with the review schedule established by the Board of Trustees
- b. Invite input on the plan from other LCER committees and school site councils
- c. Communicate with parents/guardians through the LCER newsletter, web site, or other methods regarding the plan and the opportunity to provide input
- d. Provide copies of working drafts of the plan to parents/guardians in an understandable and uniform format and, to the extent practicable, in a language the parents/guardians can understand
- e. Ensure that there is an opportunity at a public Board meeting for public comment on the plan prior to the Board's approval of the plan or revisions to the plan
- f. Ensure that school-level policies on parent/guardian and family engagement address the role of school site councils and other parents/guardians as appropriate in the development and review of school plans
- 2. Provide coordination, technical assistance, and other support necessary to assist and build the capacity of Title I schools in planning and implementing effective parent/guardian and family engagement activities to improve student academic achievement and school performance, which may include meaningful consultation with employers, business leaders, and philanthropic organizations or individuals with expertise in effectively engaging parents/guardians and family members in education (20 USC 6318)

#### The President/CEO or designee shall:

a. Assist parents/guardians in understanding such topics as the challenging state academic content standards and academic achievement standards, state and local academic assessments, the requirements of Title I, and how to monitor a child's progress and work with educators to improve the achievement of their children

- b. Provide parents/guardians with materials and training, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to help them work with their children to improve their children's achievement
- c. With the assistance of parents/guardians, educate teachers, specialized instructional support personnel, principals and other school leaders, and other staff, in the value and utility of parent/guardian contributions and in how to reach out to, communicate with, and work with parents/guardians as equal partners, implement and coordinate parent/guardian programs, and build ties between parents/guardians and the schools
- d. To the extent feasible and appropriate, coordinate and integrate parent/guardian involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents/guardians in fully participating in their children's education
- e. Ensure that information related to school and parent/guardian programs, meetings, and other activities is sent to the parents/guardians of participating students in a format and, to the extent practicable, in a language the parents/guardians can understand
- f. Provide other such reasonable support for parent/guardian involvement activities as parents/guardians may request
- g. Inform parents/guardians and parent organizations of the existence and purpose of parent information and resource centers in the state that provide training, information, and support to parents/guardians of participating students

In addition, the President/CEO or designee may:

- a. Involve parents/guardians in the development of training for teachers, principals, and other educators to improve the effectiveness of such training
- b. Provide necessary literacy training, using Title I funds if the LCER has exhausted all other reasonably available sources of funding for such training
- c. Pay reasonable and necessary expenses associated with parent/guardian involvement activities, including transportation and child care costs, to enable parents/guardians to participate in schoolrelated meetings and training sessions
- d. Train parents/guardians to enhance the involvement of other parents/guardians
- e. Arrange school meetings at a variety of times or, when parents/guardians are unable to attend such conferences, conduct in-home conferences between parents/guardians and teachers or other educators who work directly with participating students, in order to maximize parent/guardian involvement and participation
- f. Adopt and implement model approaches to improving parent/guardian involvement

- g. Establish a LCER-wide parent advisory council to provide advice on all matters related to parent/guardian involvement in Title I programs
- h. Develop appropriate roles for community-based organizations and businesses in parent/guardian involvement activities
- i. Make referrals to community agencies and organizations that offer literacy training, parent/guardian education programs, and/or other services that help to improve the conditions of parents/guardians and families
- j. Provide a master calendar of LCER activities and LCER meetings
- k. Provide information about opportunities for parent/guardian and family engagement through the LCER newsletter, web site, or other written or electronic means
- 1. Engage parent-teacher organizations to actively seek out and involve parents/guardians through regular communication updates and information sessions
- m. To the extent practicable, provide translation services at school sites and at meetings involving parents/guardians and family members as needed
- n. Provide training and information to members of LCER and school site councils and advisory committees to help them fulfill their functions
- o. Provide ongoing LCER-level workshops to assist school site staff, parents/guardians, and family members in planning and implementing improvement strategies, and seek their input in developing the workshops
- p. Provide training for the principal or designee of each participating school regarding Title I requirements for parent/guardian and family engagement, leadership strategies, and communication skills to assist him/her in facilitating the planning and implementation of related activities
- q. Regularly evaluate the effectiveness of staff development activities related to parent/guardian and family engagement
- r. Include expectations for parent/guardian outreach and involvement in staff job descriptions and evaluations
- s. Assign LCER personnel to serve as a liaison to the schools regarding Title I parent/guardian and family engagement issues
- t. Provide information to schools about the indicators and assessment tools that will be used to monitor progress
- 3. To the extent feasible and appropriate, coordinate and integrate Title I parent/guardian and family engagement strategies with parent/guardian and family engagement strategies of other relevant federal, state, and local programs and ensure consistency with federal, state, and local laws

The President/CEO or designee may:

- a. Identify overlapping or similar program requirements
- b. Involve LCER and school site representatives from other programs to assist in identifying specific population needs
- c. Schedule joint meetings with representatives from related programs and share data and information across programs
- d. Develop a cohesive, coordinated plan focused on student needs and shared goals
- 4. Conduct, with meaningful involvement of parents/guardians and family members, an annual evaluation of the content and effectiveness of the parent/guardian and family engagement policy in improving the academic quality of the schools served by Title I, including identification of:
- a. Barriers to participation in parent/guardian and family engagement activities, with particular attention to parents/guardians who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background
- b. The needs of parents/guardians and family members, so they can better assist with their children's learning and engage with school personnel and teachers
- c. Strategies to support successful school and family interactions
- The President/CEO or designee shall notify parents/guardians of this review and assessment through regular school communications mechanisms and shall provide a copy of the assessment to parents/guardians upon their request.

The President/CEO or designee may:

- a. Use a variety of methods, such as focus groups, surveys, and workshops, to evaluate the satisfaction of parents/guardians and staff with the quality and frequency of LCER communications
- b. Gather and monitor data regarding the number of parents/guardians and family members participating in LCER activities and the types of activities in which they are engaged
- c. Recommend to the Board measures to evaluate the impact of the LCER's parent/guardian and family engagement efforts on student achievement
- 5. Use the findings of the evaluation conducted pursuant to item #4 above to design evidence-based strategies for more effective parent/guardian and family involvement and, if necessary, to revise the parent/guardian and family engagement policy
- 6. Involve parents/guardians in the activities of schools served by Title I, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents/guardians or family members served by the LCER to adequately represent the needs of

the population served by the LCER for the purposes of developing, revising, and reviewing the parent/guardian and family engagement policy

### The President/CEO or designee may:

- a. Include information about school activities in LCER communications to parents/guardians and family members
- b. To the extent practicable, assist schools with translation services or other accommodations needed to encourage participation of parents/guardians and family members
- c. Establish processes to encourage parent/guardian input regarding their expectations and concerns for their children
- The LCER's Board policy and administrative regulation containing parent/guardian and family engagement strategies shall be incorporated into the LCER's local control and accountability plan in accordance with 20 USC 6312 and shall be distributed to parents/guardians of students participating in Title I programs.

#### School-Level Policies for Title I Schools

- At each school receiving Title I funds, a written policy on parent/guardian and family engagement shall be developed jointly with the parents/guardians and family members of participating students. Such policy shall describe the means by which the school will:
- 1. Convene an annual meeting, at a convenient time, to which all parents/guardians of participating students shall be invited and encouraged to attend, in order to inform parents/guardians of their school's participation in Title I and to explain Title I requirements and the right of parents/guardians to be involved
- 2. Offer a flexible number of meetings, such as meetings in the morning or evening, for which related transportation, child care, and/or home visits may be provided as such services relate to parent/guardian involvement
- 3. Involve parents/guardians in an organized, ongoing, and timely way in the planning, review, and improvement of Title I programs, including the planning, review, and improvement of the school's parent/guardian and family engagement policy and, if applicable, the joint development of the plan for schoolwide programs pursuant to 20 USC 6314
- The school may use an existing process for involving parents/guardians in the joint planning and design of the school's programs provided that the process includes adequate representation of parents/guardians of participating students.
- 4. Provide the parents/guardians of participating students all of the following:
- a. Timely information about Title I programs

- b. A description and explanation of the school's curriculum, forms of academic assessment used to measure student progress, and the achievement levels of the challenging state academic standards
- c. If requested by parents/guardians, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions related to their children's education, and, as soon as practicably possible, responses to the suggestions of parents/guardians
- 5. If the schoolwide program plan is not satisfactory to the parents/guardians of participating students, submit any parent/guardian comments when the school makes the plan available to the LCER
- 6. Jointly develop with the parents/guardians of participating students a school-parent compact that outlines how parents/guardians, the entire school staff, and students will share responsibility for improved student academic achievement and the means by which the school and parents/guardians will build a partnership to help students achieve state standards

#### This compact shall address:

- a. The school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating students to achieve the state's challenging academic achievement standards
- b. Ways in which parents/guardians will be responsible for supporting their children's learning, volunteering in the classroom, and participating, as appropriate, in decisions related to their children's education and the positive use of extracurricular time
- c. The importance of communication between teachers and parents/guardians on an ongoing basis through, at a minimum:
- (1) Parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as it relates to the student's achievement
- (2) Frequent reports to parents/guardians on their children's progress
- (3) Reasonable access to staff, opportunities to volunteer and participate in their child's classroom, and observation of classroom activities
- (4) Regular two-way, meaningful communication between family members and school staff, and, to the extent practicable, in a language that family members can understand
- 7. Build the capacity of the school and parents/guardians for strong parent involvement by implementing the required activities described in item #2 in the section "LCER Strategies for Title I Schools" above
- 8. To the extent practicable, provide opportunities for the informed participation of parents/guardians and family members (including parents/guardians and family members with limited English proficiency, parents/guardians and family members with disabilities, and

parents/guardians and family members of migrant children), including providing information and school reports required under 20 USC <u>6311</u>(h) in a format and language such parents/guardians can understand

If the school has a parent involvement policy that applies to all parents/guardians, it may amend that policy to meet the above requirements.

Each school's parent/guardian and family engagement policy shall be made available to the local community. Parents/guardians shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents/guardians can understand.

Each school receiving Title I funds shall annually evaluate the effectiveness of its parent/guardian and family engagement policy. Such evaluation may be conducted during the process of reviewing the school's single plan for student achievement in accordance with Education Code 64001.

The school's policy shall be periodically updated to meet the changing needs of parents/guardians and the school.

LCER Strategies for Non-Title I Schools

For each school that does not receive federal Title I funds, the President/CEO or designee shall, at a minimum:

1. Engage parents/guardians positively in their children's education by helping them develop skills to use at home that support their children's academic efforts at school and their children's development as responsible members of society

The President/CEO or designee may:

- a. Provide or make referrals to literacy training and/or parent education programs designed to improve the skills of parents/guardians and enhance their ability to support their children's education
- b. Provide information, in parent handbooks and through other appropriate means, regarding academic expectations and resources to assist with the subject matter
- c. Provide parents/guardians with information about students' class assignments and homework assignments
- 2. Inform parents/guardians that they can directly affect the success of their children's learning, by providing them with techniques and strategies that they may use to improve their children's academic success and to assist their children in learning at home

The President/CEO or designee may:

- a. Provide parents/guardians with information regarding ways to create an effective study environment for their children at home and to encourage good study habits
- b. Encourage parents/guardians to monitor their children's school attendance, homework completion, and television viewing
- c. Encourage parents/guardians to volunteer in their child's classroom and to participate in school advisory committees
- 3. Build consistent and effective communication between the home and school so that parents/guardians may know when and how to assist their children in support of classroom learning activities

#### The President/CEO or designee may:

- a. Ensure that teachers provide frequent reports to parents/guardians on their children's progress and hold parent-teacher conferences at least once per year with parents/guardians of elementary school students
- b. Provide opportunities for parents/guardians to observe classroom activities and to volunteer in their child's classroom
- c. Provide information about parent/guardian and family engagement opportunities through LCER, school, and/or class newsletters, the LCER's web site, and other written or electronic communications
- d. To the extent practicable, provide notices and information to parents/guardians in a format and language they can understand
- e. Develop mechanisms to encourage parent/guardian input on LCER and school issues
- f. Identify barriers to parent/guardian and family participation in school activities, including parents/guardians and family members who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background
- g. Encourage greater parent/guardian participation by adjusting meeting schedules to accommodate parent/guardian needs and, to the extent practicable, by providing translation or interpreter services, transportation, and/or child care
- 4. Train teachers and administrators to communicate effectively with parents/guardians

#### The President/CEO or designee may:

a. Provide staff development to assist staff in strengthening two-way communications with parents/guardians, including parents/guardians who have limited English proficiency or limited literacy

- b. Invite input from parents/guardians regarding the content of staff development activities pertaining to home-school communications
- 5. Integrate parent/guardian and family engagement programs into school plans for academic accountability

The President/CEO or designee may:

- a. Include parent/guardian and family engagement strategies in school reform or school improvement initiatives
- b. Involve parents/guardians and family members in school planning processes

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

| Date of meeting: June 15, 2020  |
|---|
| Title: Resolution No. 2020-05 Education Protection Account ("EPA") for AAE  |
| Presentation: Consent: _X_ Action: Discussion: Information:   |
| Background: This Resolution is to be adopted annually to identify the proper expenditures applied to this portion of the LCFF calculation.  |
| Fiscal Implications (if any): None, organization must show expense of EPA funds in current fiscal year. These expenses are shown in the Budget that will be approved in June 2020. These funds support the costs associated with the Elementary Teachers, Certificated Salaries and statutory benefits in accordance to the resolution. |
| Impact on Mission, Vision or Goals (if any):  |
| Recommendation: The staff recommendation is to approve the resolution and subsequent spending plan included in this packet.   |
| Submitted by: Lisa Lamb, President/CEO, LCER David Gruber, Director of Finance, LCER  |

# High Desert "Partnership in Academic Excellence" Foundation, Inc. dba Lewis Center for Educational Research

17500 Mana Road, Apple Valley, CA 92307 (760) 946-5414 (760) 946-9193 fax

#### **RESOLUTION NO. 2020 – 05**

### Lewis Center for Educational Research Board of Directors Resolution Regarding the AAE Education Protection Account

WHEREAS, the voters approved Proposition 30 on November 6, 2012;

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012;

WHEREAS, the provisions of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from incremental increases in taxes imposed by Article XIII, Section 36(f);

WHEREAS, before June 30<sup>th</sup> of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year;

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within ten days preceding the end of the fiscal year;

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of School District, County Offices of Education, Charter Schools and Community College Districts;

WHEREAS, monies deposited in the Education Protection Account shall not be used to pay any costs incurred by the Legislature, the Governor, or any agency of state government;

WHEREAS, a Community College District, County Office of Education, School District, or Charter School shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction;

WHEREAS, the governing board of the district shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the governing board;

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost;

WHEREAS, each Community College District, County Office of Education, School District, or Charter School shall annually publish on its Internet website an accounting of how much money was received from the Education Protection Account and how that money was spent;

WHEREAS, the annual independent financial and compliance audit required of Community College District, County Office of Education, School District, or Charter School shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 36 of the California Constitution;

WHEREAS, expenses incurred by Community College District, County Office of Education, School District, or Charter School to comply with the additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposes of Article XIII, Section 36.

#### NOW, THEREFORE, IT IS HEREBY RESOLVED:

- 1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will be spent shall be made in open session of a public meeting of the Lewis Center for Educational Research Board of Directors;
- 2. In compliance with Article XIII, Section 36(e), with the California Constitution, the governing board of the Lewis Center for Educational Research Board of Directors has determined to spend the monies received from the Education Protection Act as accounted for in the Annual Budget approved each June.

APPROVED AND ADOPTED this 15th day of June, 2020.

| ATTEST: |                                 |  |
|---------|---------------------------------|--|
|         |                                 |  |
|         | Kevin Porter, Chairman of Board |  |

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

| Date of meeting: June 15, 2020  |
|---|
| Title: Resolution No. 2020-06 Education Protection Account ("EPA") for NSLA   |
| Presentation: Consent: _X_ Action: Discussion: Information:   |
| Background: This Resolution is to be adopted annually to identify the proper expenditures applied to this portion of the LCFF calculation.  |
| Fiscal Implications (if any): None, organization must show expense of EPA funds in current fiscal year. These expenses are shown in the Budget that will be approved in June 2020. These funds support the costs associated with the Elementary Teachers, Certificated Salaries and statutory benefits in accordance to the resolution. |
| Impact on Mission, Vision or Goals (if any):  |
| Recommendation: The staff recommendation is to approve the resolution and subsequent spending plan included in this packet.   |
| Submitted by: Lisa Lamb, President/CEO, LCER David Gruber, Director of Finance, LCER  |

# High Desert "Partnership in Academic Excellence" Foundation, Inc. dba Lewis Center for Educational Research

17500 Mana Road, Apple Valley, CA 92307 (760) 946-5414 (760) 946-9193 fax

#### **RESOLUTION NO. 2020 – 06**

## Lewis Center for Educational Research Board of Directors Resolution Regarding the NSLA Education Protection Account

WHEREAS, the voters approved Proposition 30 on November 6, 2012;

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012;

WHEREAS, the provisions of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from incremental increases in taxes imposed by Article XIII, Section 36(f);

WHEREAS, before June 30<sup>th</sup> of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year;

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within ten days preceding the end of the fiscal year;

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of School District, County Offices of Education, Charter Schools and Community College Districts;

WHEREAS, monies deposited in the Education Protection Account shall not be used to pay any costs incurred by the Legislature, the Governor, or any agency of state government;

WHEREAS, a Community College District, County Office of Education, School District, or Charter School shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction;

WHEREAS, the governing board of the district shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the governing board;

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost;

WHEREAS, each Community College District, County Office of Education, School District, or Charter School shall annually publish on its Internet website an accounting of how much money was received from the Education Protection Account and how that money was spent;

WHEREAS, the annual independent financial and compliance audit required of Community College District, County Office of Education, School District, or Charter School shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 36 of the California Constitution;

WHEREAS, expenses incurred by Community College District, County Office of Education, School District, or Charter School to comply with the additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposes of Article XIII, Section 36.

#### NOW, THEREFORE, IT IS HEREBY RESOLVED:

- 1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will be spent shall be made in open session of a public meeting of the Lewis Center for Educational Research Board of Directors;
- 2. In compliance with Article XIII, Section 36(e), with the California Constitution, the governing board of the Lewis Center for Educational Research Board of Directors has determined to spend the monies received from the Education Protection Act as accounted for in the Annual Budget approved each June.

APPROVED AND ADOPTED this 15th day of June, 2020.

| ATTEST: |                                |  |
|---------|--------------------------------|--|
|         |                                |  |
|         | Kevin Porter Chairman of Roard |  |

# Lewis Center for Educational Research Board Agenda Item Cover Sheet

Date of meeting: June 15, 2020

| Title: COVID-19 LCAP Operations Written Report  |                    |          |    |             |              |  |
|---|--------------------|----------|----|-------------|--------------|--|
| Presentation:   | Consent:           | Action:_ | _x | Discussion: | Information: |  |
| Background:   |                    |          |    |             |              |  |
| The CDE has requested that each LEA prepare the COVID-19 LCAP Operations Report to explain to families the steps taken to provide distance learning during the school closure. The report is to be published on the LEA's website by July 1 with the Board approved budget. |                    |          |    |             |              |  |
| Fiscal Implications (i  | if any):           |          |    |             |              |  |
| None  |                    |          |    |             |              |  |
| Impact on Mission, V  | Vision or Goals (i | f any):  |    |             |              |  |
| Recommendation:   |                    |          |    |             |              |  |
| Approval by the Board for publishing on school's website.   |                    |          |    |             |              |  |
|   |                    |          |    |             |              |  |
|   |                    |          |    |             |              |  |
|   |                    |          |    |             |              |  |
| Submitted by: Prince  | ipals              |          |    |             |              |  |



# **COVID-19 Operations Written Report for Norton Science & Language Academy**

| Local Educational Agency (LEA)<br>Name | Contact Name and Title  | Email and Phone                    | Date of Adoption |
|--|---|------------------------------------|------------------|
| Norton Science & Language<br>Academy   | Dr. Fausto Barragan, Principal<br>Dr. Elizabeth Chronister. Vice<br>Principal | fbarragan@lcer.org<br>909-386-2300 | 6/15/2020        |

Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of the changes your LEA has put in place. LEAs are strongly encouraged to provide descriptions that do not exceed 300 words.

Provide an overview explaining the changes to program offerings that the LEA has made in response to school closures to address the COVID-19 emergency and the major impacts of the closures on students and families.

Once the decision to close the school due to COVID-19 was made, we communicated with our families through the school's website, email, and social media platforms regarding the need to close school to ensure the safety and health of our students and staff, and that learning would still continue for students. A Technology Needs survey was immediately sent out to families to determine the need for devices and the wifi availability in the home to facilitate Distance Learning. As a 1:1 device school, we were adequately prepared for Distance Learning in grades 3-8. Families in the primary grades were given weekly teacher-created packets, distributed during food service pick-up to ensure the protection of families and staff.

The instructional goal of Distance Learning was to have students continue practicing the standards that have been taught during the 19-20 school year. Distance Learning was provided both synchronously and asynchronously through Google Classroom and Zoom platforms. Teachers provided daily office hours and weekly lessons including instructional videos to ensure learning continued. Any student needing a printed copy of the materials was provided one.

To ensure students and families were healthy and safe, instructors were required to monitor student participation through a weekly Student Tracker. Our administration team monitored these weekly Student Trackers and reached out to any family with no participation or contact. This team also monitored the Google Classrooms for lessons and materials provided to students. We adopted a No Harm Policy for grading to guarantee that students would not fail, only improve. Finally, we provided the Continuity of Learning Resources on the school's website for families at the beginning of the closure and will continue to add resources for the summer.

Provide a description of how the LEA is meeting the needs of its English learners, foster youth and low-income students.

To further support English Learner, foster youth, and low-income students, we have ensured that families have access to information in multiple languages for distance learning and preventative measures for protecting their families. Families were surveyed to determine the best way to communicate with them through phone calls, text, and emails. We have also used built-in networks for support to locate homeless families and children in order to account for every child within the district. If a teacher, principal, or parent reports a student experiencing any anxiety, our counselor, director of student services and school psychologist provide support or prepare referrals for higher levels of service to support the family. We have encouraged and shared practices to set up daily routines for students at home that mirror the school day as best as possible. We are providing weekly meals for both breakfast and lunch.

Distance Learning was provided to all our unduplicated students from their highly-qualified, certificated classroom teacher using the school's adopted CCSS aligned curriculum. Adopted curriculum includes ELD Instruction to meet the needs of our English Learners.

Instruction was provided online through Google Classroom and with teacher-created packets available weekly for pick-up. Families who were in need of an electronic device, requested one through our IT department. Free wifi information was posted on the website and emailed to

families. Our IT department was available during normal school hours either by phone, email, or in person appointment to help any family with their technology needs.

Since our school closure, we have reached out to families by phone to check on their needs. Also, we have communicated weekly messages via Parent Square, teacher contacts, and social media regarding the resources available to parents. These resources have included information about food resources, testing resources, and job resources.

The counseling office has reached out through personal phone calls to check in with families and offer virtual counseling. Social Emotional Learning lessons were made available through their Google Classrooms.

Provide a description of the steps that have been taken by the LEA to continue delivering high-quality distance learning opportunities.

At NSLA, we continued to deliver high-quality learning for students during the school closure. We provided Continuity of Learning Resources on the website with links to free learning educational sites within the first week of closure and will continue throughout the summer. Both social media and email were also used to share these resources with families. As the stay at home order from Governor Newsom was given, we implemented the school's Distance Learning Plan.

The school's Distance Learning Plan provided students with access to their teacher(s) and high-quality instruction. Teachers implemented daily office hours to connect with students and discuss assignments. Teachers also provided instructional videos weekly to support the week's instructional plan. These weekly plans included a review of standards taught and enrichment opportunities. Teachers used adopted, standards-aligned curriculum to continue learning both electronically and hardcopy packets.

Education Specialists continued to support IEP goals with individualized instruction following the instructional plan developed with the IEP team.

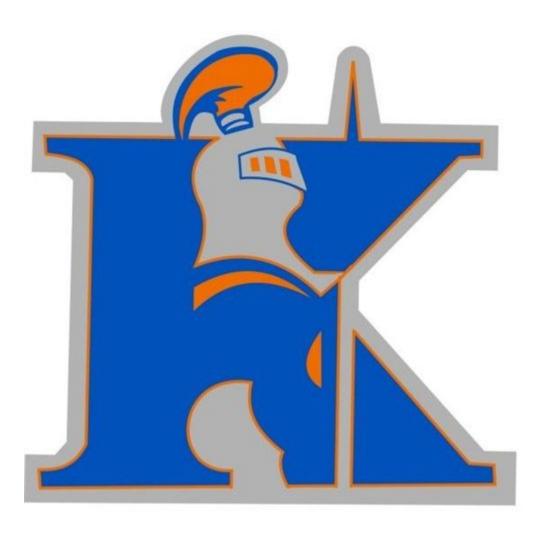
Provide a description of the steps that have been taken by the LEA to provide school meals while maintaining social distancing practices.

During the emergency closure, we provided emergency meals to all children 18 years or younger. In order to maintain social distancing efforts, we set up lunch pickup procedures for contactless pickup. Families were instructed to drive up to the pickup area with windows raised. Staff made visual contact with children in the car to confirm meals were for children. Once verified, meals were provided for each child and placed in the trunk to limit contact. Additionally, we provided lunch and breakfast for the next day to minimize exposure. We consistently worked to ensure employees were protected by providing masks and gloves, maintaining social distance during distribution, and additional disinfectant sanitizers to promote good hand cleaning practices.

In our efforts to maintain communication about meal distribution, we used social media platforms, email, and the school's website to inform families the dates, times, and procedures for meal pickup.

Provide a description of the steps that have been taken by the LEA to arrange for supervision of students during ordinary school hours.

Our plan to support the childcare needs during the day of essential service and emergency workers is ongoing. Our CEO and executive team meet regularly with surrounding community agencies. Agency representatives expressed that child care needs are being met at this time. The Lewis Center for Educational Research's website continues to update and publish child care resources, referral agencies, and other resources. Links are present on the website that connect families with a host of resources offered by child care support agencies such as CCRC, California Child Care Resource and Referral Network, Quality Start San Bernardino, CAHelp's Desert Mountain Children's Center, Quality Counts California, and the San Bernardino County Department of Public Health. Should discussions with community agencies indicate that community child care needs are no longer being met, we are prepared to utilize the emergency procedures outlined by the CDE's Early Learning and Care Division to establish additional child care resources.



# **COVID-19 Operations Written Report for Academy for Academic Excellence**

| Local Educational Agency (LEA)<br>Name | Contact Name and Title | Email and Phone     | Date of Adoption |
|--|------------------------|---------------------|------------------|
| Academy for Academic Excellence        | Valli Andreasen        | vandreasen@lcer.org | 6/15/2020        |

Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of the changes your LEA has put in place. LEAs are strongly encouraged to provide descriptions that do not exceed 300 words.

Provide an overview explaining the changes to program offerings that the LEA has made in response to school closures to address the COVID-19 emergency and the major impacts of the closures on students and families.

Once the decision to close the school due to COVID-19 was made, we communicated with our families through the school's website, email, and social media platforms regarding the need to close school to ensure the safety and health of our students and staff, and that learning would still continue for students. A Technology Needs survey was immediately sent out to families to determine the need for devices and the wifi availability in the home to facilitate Distance Learning. As a 1:1 device school, we were adequately prepared for Distance Learning in grades 4-12. Families in the primary grades were given weekly teacher-created packets, distributed during food service pick-up to ensure the protection of families and staff.

The instructional goal of Distance Learning was to have students continue practicing the standards that have been taught during the 19-20 school year. Distance Learning was provided both synchronously and asynchronously through Google Classroom and Zoom platforms. Teachers provided daily office hours and weekly lessons including instructional videos to ensure learning continued. Any student needing a printed copy of the materials was provided one.

To measure student engagement in Distance Learning, instructors were required to record student participation through a weekly Student Tracker. Our administration team monitored these weekly Student Trackers and reached out to any family with no participation or contact. This team also monitored the Google Classrooms for lessons and materials provided to students. We adopted a No Harm Policy for grading to guarantee that students would not fail, only improve grades. Finally, we provided the Continuity of Learning Resources on the school's website for families at the beginning of the closure and will continue to add resources for the summer.

Provide a description of how the LEA is meeting the needs of its English learners, foster youth and low-income students.

Distance Learning was provided to all our unduplicated students from their highly-qualified, certificated classroom teacher using the school's adopted CCSS aligned curriculum. Adopted curriculum includes ELD Instruction to meet the needs of our English Learners.

Instruction was provided online through Google Classroom and with teacher-created packets available weekly for pick-up. Families who were in need of an electronic device, requested one through our IT department. Free wifi information was posted on the website and emailed to families. Our IT department was available during normal school hours either by phone, email, or in person appointment to help any family with their technology needs.

Since our school closure, we have reached out to families by phone to check on their needs. Also, we have communicated weekly messages via Parent Square, teacher contacts, and social media regarding the resources available to parents. These resources have included information about food resources, testing resources, and job resources.

The counseling office has reached out through personal phone calls to check in with families and offer virtual counseling. Social Emotional Learning lessons were

made available through their Google Classrooms.

Provide a description of the steps that have been taken by the LEA to continue delivering high-quality distance learning opportunities.

At AAE, we continued to deliver high-quality learning for students during the school closure. We provided Continuity of Learning Resources on the website with links to free learning educational sites within the first week of closure and will continue throughout the summer. Both social media and email were also used to share these resources with families. As the stay at home order from Governor Newsom was given, we implemented the school's Distance Learning Plan.

The school's Distance Learning Plan provided students with access to their teacher(s) and high-quality instruction. Teachers implemented daily office hours to connect with students and discuss assignments. Teachers also provided instructional videos weekly to support the week's instructional plan. These weekly plans included a review of standards taught and enrichment opportunities. Teachers used adopted, standards-aligned curriculum to continue learning with both electronically and hardcopy packets.

Education Specialists continued to support IEP goals with individualized instruction following the instructional plan developed with the IEP team.

Provide a description of the steps that have been taken by the LEA to provide school meals while maintaining social distancing practices.

During the emergency closure, we provided emergency meals to all children 18 years or younger. In order to maintain social distancing efforts, we set up lunch pickup procedures for contactless pickup. Families were instructed to drive up to the pickup area with windows raised. Staff made visual contact with children in the car to confirm meals were for children. Once verified, meals were provided for each child and placed in the trunk to limit contact. Additionally, we provided lunch and breakfast for the next day to minimize exposure. We consistently worked to ensure employees were protected by providing masks and gloves, maintaining social distance during distribution, and additional disinfectant sanitizers to promote good hand cleaning practices.

In our efforts to maintain communication about meal distribution, we used social media platforms, email, and the school's website to inform families of the dates, times, and procedures for meal pickup.

Provide a description of the steps that have been taken by the LEA to arrange for supervision of students during ordinary school hours.

Our plan to support the childcare needs during the day of essential service and emergency workers is ongoing. Our CEO and executive team meet regularly with surrounding community agencies. Agency representatives expressed that child care needs are being met at this time. The Lewis Center for Educational Research's website continues to update and publish child care resources, referral agencies, and other resources. Links are present on the website that connect families with a host of resources offered by child care support agencies such as CCRC, California Child Care Resource and Referral Network, Quality Start San Bernardino, CAHelp's Desert Mountain Children's Center, Quality Counts California, and the San Bernardino County Department of Public Health. Should discussions with community agencies indicate that community child care needs are no longer being met, we are prepared to utilize the emergency procedures outlined by the CDE's Early Learning and Care Division to establish additional child care resources.

#### Revenue

|                                       |                 | Revenue                 | •           |           |            |              |            |
|---------------------------------------|-----------------|-------------------------|-------------|-----------|------------|--------------|------------|
|                                       | 2019-2020       |                         | 2020-       | 2021      |            | 2021-2022    | 2022-2023  |
| Name                                  | Estimated Total | AAE                     | NSLA        | LCER      | Total      | Total        | Total      |
| ADA/LCFF                              | 13,311,144      | 7,706,202               | 4,837,978   | -         | 12,544,180 | 14,439,130   | 15,326,638 |
| Property Tax                          | 1,449,026       | 1,511,524               | -           | -         | 1,511,524  | 1,449,026    | 1,449,026  |
| LCFF Supplemental                     | 1,878,931       | 838,477                 | 954,926     | -         | 1,793,403  | 2,116,449    | 2,278,588  |
| LCFF Concentration                    | 760,969         | -                       | 710,402     | -         | 710,402    | 900,219      | 1,021,395  |
| Education Protection Act              | 3,550,992       | 1,841,063               | 1,259,890   | -         | 3,100,953  | 3,109,075    | 3,257,931  |
| Lottery                               | 321,382         | 224,139                 | 129,528     | -         | 353,667    | 391,837      | 413,708    |
| Lottery - Res. 6300                   | 112,323         | 79,108                  | 44,578      | -         | 123,686    | 134,938      | 142,220    |
| Special Needs - AB602                 | 1,016,569       | 868,408                 | 313,840     | -         | 1,182,248  | 1,320,175    | 1,379,809  |
| Special Needs - Federal               | 278,488         | 158,264                 | 121,171     | -         | 279,435    | 299,727      | 310,612    |
| Mandate Block Grant                   | 56,048          | 35,337                  | 12,965      | -         | 48,302     | 55,494       | 60,349     |
| MAA                                   | 51,445          | 30,000                  | 30,000      | -         | 60,000     | 65,000       | 68,000     |
| Low Performing Block Grant            | 3,365           | -                       | -           | -         | -          | -            | -          |
| Classified Employee Prof. Development | -               | -                       | -           | -         | -          | -            | -          |
| Cafeteria - Local                     | 79,468          | 70,790                  | 19,000      | -         | 89,790     | 94,540       | 100,790    |
| Cafeteria - State                     | 33,146          | 14,629                  | 26,794      | -         | 41,423     | 44,629       | 46,629     |
| Cafeteria - Federal                   | 447,137         | 207,591                 | 334,040     | -         | 541,631    | 667,343      | 702,080    |
| CARES Act, ESSERF                     | -               | 133,954                 | 195,012     | -         | 328,966    | -            | -          |
| SB740                                 | 198,503         | -                       | 225,000     | -         | 225,000    | 1,157,348    | 1,334,977  |
| Title I                               | 399,460         | 162,659                 | 236,801     | -         | 399,460    | 466,361      | 502,523    |
| Title II                              | 64,893          | 31,445                  | 33,448      | -         | 64,893     | 74,356       | 79,419     |
| Title III                             | 30,733          | -                       | 30,733      | -         | 30,733     | 39,292       | 43,928     |
| Title IV                              | 29,344          | 11,949                  | 17,395      | -         | 29,344     | 34,180       | 36,803     |
| COVID19                               | 37,630          | -                       | -           | -         | -          | -            | -          |
| Before & After School                 | 72,108          | -                       | 80,000      | -         | 80,000     | 80,000       | 80,000     |
| Donations                             | 267,296         | -                       | -           | -         | -          | -            | -          |
| ROTC                                  | 131,345         | 80,916                  | -           | -         | 80,916     | 80,916       | 80,916     |
| Juno Project                          | 74,991          | -                       | -           | 74,990    | 74,990     | 74,990       | -          |
| Foundation                            | 15,000          | -                       | -           | 16,400    | 16,400     | 10,000       | 10,000     |
| Local Outreach                        | 28,667          | -                       | -           | 24,500    | 24,500     | 24,500       | 24,500     |
|                                       | 24,700,401      | 14,006,455              | 9,613,501   | 115,890   | 23,735,846 | 27,129,525   | 28,750,841 |
|                                       |                 | Reserves                | 1           |           |            |              |            |
| Economic Uncertainty                  | -               | (177,998)               | (53,003)    | (49,307)  | (280,308)  | (676,602)    | (882,530   |
| Reserve for Lease                     | -               | -                       | (400,000)   | -         | (400,000)  | -            | -          |
| Reserve for Head Start                | -               | - '4== 00='             | (50,000)    | -         | (50,000)   | - (576, 592) | - (000 500 |
|                                       | Contr           | (177,998)<br>ibutions t | (503,003)   | (49,307)  | (730,308)  | (676,602)    | (882,530   |
| General                               | -               | (1,515,176)             | (986,591)   | 2,501,767 | -          | -            | -          |
| SPED                                  | -               | (126,237)               | (126,237)   | 252,474   | -          | -            | -          |
| Nursing                               | -               | (70,191)                | (17,548)    | 87,739    | -          | -            | -          |
|                                       | -               | (1,711,604)             | (1,130,376) | 2,841,980 | -          | -            | -          |
|                                       | Т               | otal Rever              | nue         |           |            |              |            |
| Revenue+Reserves+Contribution to LCER | 24,700,401      | 12,116,853              | 7,980,122   | 2,908,563 | 23,005,538 | 26,452,923   | 27,868,311 |
|                                       | -               |                         |             |           |            |              |            |

#### **Expenditures**

| 36241                     | 2019-2020              |           | 2020-     | 2021      |           | 2021-2022  | 2022-2023  |
|---------------------------|------------------------|-----------|-----------|-----------|-----------|------------|------------|
| Name                      | <b>Estimated Total</b> | AAE       | NSLA      | LCER      | Total     | Total      | Total      |
| Certificated              | 9,013,537              | 5,603,229 | 3,321,236 | 476,195   | 9,400,660 | 10,104,634 | 10,604,634 |
| Certificated Hourly       | 89,546                 | 83,227    | 10,000    | 33,454    | 126,681   | 126,681    | 129,181    |
| Certificated Substitute   | 250,955                | 150,000   | 190,000   | -         | 340,000   | 290,000    | 290,000    |
| Certificated Supplemental | 25,352                 | 25,000    | 18,000    | -         | 43,000    | 47,000     | 49,000     |
| Certificated Stipends     | 208,734                | 56,098    | 15,750    | -         | 71,848    | 76,779     | 79,029     |
| Certificated OT           | 1,457                  | -         | -         | -         | -         | -          | -          |
| Total Certificated        | 9,589,581              | 5,917,554 | 3,554,986 | 509,649   | 9,982,189 | 10,645,094 | 11,151,844 |
| Classified                | 2,952,601              | 488,733   | 189,656   | 1,157,411 | 1,835,800 | 1,848,148  | 1,864,619  |
| Classified Hourly         | 142,918                | 662,700   | 634,126   | 41,268    | 1,338,094 | 1,388,144  | 1,434,343  |
| Classified Substitute     | 59,294                 | 65,000    | 32,500    | -         | 97,500    | 100,000    | 100,000    |
| Classified Supplemental   | 32,343                 | 25,000    | 20,000    | -         | 45,000    | 45,000     | 50,000     |
| Classified Stipends       | 28,519                 | 40,000    | 4,500     | -         | 44,500    | 48,000     | 52,000     |
| Classified OT             | 5,227                  | 8,000     | 4,500     | -         | 12,500    | 13,000     | 14,000     |
| Total Classified          | 3,220,902              | 1,289,433 | 885,282   | 1,198,679 | 3,373,394 | 3,442,292  | 3,514,962  |
| Employee Benefits         | 1,808,717              | 1,058,525 | 530,091   | 304,717   | 1,893,333 | 1,989,475  | 2,059,476  |
| STRS                      | 1,515,626              | 930,180   | 541,480   | 63,434    | 1,535,094 | 1,705,344  | 1,957,544  |
| PERS                      | 708,926                | 290,283   | 224,170   | 272,319   | 786,772   | 785,227    | 876,240    |
| Apple                     | 10,027                 | 1,389     | -         | -         | 1,389     | 1,104      | 1,104      |
| Social Security           | 220,667                | 89,736    | 67,422    | 81,565    | 238,723   | 223,213    | 227,719    |
| Medicare                  | 179,351                | 104,502   | 64,386    | 24,771    | 193,659   | 204,267    | 212,669    |
| State Unemployment Ins.   | 6,346                  | 3,605     | 2,221     | 855       | 6,681     | 7,044      | 7,334      |
| Workers Comp.             | 138,281                | 100,896   | 62,164    | 23,917    | 186,977   | 197,222    | 205,334    |
| Total Benefits            | 4,587,941              | 2,579,116 | 1,491,934 | 771,578   | 4,842,628 | 5,112,896  | 5,547,420  |
| Approved Textbooks        | 247,476                | 122,000   | 63,960    | -         | 185,960   | 230,000    | 305,000    |
| Classroom Books           | 3,896                  | 8,700     | 9,253     | -         | 17,953    | 18,700     | 18,700     |
| Class Supplies            | 72,703                 | 74,075    | 39,000    | 1         | 113,075   | 116,575    | 124,075    |
| Other Supplies            | 28,024                 | 26,550    | 12,295    | 10,900    | 49,745    | 52,600     | 55,100     |
| Equipment (under 5k)      | 5,313                  | 10,500    | 6,000     | 1,750     | 18,250    | 22,250     | 27,250     |
| Reimbursables             | 164,692                | -         | -         | •         | -         | -          | -          |
| Food                      | 367,750                | 208,930   | 301,669   | 1         | 510,599   | 595,385    | 630,295    |
| Office Supplies           | 38,197                 | 22,525    | 17,000    | 3,375     | 42,900    | 45,900     | 48,400     |
| Postage                   | 11,857                 | -         | -         | 16,000    | 16,000    | 16,000     | 16,000     |
| Computers                 | 381,009                | 127,500   | 100,000   | 7,500     | 235,000   | 305,000    | 257,500    |
| Equipment for resale      | -                      | _         | -         | _         | _         |            | -          |
| Software                  | 173,440                | 99,068    | 101,645   | 39,500    | 240,213   | 265,068    | 268,568    |
| Furniture                 | 8,025                  | 15,000    | 3,000     | 500       | 18,500    | 18,000     | 20,500     |
| Books, Media, Library     | 19,269                 | 7,500     | 5,000     | •         | 12,500    | 12,500     | 12,500     |
| Total Supplies            | 1,521,649              | 722,348   | 658,822   | 79,525    | 1,460,695 | 1,697,978  | 1,783,888  |

|                                 | 2019-2020        |         | 2020-2    | .021            |                   | 2021-2022 | 2022-2023 |
|---------------------------------|------------------|---------|-----------|-----------------|-------------------|-----------|-----------|
| Name                            | Estimated Total  | AAE     | NSLA      | LCER            | Total             | Total     | Total     |
| Employee Admin                  | 3,662            | 1,050   | 500       | 500             | 2,050             | 2,050     | 2,300     |
| Volunteer Fingerprinting        | -                | 1,000   | -         | -               | 1,000             | -         | -         |
| Testing                         | 7,727            | 17,000  | 10,000    | -               | 27,000            | 30,000    | 31,500    |
| Referees                        | 12,685           | 14,400  | 3,600     | -               | 18,000            | 19,400    | 20,900    |
| Field Trip                      | -                | -       | -         | -               | -                 | -         | -         |
| Travel/Mileage                  | 14,758           | 9,280   | 6,788     | 3,950           | 20,018            | 20,230    | 20,730    |
| Training & Conferences          | 91,056           | 24,950  | 43,850    | 2,749           | 71,549            | 87,699    | 87,699    |
| Other Services                  | 4,288            | 11,949  | -         | -               | 11,949            | 11,949    | 11,949    |
| Provided Training               | 181              | -       | -         | -               | -                 | -         | -         |
| Dues & Membership               | 39,786           | 22,825  | 10,000    | 17,025          | 49,850            | 49,850    | 49,850    |
| AVUSD Fees                      | 14,490           | 118,973 | -         | -               | 118,973           | 119,540   | 119,415   |
| SB Co Fees                      | 91,842           | _       | 82,632    | _               | 82,632            | 106,599   | 119,921   |
| Banking Fees                    | 19,310           | _       | -         | 4,000           | 4,000             | 8,000     | 8,000     |
| Insurance                       | 162,148          | 65,000  | 65,000    | 30,000          | 160,000           | 170,000   | 175,000   |
| Legal Fees                      | 113,910          | 12,500  | 10,500    | 102,673         | 125,673           | 130,673   | 37,873    |
| Consulting                      | 133,713          | 28,000  | 130,500   | 10,000          | 168,500           | 188,000   | 213,000   |
| Trash-Sewer                     | 66,277           | 48,000  | 14,500    | 8,800           | 71,300            | 80,800    | 80,800    |
| Gardening                       | 10,529           | 5,000   | 3,500     | 15,000          | 23,500            | 30,000    | 30,000    |
| Janitorial                      | 138,118          | 25,000  | 77,500    | 6,500           | 109,000           | 151,500   | 151,500   |
| Pest Control                    | 1,526            | -       | 2,000     | -               | 2,000             | 3,500     | 3,500     |
| Security                        | 82,401           | 11,500  | 61,000    | 6,500           | 79,000            | 94,000    | 100,600   |
| Telephone                       | 55,548           | 29,100  | 24,000    | 18,492          | 71,592            | 72,592    | 74,592    |
| Utilities                       | 324,077          | 270,000 | 90,000    | 38,000          | 398,000           | 458,000   | 508,000   |
| Copier                          | 93,157           | 43,600  | 43,600    | 9,693           | 96,893            | 96,893    | 96,893    |
| Emergency-First Aid             | 16,664           | 38,475  | 80,128    | 1,000           | 119,603           | 59,475    | 59,475    |
| Rentals - Leases                | 216,506          | 3,150   | 540,000   | 5,000           | 548,150           | 6,000     | 6,000     |
| Advertising - Marketing         | 6,485            | 6,000   | 7,500     | 750             | 14,250            | 16,750    | 14,250    |
| Public Relations                | 1,820            | 6,000   | 7,500     | 2,000           | 15,500            | 20,500    | 20,500    |
|                                 |                  |         |           | -               |                   |           |           |
| Special Events                  | 19,700<br>93,768 | 15,000  | 7,500     | 2,500<br>10,500 | 25,000<br>103,500 | 27,500    | 27,500    |
| Facilities - Maintenance        | -                | 68,000  | 25,000    |                 |                   | 115,500   | 120,500   |
| Auto                            | 8,846            | 40,000  | 4.000     | 1,000           | 1,000             | 1,000     | 1,000     |
| Bus                             | 30,913           | 49,000  | 4,000     | 45.000          | 53,000            | 55,000    | 59,000    |
| Equipment Repairs               | 34,757           | 28,500  | 25,000    | 45,000          | 98,500            | 108,500   | 126,000   |
| Total Services                  | 1,910,646        | 973,252 | 1,376,098 | 341,632         | 2,690,982         | 2,341,500 | 2,378,247 |
| Sites - Improvements of Site    | 35,439           | 20,000  | 5,000     | -               | 25,000            | 25,000    | 25,000    |
| Building - Improvements of Bldg | 16,185           | 35,000  | 8,000     | 7,500           | 50,500            | 42,500    | 42,500    |
| Capital Equipment (Over 5K)     | 21,295           | -       | -         | -               | -                 | 10,000    | 10,000    |
| Total Capital Exp               | 72,919           | 55,000  | 13,000    | 7,500           | 75,500            | 77,500    | 77,500    |
| Tetra                           | 455,292          | -       | -         | -               | -                 | -         | -         |
| Interest Expense                | 112,278          | -       | -         | -               | _                 | -         | -         |
| Bond Payment                    | 707,882          | 580,150 | -         | -               | 580,150           | 3,135,663 | 3,414,450 |
| Total Debt Services             | 1,275,452        | 580,150 | -         | -               | 580,150           | 3,135,663 | 3,414,450 |
| Revenue - Expenditures          | 2,521,311        |         | -         | -               | -                 | _         |           |
| 1.2 p. 1.222.22                 | -,,              |         |           |                 |                   |           |           |

2020-2021

2021-2022 2022-2023

2019-2020

| Burning                     |   |                                     | 5100                   | 5102          | 5103 5104 5                                      | 105                  | 5110                | IT Budget 2010-2011<br>5112             | 5114 5115                            | 5116 5200                    | 5201                   | 5202                 | 5203   | 5204                    | 5205 5208            | 5209             |                      | Total Salaries           |
|-----------------------------|---|-------------------------------------|------------------------|---------------|--|----------------------|---------------------|---|--------------------------------------|------------------------------|------------------------|----------------------|--------|-------------------------|----------------------|------------------|----------------------|--------------------------|
| Position<br>Number<br>00268 | JobTitle  Character Development                     | DepartmentID Grade Level  AAE CDO   | Certificated Salaries  | Cert - Hourly | Cert - Subs Cert - Supplemental C                | Cert - Stipend       | Classified Salaries | Class - Hourly Class - Subs             | Class - Supplemental Class - Stipend | Class - OT Employee Benefits | STRS                   | PERS<br>2,123.31     | Apple  | SS Classified<br>635.97 | Medicare SUI         | Classified Worke | rs Comp<br>143.61    | Salaries<br>13,314.27    |
| 00002                       | Administrative Assistant                            | AAE Counseling                      |                        |               |  |                      | 52,861.60           | 10,207.52                               |                                      | 13,460.25                    | -                      | 10,942.35            | ÷      | 3,277.42                | 766.49               | 26.43            | 740.06               | 82,074.60                |
| 00128                       | Principal<br>Character Development                  | AAE Principal AAE CDO               | 136,048.50             |               |  |                      |                     | 13,468.00                               |                                      | 13,460.25                    | 21,971.83              | 2,787.88             |        | 835.02                  | 1,972.70<br>195.29   | 68.02            | 1,904.68<br>188.55   | 175,425.98<br>17,481.47  |
| 00148<br>00237              | Teacher, Art<br>Teacher, Science                    | AAE Secondary  AAE Secondary        | 53,139.40<br>97,458.00 |               |  |                      |                     |   |                                      | 7,213.80<br>13.241.25        | 8,582.01<br>15,739.47  | -                    | -      | -                       | 770.52<br>1,413.14   | 26.57<br>48.73   | 743.95<br>1,364.41   | 70,476.25<br>129,265.00  |
| 00022                       | Lead Character Development                          | AAE CDO                             |                        |               |  |                      |                     | 23,892.75                               |                                      | -                            | -                      | 4,945.80             | -      | 1,481.35                | 346.44               | 11.95            | 334.50               | 31,012.79                |
| 00213                       | Teacher, Elementary Character Development           | AAE 6th CDO                         | 85,575.45              |               |  |                      |                     | 9,352.98                                |                                      | 18,953.61                    | 13,820.44              | 1,936.07             | -      | 579.88                  | 1,240.84             | 42.79<br>4.68    | 1,198.06<br>130.94   | 120,831.19<br>12,140.17  |
| 00211                       | Teacher, Elementary                                 | AAE Kindergarden                    | 81,947.60              |               |  |                      |                     |   |                                      | 6,808.20                     | 13,234.54              | -                    | -      |                         | 1,188.24             | 40.97            | 1,147.27             | 104,366.82               |
| 00228<br>00222              | Teacher, Math<br>Teacher, Language Arts             | AAE Secondary  AAE Secondary 7th    | 63,192.30              | 24,000.00     |  |                      |                     |   |                                      | 7,228.20                     | 3,876.00<br>10,205.56  | -                    | -      | -                       | 348.00<br>916.29     | 12.00<br>31.60   | 336.00<br>884.69     |                          |
| 00133<br>00234              | Receptionist<br>Teacher, Physical Ed                | AAE Elementary  AAE Secondary       | 60,511.65              |               |  |                      |                     | 21,665.35                               |                                      | 18,953.61                    | 9,772.63               | 4,484.73             | -      | 1,343.25                | 314.15<br>877.42     | 10.83<br>30.26   | 303.31<br>847.16     | 28,121.62<br>90,992.73   |
| 00208                       | Teacher, Elementary                                 | AAE Kindergarden                    | 81,947.60              |               |  |                      |                     |   |                                      | 18,659.61                    | 13,234.54              |                      |        | -                       | 1,188.24             | 40.97            | 1,147.27             | 116,218.23               |
| 00209                       | Teacher, Elementary Teacher, Elementary             | AAE Kindergarden AAE 4th            | 71,955.75<br>68,910.65 |               |  |                      |                     |   |                                      |                              | 11,620.85<br>11,129.07 | -                    | -      | -                       | 1,043.36<br>999.20   | 35.98<br>34.46   | 1,007.38<br>964.75   | 92,471.52<br>88,042.33   |
| 00231<br>00027              | Teacher, Music<br>Character Development             | AAE Secondary AAE CDO               | 34,766.31              |               |  |                      |                     | 10,774.40                               |                                      | -                            | 5,614.76               | 2,230.30             |        | - 668.01                | 504.11<br>156.23     | 17.38<br>5.39    | 486.73<br>150.84     | 41,389.29<br>13,985.17   |
| 00232                       | Teacher, Physical Ed                                | AAE Secondary                       | 55,487.05              |               |  |                      |                     | 10,774.40                               |                                      | 13,460.25                    | 8,961.16               | 2,230.30             |        | -                       | 804.56               | 27.74            | 776.82               | 79,517.58                |
| 00059                       | Counselor<br>Character Development                  | AAE Counceling AAE CDO              | 65,418.00              |               |  |                      |                     | 8,080.80                                |                                      | 18,953.61                    | 10,565.01              | Apple -              | 303.03 | 501.01                  | 948.56<br>117.17     | 32.71<br>4.04    | 915.85<br>113.13     | 96,833.74<br>9,119.18    |
| 00233<br>00218              | Teacher, Physical Ed<br>Teacher, Language Arts      | AAE Secondary AAE Secondary         | 63,192.30              | 22,727.25     |  |                      |                     |   |                                      | e sen 1e                     | 3,670.45<br>10,205.56  | -                    | -      | -                       | 329.55<br>916.29     | 11.36<br>31.60   | 318.18<br>884.69     | 27,056.79<br>81,790.60   |
| 00025                       | Character Development                               | AAE CDO                             |                        |               |  |                      |                     | 12,004.72                               |                                      | -                            | -                      | 2,484.98             | -      | 744.29                  | 174.07               | 6.00             | 168.07               | 15,582.13                |
| 00201                       | Teacher, Elementary Teacher, Science                | AAE 4th  AAE Secondary 8th          | 63,192.30<br>81,947.60 |               |  |                      |                     |   |                                      |                              | 10,205.56<br>13,234.54 |                      |        |                         | 916.29<br>1,188.24   | 31.60<br>40.97   | 884.69<br>1,147.27   | 81,744.64<br>111,018.87  |
| 00217<br>00224              | Teacher, Foreign Language<br>Teacher, Math          | AAE Secondary  AAE Secondary        | 63,192.30<br>89,364.25 |               |  |                      |                     |   |                                      | 6,560.19                     |                        | -                    |        | -                       | 916.29<br>1,295.78   | 31.60<br>44.68   | 884.69<br>1,251.10   | 81,790.63<br>125,341.75  |
| 00225<br>00247              | Teacher, Math                                       | AAE Secondary                       | 85,575.45<br>85,575.45 |               |  |                      |                     |   |                                      |                              | 13,820.44              |                      | -      | -                       | 1,240.84<br>1,240.84 | 42.79<br>42.79   | 1,198.06<br>1,198.06 |                          |
| 00194                       | Teacher, Social Science<br>Teacher, Elementary      | AAE 2nd                             | 79,464.05              |               |  |                      |                     |   |                                      | 13,460.25                    | PERS                   | 16,449.06            |        | 4,926.77                | 1,152.23             | 39.73            | 1,112.50             | 116,604.59               |
| 00244                       | Teacher, Social Science<br>Teacher, Elementary      | AAE Secondary  AAE 4th              | 71,955.75<br>78,464.05 |               | <del>                                     </del> |                      |                     |   |                                      | 13,460.25                    | 11,620.85<br>12,671.94 | -                    | -      | -                       | 1,043.36             | 35.98<br>39.23   | 1,007.38<br>1,098.50 | 99,123.57<br>99,415.65   |
| 00238                       | Teacher, Science                                    | AAE Secondary                       | 102,775.90             |               |  |                      |                     |   |                                      | 18,953.61                    | 16,598.31              | -                    |        | -                       | 1,490.25             | 51.39            | 1,438.86             | 141,308.32               |
| 00239<br>00226              | Teacher, Science<br>Teacher, Math                   | AAE Secondary  AAE Secondary        | 93,323.25<br>78,464.05 |               |  |                      |                     |   |                                      |                              | 12,671.94              | -                    | ÷      | -                       | 1,353.19<br>1,137.73 | 46.66<br>39.23   | 1,306.53<br>1,098.50 | 124,561.58<br>100,520.22 |
| 00214<br>00212              | Teacher, Elementary Teacher, Elementary             | AAE 6th AAE T-K                     | 63,192.30<br>97,458.00 |               |  |                      |                     |   |                                      |                              | 10,205.56<br>15,739.47 | -                    |        | -                       | 916.29<br>1,413.14   | 31.60<br>48.73   | 884.69<br>1,364.41   | 81,234.64<br>122,583.94  |
| 00200<br>00187              | Teacher, Elementary                                 | AAE 4th                             | 48,534.75<br>48,725.30 |               |  |                      |                     |   |                                      | 18,953.61<br>6,004.20        | 7,838.36<br>7,869.14   | -                    | -      | -                       | 703.75<br>706.52     | 24.27<br>24.36   | 679.49<br>682.15     | 76,734.23<br>64,011.67   |
| 00266                       | Teacher, Elementary<br>ES Vice Principal            | AAE Elementary                      | 106,587.60             |               |  |                      |                     |   |                                      | 8,017.80                     | 17,213.90              |                      | -      |                         | 1,545.52             | 53.29            | 1,492.23             | 134,910.34               |
| 00016<br>00192              | Attendance Clerk Teacher, Elementary                | AAE Attendance AAE 2nd              | 53,139.40              |               |  |                      | 34,761.60           |   |                                      | 18,953.61<br>18,953.61       |                        | 7,195.65             | -      | 2,155.22                | 504.04<br>770.52     | 17.38<br>26.57   | 486.66<br>743.95     | 64,074.16<br>82,216.06   |
| 00245<br>00136              | Teacher, Social Science<br>Receptionist             | AAE Secondary AAE Secondary         | 85,575.45              |               |  |                      |                     | 21,665.35                               |                                      | 18,953.61                    | 13,820.44              | 4,484.73             | -      | 1,343.25                | 1,240.84<br>314.15   | 42.79<br>10.83   | 1,198.06<br>303.31   | 120,831.19<br>28,121.62  |
| 00195<br>00207              | Teacher, Elementary                                 | AAE 2nd<br>AAE 5th                  | 68,910.65<br>68,910.65 |               |  |                      |                     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                                      | 7,213.77                     | 11,129.07<br>11,129.07 | -                    |        | -                       | 999.20<br>999.20     | 34.46<br>34.46   | 964.75<br>964.75     | 89,251.90<br>95,498.38   |
| 00219                       | Teacher, Elementary Teacher, Language Arts          | AAE Secondary                       | 97,458.00              |               |  |                      |                     |   |                                      | 13,241.25                    | 15,739.47              | -                    |        | -                       | 1,413.14             | 48.73            | 1,364.41             | 129,265.00               |
| 00243                       | Teacher, Social Science<br>Teacher, Elementary      | AAE Secondary  AAE 5th              | 97,458.00<br>85,575.45 |               |  |                      |                     |   |                                      |                              | 15,739.47<br>13,820.44 | -                    | -      | -                       | 1,413.14             | 48.73<br>42.79   | 1,364.41             | 123,237.52               |
| 00028                       | Character Development                               | AAE CDO                             |                        |               |  |                      |                     | 18,826.54                               |                                      | -                            | -                      | 3,897.09             |        | 1,167.25                | 272.98               | 9.41             | 263.57               | 24,436.84                |
| 00115<br>00249              | Instructional Assistant Teacher, Vocational Ed      | AAE Elementary - T-K  AAE Secondary | 79,452.95              |               |  |                      |                     | 11,973.15                               |                                      | 13,460.25                    | 12,831.65              | 2,478.44             |        | 742.34                  | 173.61<br>1,152.07   | 5.99<br>39.73    | 167.62<br>1,112.34   | 15,541.15<br>108,048.99  |
| 00006                       | Administrative Assistant<br>Teacher, Elementary     | AAE Elementary AAE 1st              | 97.458.00              |               |  |                      | 52,861.60           |   |                                      | 7,213.80                     | 15,739.47              | 10,942.35            |        | 3,277.42                | 766.49<br>1,413.14   | 26.43<br>48.73   | 740.06<br>1,364.41   | 75,828.15<br>123,132.52  |
| 00241                       | Teacher, Science                                    | AAE Secondary 7th                   | 85,575.45              |               |  |                      |                     |   |                                      | 13,241.25                    | 13,820.44              | -                    |        |                         | 1,240.84             | 42.79            | 1,198.06             | 115,118.83               |
| 00188<br>00227              | Teacher, Elementary Teacher, Math                   | AAE 1st Secondary                   | 50,884.25<br>78,464.05 |               |  |                      |                     |   |                                      | 18,953.61                    | 8,217.81<br>12,671.94  |                      | -      | -                       | 737.82<br>1,137.73   | 25.44<br>39.23   | 712.38<br>1,098.50   | 74,037.95<br>112,365.06  |
| 00240                       | Teacher, Science<br>Teacher, Math                   | AAE Secondary AAE Secondary 8th     | 78,464.05<br>53,139.40 |               |  |                      |                     |   |                                      | 18,953.61<br>13,460.25       | PERS<br>8,582.01       | 16,242.06            | -      | 4,864.77                | 1,137.73<br>770.52   | 39.23<br>26.57   | 1,098.50<br>743.95   | 120,799.95<br>76,722.70  |
| 00134<br>00278              | Receptionist  | AAE Receptionist AAE CDO            |                        |               |  |                      | 30,642.08           | 11,447.80                               |                                      | 7,108.80                     |                        | 6,342.91<br>2,369.69 | -      | 1,899.81<br>709.76      | 444.31<br>165.99     | 15.32<br>5.72    | 428.99<br>160.27     | 46,882.22                |
| 00029                       | Character Development                               | AAE CDO                             | 106,587.60             |               |  |                      |                     | 14,100.00                               |                                      |                              |                        | 2,918.70             |        | 874.20                  | 204.45<br>1,545.52   | 7.05             | 197.40               | 18,301.80                |
| 00129<br>00196              | Vice Principal Teacher, Elementary                  | AAE 3rd                             | 89,364.25              |               |  |                      |                     |   |                                      | 18,953.61                    | 17,213.90<br>14,432.33 |                      |        |                         | 1,295.78             | 53.29<br>44.68   | 1,492.23<br>1,251.10 | 125,341.75               |
| 00204                       | Teacher, Elementary<br>Instructional Assistant      | AAE 5th  AAE Elementary - Kinder    | 68,910.65              |               |  |                      |                     | 15,394.05                               |                                      | 13,460.25                    | 11,129.07              | 3,186.57             | -      | 954.43                  | 999.20<br>223.21     | 34.46<br>7.70    | 964.75<br>215.52     | 95,498.38<br>19,981.48   |
| 00215<br>00007              | Teacher, Elementary                                 | AAE 6th                             | 97,458.00              |               |  |                      |                     |   |                                      | 6,560.19                     | 15,739.47              |                      | -      |                         | 1,413.14             | 48.73            | 1,364.41             | 122,583.94<br>81.600.34  |
| 00193                       | Administrative Assistant<br>Teacher, Elementary     | AAE 2nd                             | 75,139.60              |               |  |                      | 48,264.04           |   |                                      |                              | 12,135.05              | 9,990.66             |        | 2,992.37                | 699.83<br>1,089.52   | 24.13<br>37.57   | 675.70<br>1,051.95   | 108,407.30               |
| 00191<br>00116              | Teacher, Elementary<br>Instructional Assistant      | AAE 1st Secondary                   | 48,534.75              |               |  |                      |                     |   |                                      | 7,213.80                     | 7,838.36               | -                    |        | -                       | 703.75               | 24.27            | 679.49               | -                        |
| 00248<br>00118              | Teacher, Viual Perf Arts<br>Instructional Assistant | AAE Secondary  AAE Elementary       | 90,364.25              |               |  |                      |                     | 11,973.15                               |                                      | 18,953.61                    | 14,593.83              | -<br>Apple           | 448.99 | 742.34                  | 1,310.28<br>173.61   | 45.18<br>5.99    | 1,265.10<br>167.62   | 126,532.25<br>13,511.70  |
| 00210                       | Teacher, Elementary                                 | AAE Kindergarden                    | 57,943.85              |               |  |                      |                     | 11,010.10                               |                                      | 18,953.61                    |                        | - append             | -40.03 | -                       | 840.19               | 28.97            | 811.21               | 87,935.76                |
| 00205<br>00043              | Teacher, Elementary<br>Character Development        | AAE 5th CDO                         | 53,139.40              |               |  |                      |                     | 11,447.80                               |                                      | 7,213.80                     | 8,582.01               | 2,369.69             |        | 709.76                  | 770.52<br>165.99     | 26.57<br>5.72    | 743.95<br>160.27     | 70,476.25<br>14,859.23   |
| 00197                       | Teacher, Elementary                                 | AAE 3rd                             | 78,464.05              |               |  |                      |                     | 44.447.00                               |                                      | 18,953.61                    | 12,671.94              |                      | -      | -                       | 1,137.73             | 39.23            | 1,098.50             | 112,365.06               |
| 00023                       | Character Development<br>Teacher, Language Arts     | AAE CDO AAE Secondary               | 101,775.90             |               |  |                      |                     | 11,447.80                               |                                      |                              | 16,436.81              | 2,369.69             |        | 709.76                  | 165.99<br>1,475.75   | 5.72<br>50.89    | 160.27<br>1,424.86   | 127,972.41               |
| 00246                       | Teacher, Social Science                             | AAE Secondary  AAE Elementary       | 55,487.05              |               |  |                      |                     |   |                                      | 18,953.61                    | 8,961.16               | -                    |        | -                       | 804.56               | 27.74            | 776.82               | 85,010.94                |
| 00057                       | Counseling Tech/Registrar                           | AAE Counseling                      |                        |               |  |                      | 33,108.72           |   |                                      | 13,460.25                    |                        | 6,853.51             | -      | 2,052.74                | 480.08               | 16.55            | 463.52               | 56,435.37                |
| 00021<br>00229              | CELDT Tester<br>Teacher, Math                       | AAE CELDT  AAE Secondary 7th        | 81,947.60              |               |  |                      |                     |   |                                      |                              | 13,234.54              | -                    |        | -                       | 1,188.24             | -<br>40.97       | 1,147.27             | 103,562.82               |
| 00216<br>00223              | Teacher, Foreign Language                           | AAE Secondary                       | 78,464.05<br>89,364.25 |               |  |                      |                     |   |                                      | 18,953.61                    | 12,671.94<br>14,432.33 |                      | -      | -                       | 1,137.73             | 39.23<br>44.68   | 1,098.50<br>1,251.10 | 112,365.06               |
| 00198                       | Teacher, Language Arts Teacher, Elementary          | AAE Secondary 8th  AAE 3rd          | 78,464.05              |               |  |                      |                     |   |                                      | 18,953.61                    | 12,671.94              | -                    | Ė      | -                       | 1,137.73             | 39.23            | 1,098.50             | 112,365.06               |
| 00199                       | Teacher, Elementary Character Development           | AAE CDO                             | 48,534.75              |               |  |                      |                     | 15,588.30                               |                                      | 18,953.61                    | 7,838.36               | 3,226.78             | -      | 966.47                  | 703.75<br>226.03     | 24.27<br>7.79    | 679.49<br>218.24     |                          |
| 00221                       | Teacher, Language Arts                              | AAE Secondary                       | 89,364.25              |               |  |                      |                     |   |                                      | 6,560.16                     | 14,432.33              | -                    |        | -                       | 1,295.78             | 44.68            | 1,251.10             | 112,948.30               |
| 00024                       | Character Development<br>ESSERF                     | AAE CDO                             |                        |               | 55,000.00 -                                      |                      |                     | 11,447.80                               |                                      | -                            | 8,882.50               | 2,369.69             | -      | 709.76                  | 165.99<br>797.50     | 5.72<br>27.50    | 160.27<br>770.00     |                          |
|                             | Induction Stipends                                  |                                     |                        |               | -  | 11,100.00            |                     |   |                                      |                              | 1,792.65               |                      |        | -                       | 160.95               | 5.55             | 155.40               | 13,214.55                |
|                             | Additional Support                                  |                                     |                        | 15,000.00     |  | 35,148.00            |                     | 25,750.00 50,000.0                      |                                      |                              | 5,676.40<br>19,783.75  | 20,855.25            |        | 6,587.50                | 509.65<br>3,316.88   | 17.57<br>114.38  | 492.07<br>3,202.50   | 282,610.26               |
| -                           |   |                                     | 4,827,116.96           | 61,727.25     | 137,500.00 25,000.00                             | 46,248.00            | 252,499.64          | 290,558.25 50,000.00                    | 25,000.00                            | 5,500.00 871,447.77          | 797,755.81             | 156,477.94           | 752.02 | 48,452.12               | 82,956.61            | 2,860.56         | 80,096.13            | 7,761,949.06             |
| 00014                       | Athletic Director                                   | AAE Athletics                       | 58,486.35              |               |  |                      | - 1                 |   | <u> </u>                             | 6,004.20                     | 9,445.55               | -                    |        | - 1                     | 848.05               | 29.24            | 818.81               | 75,632.20                |
| 00015                       | Athletic Director Assist                            | AAE Athletics                       |                        |               |  |                      | 35,740.80           |   |                                      | 13,460.25                    | -                      | 7,398.35             |        | 2,215.93                | 518.24               | 17.87            | 500.37               | 59,851.81                |
|                             | Athletic Stipends                                   | AAE Athletics                       | 58,486.35              |               |  | 6,250.00<br>6,250.00 | 35,740.80           |   | 40,000.00<br>- 40,000.00             | - 19,464.45                  | 1,009.38<br>10,454.93  |                      |        | 2,480.00<br>4,695.93    | 670.63<br>2,036.92   | 23.13<br>70.24   | 647.50<br>1,966.68   |                          |
|                             |   |                                     |                        |               |  |                      |                     | 41                                      |                                      |                              |                        |                      |        |                         |                      |                  |                      |                          |

70,992.00 102,957.70 173,949.70

Air Force Jr. ROTC Instr. AAE
Air Force Sr ROTC Instr AAE

ROTC ROTC 993.89 103,469.62 1,441.41 135,812.43 2,435.30 239,282.05

- 1,029.38 - 1,492.89 - 2,522.27 35.50 51.48 86.98

18,953.64 11,465.21 13,241.28 16,627.67 32,194.92 28,092.88

|  |  |              |                          | 5100                   | 5102          | 5103               | 5104                | 5105           | 5110                | IT Budget 201  | 0-2011       | 5114                 | 5115            | 5116       | 5200              | 5201          | 5202        | 5203   | 5204          | 5205      | 5208           | 5209         | Total Salaries |
|--|--|--------------|--------------------------|------------------------|---------------|--------------------|---------------------|----------------|---------------------|----------------|--------------|----------------------|-----------------|------------|-------------------|---------------|-------------|--------|---------------|-----------|----------------|--------------|----------------|
| Position<br>Number   | JobTitle   | DepartmentID | Grade Level              | Certificated Salaries  | Cert - Hourly | Cert -Subs         | Cert - Supplemental | Cert - Stipend | Classified Salaries | Class - Hourly | Class - Subs | Class - Supplemental | Class - Stipend | Class - OT | Employee Benefits | STRS          | PERS        | Apple  | SS Classified | Medicare  | SUI Classified | Workers Comp | Salaries       |
| The state of the s |  |              | •                        |                        |               |                    |                     |                |                     |                |              |                      |                 |            |                   |               |             |        |               |           |                |              |                |
| 00117  |  | AAE          | Library                  |                        | 1             | 1                  |                     | 1              | T -                 |                | 1            |                      |                 | 1          |                   |               |             | Т.     |               |           |                |              |                |
| 00121  |  | AAE          | Library                  |                        |               |                    |                     |                |                     | 7,602.00       |              |                      |                 |            |                   | -             | Apple       | 285.08 | 471.32        | 110.23    | 3.8            | 0 106.4      | 13 8,578.86    |
| ,  | •  | •            |                          |                        |               |                    |                     |                |                     | 7,602.00       |              |                      |                 |            |                   |               |             | 285.08 | 471.32        |           |                |              |                |
|  |  |              |                          |                        |               |                    |                     |                |                     |                |              |                      |                 |            |                   |               |             |        |               |           |                |              |                |
| 00084  | Facilities Technician                                  | AAE          | Facilities               |                        |               |                    |                     |                | 36,780.48           | В              |              |                      |                 |            | 7,21              | 1.77 -        | 7,613.5     | 6      | 2,280.39      | 533.32    | 18.3           | 9 514.9      | 93 54,954.84   |
| 00102  | Facilities Technician                                  | AAE          | Facilities               |                        |               |                    |                     |                | 39,581.04           | 4              |              |                      |                 |            | 6,40              | .10 -         | 8,193.2     | 8      | 2,454.02      | 573.93    | 19.7           | 9 554.1      | 13 57,783.29   |
| 00270  | Facilities Technician                                  | AAE          | Facilities               |                        |               |                    |                     |                | 44,676.00           | 0              |              |                      |                 |            | 7,10              | 3.77 -        | 9,247.9     | 3      | 2,769.91      | 647.80    | 22.3           | 4 625.4      | 16 65,098.21   |
| 00275  | Lead Custodian   | AAE          | Facilities               |                        |               |                    |                     |                |                     | 23,475.06      |              |                      |                 |            |                   |               | 4,859.3     | 4      | 1,455.45      | 340.39    | 11.7           | 4 328.6      | 35 30,470.63   |
| 00277  | Custodian  | AAE          | Facilities               |                        |               |                    |                     |                |                     | 17,718.05      |              |                      |                 |            |                   |               | 3,667.6     | 4      | 1,098.52      | 256.9     | 3.8            | 6 248.0      | 22,998.03      |
| 00278  | Custodian  | AAE          | Facilities               |                        |               |                    |                     |                |                     | 16,850.05      |              |                      |                 |            |                   |               | 3,487.9     | 6      | 1,044.70      | 244.3     | 8.4            | 3 235.9      |                |
|  | Liability  |              |                          |                        |               |                    |                     |                |                     |                |              |                      |                 | 2,500.00   |                   |               |             |        | 155.00        |           |                |              |                |
|  |  |              |                          |                        |               |                    |                     |                | 121,037.52          | 2 58,043.16    |              |                      |                 | 2,500.00   | 20,72             | 8.64 -        | 37,069.7    | 1 -    | 11,257.99     | 2,632.93  | 90.8           | 0 2,542.1    | 12 255,903.87  |
|  |  |              |                          |                        |               |                    |                     |                |                     |                |              |                      |                 |            |                   |               |             |        |               |           |                |              |                |
| 00053  | Computer Helpdsk Tech I                                | AAE          | П                        |                        |               |                    |                     |                | 42,819.84           | 14             |              |                      |                 |            | 7,07              | 2.92          | 8,863.7     | 1      | 2,654.83      | 620.8     | 9 21.          | 41 599.4     | 18 62,653.08   |
|  |  |              |                          |                        |               |                    |                     |                | 42,819.84           |                |              |                      |                 |            | 7,07              | 2.92          | 8,863.7     | 1 -    | 2,654.83      | 620.89    | 21.4           | 1 599.4      | 48 62,653.08   |
|  |  |              |                          |                        |               |                    |                     |                |                     |                |              |                      |                 |            |                   |               |             |        |               |           |                |              |                |
| 00106  | Ed Spec Inst Assist                                    | AAE          | Special Ed Elem          |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     | 8      | 1,484.67      | 347.22    | 11.5           | 7 335.2      | 25 31,082.29   |
| 00077  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 19,676.51      |              |                      |                 |            |                   |               | 4,073.0     | 4      | 1,219.94      | 285.31    | 9.8            | 4 275.4      | 17 25,540.11   |
| 00073  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     | 8      | 1,484.67      | 347.22    | 11.5           | 7 335.2      | 25 31,082.29   |
| 00079  | Ed Spec Inst Assist                                    | AAE          | Special Ed Elem          |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     | 8      | 1,484.67      | 347.2     | 11.5           | 7 335.2      | 25 31,082.29   |
| 00074  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     | 8      | 1,484.67      | 347.2     | 11.5           | 7 335.2      | 25 31,082.29   |
| 00075  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     |        | 1,484.67      | 347.2     | 11.5           |              |                |
| 00076  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 23,946.30      |              |                      |                 |            |                   |               | 4,956.8     | 8      | 1,484.67      | 347.22    | 11.5           | 7 335.2      |                |
| 00105  | Ed Spec Inst Assist                                    | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 22,806.00      |              |                      |                 |            |                   |               | 4,720.8     | 4      | 1,413.97      |           |                |              |                |
| 00156  | Teacher, Ed Specialist                                 | AAE          | Special Ed               | 75,139.60              |               |                    |                     |                |                     |                |              |                      |                 |            | 13,460            |               |             |        |               | 1,089.52  | 37.5           |              |                |
| 00142  | Speech Language Pathologist                            | AAE          | Special Ed               | 93,639.60              |               |                    |                     |                |                     |                |              |                      |                 |            | 7,21              |               |             |        |               | 1,357.77  |                |              |                |
| 00250  | Transition Life Skills Co                              | AAE          | Transition Life          |                        |               |                    |                     |                | 36,633.52           |                |              |                      |                 |            | 13,460            | .25 -         | 7,583.1     |        | 2,271.28      |           |                |              | _              |
|  | Speech Lang. Pathologist Asst.  Teacher, Ed Specialist | AAE          | Special Ed<br>Special Ed |                        |               |                    |                     |                |                     | 20,878.35      |              |                      |                 |            |                   |               | 4,321.8     | 2      | 1,294.46      |           |                |              |                |
| 00152  | Instructional Assistant                                | AAE          | Special Ed               | 75,139.60              |               |                    |                     |                |                     |                |              |                      |                 |            | 18,65             | 12,135.0      |             |        |               | 1,089.52  |                |              |                |
| 00263  | Teacher, Ed Specialist                                 | AAE          | Special Ed               |                        |               |                    |                     |                |                     | 22,806.00      |              |                      |                 |            |                   |               | 4,720.8     | 4      | 1,413.97      |           |                |              |                |
| 00153<br>00155   | Teacher, Ed Specialist                                 | AAE          | Special Ed               | 65,991.35              |               |                    |                     |                |                     |                |              |                      |                 |            | 6,00              |               | _           | _      |               | 956.87    |                |              |                |
| 00153  | Teacher, Ed Specialist                                 | AAE          | Special Ed               | 55,487.05<br>75.139.60 |               |                    |                     |                |                     |                | 1            |                      |                 |            | 6,00              |               |             | -      |               | 1.089.53  |                |              |                |
| 00264  | Psychology   | AAE          | Special Ed               | 75,139.60<br>50.000.00 |               | +                  |                     |                |                     |                | 1            |                      |                 |            | 13,400            | - 8,075.0     |             |        |               | 725.00    |                |              |                |
| 00264  | Additional Support                                     | AAE          | Special Ed               | 50,000.00              | -             |                    |                     |                |                     |                |              |                      |                 |            |                   | - 2.018.7     |             |        |               |           |                |              |                |
| L  | · aanana aapput  | r            |                          | 490.536.80             | 1             | 12,500.<br>12,500. |                     |                | 36,633.52           | 2 229,844.66   | 15,000.00    |                      |                 | <u> </u>   | 78,26             |               |             |        | 930.00        |           |                |              |                |
|  |  |              |                          | 490,536.80             |               | 12,500.            |                     |                | 36,633.52           | 229,844.66     | 15,000.00    |                      |                 |            | 78,26             | 2.59 81,240.4 | +0 58,265.5 |        | 17,451.64     | 11,375.40 | 392.2          | + 10,983.2   | u 1,042,486.52 |
| 00096  | Food Service Worker II - 00096                         | AAE          | Cafeteria                |                        |               |                    |                     |                |                     | 21,282.11      | ,            |                      |                 |            |                   | 0.00 -        | 4,405.4     | 1      | 1,319.4       | 308.5     | 9 10.          | 54 297.5     | 95 27,624.25   |
| 00097  | Food Service Lead - 00097                              | AAE          | Cafeteria                |                        |               |                    |                     |                |                     | 21,314.0       |              |                      |                 |            |                   | 0.00          | 4,412.0     | 0      | 1,321.4       | 1         |                |              |                |
| 00094  | Food Service Worker II - 00094                         | AAE          | Cafeteria                |                        |               |                    |                     |                |                     | 14,842.10      | )            |                      |                 |            |                   | 0.00          | 3,072.3     | 1      | 920.2         | 215.2     | 1 7.           | 42 207.7     | 79 19,265.04   |
|  |  | •            |                          |                        |               |                    |                     |                | -                   | 57,438.29      |              |                      |                 |            | •                 |               | 11,889.7    | 2 -    | 3,561.17      | 832.85    | 28.7           | 2 804.1      | 14 74,554.89   |
| 00132  | Teacher on Assignment                                  | AAE          | Reading                  | m : :-                 | 1             | 1                  |                     | 1              |                     |                | 1            |                      |                 |            |                   | 04 05         |             |        | 1             |           |                | _            | no nue         |
| 00132  | -  | 7912         | riculany                 | 53,139.40              | 21.500.00     |                    |                     | \$3,600.0      |                     |                |              |                      |                 |            | 18,953            |               |             | +      |               | 770.52    |                |              |                |
| 00440  | Tutoring   | ***          | Florester, Mr. 1         |                        | 21,500.00     | ,                  |                     | \$3,600.0      | 30                  | 0.0==          | -            |                      |                 |            |                   | - 4,053.6     | _           | 054    | -             | 363.99    |                |              |                |
| 00113  | Instructional Assistant                                | AAE          | Elementary - Kinder      | 1                      | 1             | 1                  | +                   | +              | 1                   | 9,375.80       |              | 1                    | -               | +          | 1                 |               | Apple       | 351.59 |               |           |                |              |                |
| 00114  | Instructional Assistant                                | AAE          | Elementary - Kinder      | 1                      | 1             | 1                  |                     |                | 1                   | 9,838.26       | 1            | 1                    |                 | 1          | 1                 | - 1 -         | 2,036.5     | 4 I -  | 609.97        | 142.68    | 4.9            | 2 137.7      | 4 12,770.00    |

#### **AAE 2019/2020 Budget**

| Expense Name             | General Budget | Athletics<br>Budget | Library<br>Budget | VAPA<br>Budget | IT Budget  | ESSERF                 | Facilities<br>Budget | SPED<br>Budget | Cafeteria<br>Budget | Title I<br>Budget | Title II<br>Budget | Title IV<br>Budget | AAE Total  |
|--------------------------|----------------|---------------------|-------------------|----------------|------------|------------------------|----------------------|----------------|---------------------|-------------------|--------------------|--------------------|------------|
| Approved Textbooks       | 120,000.00     | -                   | -                 | -              | -          | -                      | -                    | 2,000.00       | -                   | -                 | -                  | -                  | 122,000.00 |
| Classroom Books          | 7,500.00       | -                   | -                 | -              | -          | -                      | -                    | 1,200.00       | -                   | -                 | -                  | -                  | 8,700.00   |
| Class Supplies           | 50,000.00      | 4,550.00            | -                 | 14,315.00      | -          | -                      | -                    | 1,000.00       | -                   | 4,210.00          | -                  | -                  | 74,075.00  |
| Other Supplies           | 10,000.00      | 10,250.00           | -                 | 700.00         | -          | -                      | 1,850.00             | 1,000.00       | 2,750.00            | -                 | -                  | -                  | 26,550.00  |
| Equipment (under 5k)     | 7,500.00       | 1,000.00            | -                 | -              | -          | -                      | -                    | 2,000.00       | -                   | -                 | -                  | -                  | 10,500.00  |
| Reimburseables           | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Food                     | -              | -                   | -                 | -              | -          | -                      | -                    | -              | 208,930.00          | -                 | -                  | -                  | 208,930.00 |
| Office Supplies          | 20,000.00      | 250.00              | -                 | -              | -          | -                      | 500.00               | 1,250.00       | 525.00              | -                 | -                  | -                  | 22,525.00  |
| Postage                  | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Computers                | -              | -                   | -                 | -              | 90,000.00  | 37,500.00              | -                    | -              | -                   | -                 | -                  | -                  | 127,500.00 |
| Equipment for resale     | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Software                 | -              | -                   | -                 | -              | 94,318.00  | -                      | -                    | -              | 4,750.00            | -                 | -                  | -                  | 99,068.00  |
| Furniture                | -              | -                   | -                 | -              | -          | -                      | 15,000.00            | -              | -                   | -                 | -                  | -                  | 15,000.00  |
| Books, Media, Library    | -              | -                   | 7,500.00          | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 7,500.00   |
| Total Supplies           | 215,000.00     | 16,050.00           | 7,500.00          | 15,015.00      | 184,318.00 | 37,500.00              | 17,350.00            | 8,450.00       | 216,955.00          | 4,210.00          | -                  | -                  | 722,348.00 |
| Employee Admin           | 1,000.00       | -                   | -                 | -              | -          | -                      | -                    | 50.00          | -                   | -                 | -                  | -                  | 1,050.00   |
| Volunteer Fingerprinting | 1,000.00       | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 1,000.00   |
| Testing                  | 12,000.00      | -                   | -                 | -              | -          | -                      | -                    | 5,000.00       | -                   | -                 | -                  | -                  | 17,000.00  |
| Referees                 | -              | 14,400.00           | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 14,400.00  |
| Field Trip               | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Travel/Mileage           | 2,500.00       | 1,500.00            | -                 | -              | 1,000.00   | -                      | 2,000.00             | 500.00         | 800.00              | -                 | 980.00             | -                  | 9,280.00   |
| Training & Conferences   | -              | 2,500.00            | -                 | -              | -          | -                      | -                    | 5,000.00       | 200.00              | -                 | 17,250.00          | -                  | 24,950.00  |
| Other Services           | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | 11,949.00          | 11,949.00  |
| Provided Training        | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Dues & Membership        | 15,000.00      | 7,500.00            | -                 | 325.00         | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 22,825.00  |
| AVUSD Fees               | 118,973.00     | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 118,973.00 |
| SB Co Fees               | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Banking Fees             | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Insurance                | 65,000.00      | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | 65,000.00  |
| Legal Fees               | 7,500.00       | -                   | -                 | -              | -          | -                      | -                    | 4,500.00       | 500.00              | -                 | -                  | -                  | 12,500.00  |
| Consulting               | 2,500.00       | -                   | -                 | -              | 2,500.00   | -                      | -                    | -              | -                   | 23,000.00         | -                  | -                  | 28,000.00  |
| Trash-Sewer              | -              | -                   | -                 | -              | -          | -                      | 48,000.00            | -              | -                   | -                 | -                  | -                  | 48,000.00  |
| Gardening                | -              | -                   | -                 | -              | -          | -                      | 5,000.00             | -              | -                   | -                 | -                  | -                  | 5,000.00   |
| Janitorial               | -              | -                   | -                 | -              | -          | -                      | 25,000.00            | -              | -                   | -                 | -                  | -                  | 25,000.00  |
| Pest Control             | -              | -                   | -                 | -              | -          | -                      | -                    | -              | -                   | -                 | -                  | -                  | -          |
| Security                 | 5,000.00       | -                   | -                 | -              | -          | -                      | 6,500.00             | -              | -                   | -                 | -                  | -                  | 11,500.00  |
| Telephone                | -              | -                   | -                 | -              | 29,100.00  | -                      | -                    | -              | -                   | -                 | -                  | -                  | 29,100.00  |
| Utilities                | -              | -                   | -                 | -              | -          | -                      | 270,000.00           | -              | -                   | -                 | -                  | -                  | 270,000.00 |
| Copier                   | -              | -                   | -                 | -              | 43,600.00  | -                      | -                    | -              | -                   | -                 | -                  | -                  | 43,600.00  |
| Emergency-First Aid      | 7,500.00       | -                   | -                 | -              | -          | <b>43</b><br>30,975.00 | -                    | -              | -                   | -                 | -                  | -                  | 38,475.00  |

#### **AAE 2019/2020 Budget**

| Expense Name                    | General Budget | Athletics<br>Budget | Library<br>Budget | VAPA<br>Budget | IT Budget  | ESSERF    | Facilities<br>Budget | SPED<br>Budget | Cafeteria<br>Budget | Title I<br>Budget | Title II<br>Budget | Title IV<br>Budget | AAE Total    |
|---------------------------------|----------------|---------------------|-------------------|----------------|------------|-----------|----------------------|----------------|---------------------|-------------------|--------------------|--------------------|--------------|
| Rentals - Leases                | -              | -                   | -                 | -              | -          | -         | 3,150.00             | -              | -                   | -                 | -                  | -                  | 3,150.00     |
| Advertising - Marketing         | 6,000.00       | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 6,000.00     |
| Public Relations                | 6,000.00       | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 6,000.00     |
| Special Events                  | 15,000.00      | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 15,000.00    |
| Facilities - Maintenance        | -              | -                   | -                 | -              | -          | -         | 68,000.00            | -              | -                   | -                 | -                  | -                  | 68,000.00    |
| Auto                            | -              | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | -            |
| Bus                             | -              | 45,000.00           | -                 | 4,000.00       | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 49,000.00    |
| Equipment Repairs               | -              | -                   | -                 | -              | 28,500.00  | -         | -                    | -              | -                   | -                 | -                  | -                  | 28,500.00    |
| Total Services                  | 264,973.00     | 70,900.00           | -                 | 4,325.00       | 104,700.00 | 30,975.00 | 427,650.00           | 15,050.00      | 1,500.00            | 23,000.00         | 18,230.00          | 11,949.00          | 973,252.00   |
| Sites - Improvements of Site    | -              | -                   | -                 | -              | -          | -         | 20,000.00            | -              | -                   | -                 | -                  | -                  | 20,000.00    |
| Building - Improvements of Bldg | -              | -                   | -                 | -              | -          | -         | 35,000.00            | -              | -                   | -                 | -                  | -                  | 35,000.00    |
| Capital Equipment (Over 5K)     | -              | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | -            |
| Total Capital Exp               | -              | -                   | -                 | -              | -          | -         | 55,000.00            | -              | -                   | -                 | -                  | -                  | 55,000.00    |
| Tetra                           | -              | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | -            |
| Interest Expense                | -              | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | -            |
| Bond Payment                    | 580,150.00     | -                   | -                 | -              | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 580,150.00   |
| Total Debt Services             | 580,150.00     | -                   | -                 |                | -          | -         | -                    | -              | -                   | -                 | -                  | -                  | 580,150.00   |
| Total Expenditures              | 1,060,123.00   | 86,950.00           | 7,500.00          | 19,340.00      | 289,018.00 | 68,475.00 | 500,000.00           | 23,500.00      | 218,455.00          | 27,210.00         | 18,230.00          | 11,949.00          | 2,330,750.00 |

| osition JobTitle<br>lumber                             | Department | D Grade Level             | 5100 5<br>Certificated Salaries C | Cost Haustu Cos   | rt -Subs   | Cert - Supplemental C | Cert - Stipend | Classified Salaries ( | Class Harrely Clas  | ss - Subs Class | . Cumplemental (   | Class - Stipend Class | - OT     | Employee<br>Benefits | STRS F     | ERS Apple   | SS Classified Me   | edicare SU | I Classified Wo | rkers Comp 5 |
|--|------------|---------------------------|-----------------------------------|-------------------|------------|-----------------------|----------------|-----------------------|---------------------|-----------------|--------------------|-----------------------|----------|----------------------|------------|-------------|--------------------|------------|-----------------|--------------|
| 157 Teacher, Elementary                                | NSLA       | 1st                       | 78,464.05                         | Cert - Hourly Cer | t -Subs    | Jert - Supplemental C | Jert - Stipena | Classified Salaries   | class - Hourry Clas | ss - Subs Class | s - Supplemental C | class - Stipend Class | 8-01     | 13,460.25            | 12,671.94  | EKS Apple   | . Sa Classified Mi | 1,137.73   | 39.23           | 1,098.50     |
| 73 Teacher, Elementary                                 | NSLA       | 5th                       | 71,965.75                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | 11,620.85  |             |                    | 1,043.36   | 35.98           | 1,007.38     |
| 7 Teacher, Elementary                                  | NSLA       | 3rd                       | 55,487.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 5,899.20             | 8,961.16   |             |                    | 804.56     | 27.74           | 776.82       |
| 0 Principal  | NSLA       | Britania                  | 116,867.10                        |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,108.77             | 18,874.04  |             |                    | 1,694.57   | 58.43           | 1,636.14     |
|  | NSLA       | Principal<br>Secondary MS |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 11.129.07  | -           |                    | 999.20     |                 |              |
|  | NSLA       |                           | 68,910.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 11,129.07  |             |                    |            | 34.46           | 964.75       |
| Library Aide   |            | Library                   |                                   |                   |            |                       |                |                       | 19,448.10           |                 |                    |                       |          |                      |            | 4,025.76    | 1,205.78           | 282.00     | 9.72            | 272.27       |
| Teacher, Elementary                                    | NSLA       | Kindergarden              | 78,464.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 12,671.94  |             |                    | 1,137.73   | 39.23           | 1,098.50     |
| Registrar  | NSLA       | Registar                  |                                   |                   |            |                       |                | 34,761.60             |                     |                 |                    |                       |          | 7,672.20             |            | 7,195.65    | - 2,155.22         | 504.04     | 17.38           | 486.66       |
|  | NSLA       | ASP                       |                                   |                   |            |                       |                |                       | 17,104.50           |                 |                    |                       |          |                      |            | 3,540.63    | 1,060.48           | 248.02     | 8.55            | 239.46       |
| After School Program Assistant<br>Teacher, Physical Ed | NSLA       | Secondary MS              | 55,487.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 8,961.16   |             |                    | 804.56     | 27.74           | 776.82       |
| Teacher, Elementary                                    | NSLA       | 1et                       | 71,955.75                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 11,620.85  |             |                    | 1,043.36   | 35.98           | 1,007.38     |
| Ot   | NSLA       | CDO                       | 71,300.75                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 10,353.01            | 11,020.00  |             |                    |            |                 |              |
| Character Development                                  |            |                           |                                   |                   |            |                       |                |                       | 11,298.56           |                 |                    |                       |          |                      |            | 2,338.80    | - 700.51           | 163.83     | 5.65            | 158.18       |
| Teacher, Elementary                                    | NSLA       | Secondary MS              | 78,464.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | 12,671.94  |             |                    | 1,137.73   | 39.23           | 1,098.50     |
| Receptionist   | NSLA       | Front Desk                |                                   |                   |            |                       |                |                       | 21,665.35           |                 |                    |                       |          |                      |            | 4,484.73    | 1,343.25           | 314.15     | 10.83           | 303.31       |
| Dean of Students                                       | NSLA       | Dean of Students          | 101,841.60                        |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 16,447.42  |             |                    | 1,476.70   | 50.92           | 1,425.78     |
| Teacher, Elementary                                    | NSLA       | 5th                       | 75,139.60                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 12,135.05  |             |                    | 1,089.52   | 37.57           | 1,051.95     |
| Instructional Assistant                                | NSLA       | TK                        | 10,100.00                         |                   |            |                       |                |                       | 21,177.00           |                 |                    |                       |          |                      |            | 4,383.64    | 1,312.97           | 307.07     | 10.59           | 296.48       |
|  | NSLA       | D. d                      |                                   |                   |            |                       |                |                       | 21,177.00           |                 |                    |                       |          |                      |            | 4,383.64    | - 1,312.97         |            |                 |              |
| Teacher, Elementary                                    |            | 2nd                       | 60,511.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | 9,772.63   |             |                    | 877.42     | 30.26           | 847.16       |
| Teacher, Elementary                                    | NSLA       | 1st                       | 78,464.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 5,899.20             | 12,671.94  |             | -                  | 1,137.73   | 39.23           | 1,098.50     |
| Vice Principal   | NSLA       | Vice Principal            | 106,587.60                        |                   |            |                       |                |                       |                     |                 |                    |                       |          | 13,460.25            | 17,213.90  |             |                    | 1,545.52   | 53.29           | 1,492.23     |
| Teacher, Elementary                                    | NSLA       | 4th                       | 68,910.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 11.129.07  |             |                    | 999.20     | 34.46           | 964.75       |
| Character Development                                  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       | 17,068.42           |                 | <u> </u>           |                       |          |                      |            | 3,533.16    | 1,058.24           | 247.49     | 8.53            | 238.96       |
|  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          |                      |            |             |                    |            |                 |              |
| Character Development                                  |            |                           |                                   |                   |            |                       |                |                       | 16,326.31           |                 |                    |                       |          |                      |            | 3,379.55    | 1,012.23           | 236.73     | 8.16            | 228.57       |
| Teacher, Elementary                                    | NSLA       | Secondary MS              | 68,910.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 11,129.07  |             |                    | 999.20     | 34.46           | 964.75       |
| Teacher, Elementary                                    | NSLA       | Kindergarden              | 60,511.65                         |                   |            |                       |                |                       |                     |                 |                    |                       | ,        | 18,953.61            | 9,772.63   |             |                    | 877.42     | 30.26           | 847.16       |
| Counselor  | NSLA       | Counceling                | 92,514.00                         |                   |            |                       |                | i                     |                     |                 | 1                  | 1                     |          | 6,560.16             | 14,941.01  |             |                    | 1,341.45   | 46.26           | 1,295.20     |
| Teacher, Elementary                                    | NSLA       | Secondary MS              | 85,575.45                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953,61            | 13.820.44  |             |                    | 1.240.84   | 42.79           | 1,198.06     |
| Character Development                                  | NSLA       | CDO                       | 20,2,3,40                         |                   |            |                       |                |                       | 17,926.55           |                 |                    |                       |          |                      |            | 3,710.79    | 1,111.45           | 259.93     | 8.96            | 250.97       |
| Teacher, Middle School                                 | NSLA       | Secondary MS              |                                   |                   |            |                       |                |                       | 17,926.55           |                 |                    |                       |          |                      |            | 3,/10.79    | - 1,111.46         |            |                 |              |
| Feacher, Middle School                                 | NSLA       | Secondary MS              | 85,575.45                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,808.20             | 13,820.44  |             |                    | 1,240.84   | 42.79           | 1,198.06     |
| School Office Assistant                                | NSLA       | Front Desk                |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          |                      |            |             | -                  |            |                 |              |
| Attendance Clerk                                       | NSLA       | Front Desk                |                                   |                   |            |                       |                |                       | 25,841.90           |                 |                    |                       |          |                      |            | 5,349.27    | 1,602.20           | 374.71     | 12.92           | 361.79       |
| Teacher, Elementary                                    | NSLA       | 4th                       | 78,464.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | 12,671.94  |             |                    | 1,137.73   | 39.23           | 1,098.50     |
|  | NSLA       | 1et                       | 85.575.45                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953,61            | 13.820.44  |             |                    | 1,240.84   | 42.79           | 1,198.06     |
|  | NSLA       | T-K                       |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          |                      |            |             |                    | 1,240.84   |                 |              |
| Teacher, Elementary                                    |            |                           | 85,575.45                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 13,820.44  |             |                    | 1,010.01   | 42.79           | 1,198.06     |
| Character Development                                  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       | 17,926.55           |                 |                    |                       |          |                      |            | 3,710.79    | 1,111.45           | 259.93     | 8.96            | 250.97       |
| Teacher, Elementary                                    | NSLA       | 2nd                       | 65,991.35                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 10,657.60  |             |                    | 956.87     | 33.00           | 923.88       |
| Teacher, Elementary                                    | NSLA       | Kindergarden              | 78,464.05                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | PERS       | 16,242.06   | 4,864.77           | 1,137.73   | 39.23           | 1,098.50     |
|  | NSLA       |                           | 10,10110                          |                   |            |                       |                |                       | 12,416.60           |                 |                    |                       |          | 0,00.000             |            | 2,570.24    | - 769.83           | 180.04     | 6.21            | 173.83       |
|  | NSLA       | ASP<br>CDO                |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          |                      |            |             |                    |            |                 |              |
|  |            |                           |                                   |                   |            |                       |                |                       | 17,810.52           |                 |                    |                       |          |                      |            | 3,686.78    | 1,104.25           | 258.25     | 8.91            | 249.35       |
| Character Development                                  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       | 17,810.52           |                 |                    |                       |          |                      |            | 3,686.78    | 1,104.25           | 258.25     | 8.91            | 249.35       |
| Teacher, Elementary                                    | NSLA       | Kindergarden              | 89,364.25                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6,004.20             | 14,432.33  |             |                    | 1,295.78   | 44.68           | 1,251.10     |
| Teacher, Elementary                                    | NSLA       | 3rd                       | 68.910.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 6.004.20             | 11.129.07  |             |                    | 999.20     | 34.46           | 964.75       |
| Administrative Assistant                               | NSLA       | Admin Ast                 |                                   |                   |            |                       |                | 40.753.44             |                     |                 |                    |                       |          | 7.213.77             |            | 8.435.96    | . 2.526.71         | 590.92     | 20.38           | 570.55       |
|  | NSLA       | Secondary MS              |                                   |                   |            |                       |                | 40,753.44             |                     |                 |                    |                       |          |                      |            | 0,430.90    | . 2,326.71         |            | 48.73           |              |
|  |            | Securidary ws             | 97,458.00                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 18,953.61            | 15,739.47  |             |                    | 1,413.14   |                 | 1,364.41     |
| Teacher, Elementary                                    | NSLA       | 2nd                       | 75,139.60                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 13,460.25            | 12,135.05  |             |                    | 1,089.52   | 37.57           | 1,051.95     |
| After School Program Assistant                         | NSLA       | ASP                       |                                   |                   |            |                       |                |                       | 23,946.30           |                 |                    |                       |          |                      |            | 4,956.88    | 1,484.67           | 347.22     | 11.97           | 335.25       |
| Teacher, Elementary                                    | NSLA       | 2nd                       | 60,511.65                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 13,460.25            | PERS       | 12,525.91   | - 3,751.72         | 877.42     | 30.26           | 847.16       |
| Teacher, Elementary                                    | NSLA       | 4th                       | 63.192.30                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7.213.77             | PERS       | 13.080.81   | 3.917.92           | 916.29     | 31.60           | 884.69       |
|  | NSLA       | Secondary MS              | 81,947.60                         |                   |            | -                     |                |                       |                     |                 |                    |                       |          | 7,213.77             | 13.234.54  | 10,000.01   | - 3,317-32         | 1.188.24   | 40.97           | 1.147.27     |
|  |            |                           | 81,947.60                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 13,234.54  |             |                    |            |                 |              |
| Character Development                                  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       | 21,044.21           |                 |                    |                       |          |                      |            | 4,356.15    | 1,304.74           | 305.14     | 10.52           | 294.62       |
| Licensed Vocational Nurse                              | NSLA       | LVN                       |                                   |                   |            |                       |                |                       | 33,088.23           |                 |                    |                       | ,        |                      | -          | 6,849.26    | - 2,051.47         | 479.78     | 16.54           | 463.24       |
| Teacher, Elementary                                    | NSLA       | Kindergarden              | 78,464.05                         |                   |            |                       |                | İ                     |                     |                 | İ                  |                       |          | 7,213.77             | 12,671.94  |             |                    | 1,137.73   | 39.23           | 1,098.50     |
| Teacher, Elementary                                    | NSLA       | 5th                       | 75,139.60                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 7,213.77             | 12,135.05  |             |                    | 1,089.52   | 37.57           | 1,051.95     |
| Teacher, Elementary                                    | NSLA       | 3rd                       | 75,139.60                         |                   |            |                       |                |                       |                     |                 | <u> </u>           |                       |          | 18,953.61            | 12,135.05  |             |                    | 1,089.52   | 37.57           | 1,051.95     |
|  | NSLA       |                           | 70,139.60                         |                   |            |                       |                |                       |                     |                 |                    |                       |          | 10,303.61            | 12,130.Ub  |             |                    | 1,003.02   | 31.57           | d£.lou,ı     |
| Administrative Assistant                               |            | Admin Ast                 |                                   |                   |            |                       |                |                       |                     |                 | -                  |                       |          |                      |            |             |                    | •          | •               |              |
| Character Development                                  | NSLA       | CDO                       |                                   |                   |            |                       |                |                       | 14,745.19           |                 |                    |                       |          |                      |            | 3,052.25    | 914.20             | 213.81     | 7.37            | 206.43       |
| Teacher, Elementary                                    | NSLA       | 1st                       | 85,575.45                         |                   |            |                       |                |                       |                     |                 |                    |                       | ,        | 6,004.20             | 13,820.44  |             |                    | 1,240.84   | 42.79           | 1,198.06     |
| After School Program Assistant                         | NSLA       | ASP                       |                                   |                   |            |                       |                |                       | 11,822.92           |                 |                    |                       |          |                      |            | 2,447.34    | - 733.02           | 171.43     | 5.91            | 165.52       |
| Teacher, Elementary                                    | NSLA       | 3rd                       | 78,464.05                         |                   |            |                       |                | İ                     |                     |                 | İ                  |                       |          | 18,953.61            | 12,671.94  |             |                    | 1,137.73   | 39.23           | 1,098.50     |
| Additional Support                                     | 1          |                           |                                   | 10,000,00         | 115.000.00 | 18.000.00             | 3,000,00       |                       | 50.000.00           | 25.000.00       | 20.000.00          |                       | 3.000.00 |                      | 23.579.00  | 19.665.00   | - 6,076.00         | 3.538.00   | 122.00          | 3.416.00     |
| Athletics Stipends                                     | +          | +                         | -                                 | 10,000.00         | 110,000.00 | 10,000.00             | 5,350.00       |                       | 30,000.00           | 23,000.00       | 20,000.00          | 4,500.00              | 3,000.00 | <u> </u>             | 864.03     | 931.50      | . 279.00           | 142.83     | 4.93            | 137.90       |
|  | 1          |                           | ļ                                 |                   |            |                       |                |                       |                     |                 |                    | 4,500.00              |          |                      |            | 931.00      | - 2/9.00           |            |                 |              |
| Induction Stipends                                     |            |                           |                                   |                   |            |                       | 7,400.00       |                       |                     |                 |                    |                       |          |                      | 1,195.10   |             |                    | 107.30     | 3.70            | 103.60       |
| ESSERF   | 1          |                           |                                   |                   | 65,000.00  |                       |                |                       |                     |                 |                    |                       |          | -                    | 10,497.50  |             |                    | 942.50     | 32.50           | 910.00       |
|  |            |                           | 2,883,975.00                      | 10,000.00         | 180,000.00 | 18,000.00             | 15,750.00      | 75,515.04             | 388,467.71          | 25,000.00       | 20,000.00          | 4,500.00              | 3,000.00 | 445,929.42           | 469,247.48 | 148,139.69  | - 44,556.33        | 52,550.95  | 1,812.11        | 50,738.94    |
| Facilities Technician                                  | NSAA       | Facilities                |                                   |                   |            |                       |                | 36,780.48             |                     |                 | 1                  | I                     |          | 6,004.20             | . 1        | 7,613.56    | - 2,280.39         | 533.32     | 18.39           | 514.93       |
| Facilities Technician                                  | NSLA       | Facilities                |                                   |                   |            |                       |                | 35,050.32             |                     |                 | <u> </u>           |                       |          | 6,004.20             |            | 7,255.42    | 2,173.12           | 508.23     | 17.53           | 490.70       |
|  | 1          |                           |                                   |                   |            |                       |                | 30,000.32             |                     |                 |                    |                       |          |                      |            | 7,000.70    |                    |            |                 |              |
| 1  | 1          |                           |                                   |                   |            |                       |                |                       |                     |                 |                    |                       | 1,500.00 |                      | •          |             | 93.00              | 21.75      | 0.75            | 21.00        |
|  |            |                           | 0.00                              | 0.00              | 0.00       | 0.00                  | 0.00           | 71,830.80             | 0.00                | 0.00            | 0.00               | 0.00                  | 1,500.00 | 12,008.40            | 0.00       | 14,868.98 0 | .00 4,546.51       | 1,063.30   | 36.67           | 1,026.63     |
|  |            |                           |                                   |                   |            |                       |                |                       |                     |                 |                    |                       |          |                      |            |             |                    |            |                 |              |
| NSLA Information Systems Technician                    | NICAA      | ler.                      | 1                                 |                   | 1          |                       |                | 42.310.08             |                     | -               | ı                  |                       | 1        | 7.108.77             | ı          | 8.758.19    | 2.623.22           | 613.50     | 21.16           | 592.34       |

| Position<br>Number | JobTitle                    | DepartmentID | Grade Level        | 5100 5                  | 5102            | 5103       | 5104                | 5105           | 5110                | 5112           | 5113         | 5114                 | 115             | 5116       | 5200<br>Employee | 5201       | 5202 5203  | 5204          | 5205       | 5208           | 5209         | Total Salaries |
|--------------------|-----------------------------|--------------|--------------------|-------------------------|-----------------|------------|---------------------|----------------|---------------------|----------------|--------------|----------------------|-----------------|------------|------------------|------------|------------|---------------|------------|----------------|--------------|----------------|
|                    |                             |              |                    | Certificated Salaries ( | Cert - Hourly ( | Cert -Subs | Cert - Supplemental | Cert - Stipend | Classified Salaries | Class - Hourly | Class - Subs | Class - Supplemental | Class - Stipend | Class - OT | Benefits         | STRS       | PERS Apple | SS Classified | Medicare   | SUI Classified | Workers Comp | Salaries       |
| 00131              | Feacher, Ed Specialist      | NSLA         | Special Ed MS      | 60,511.65               |                 |            |                     |                |                     |                |              |                      |                 |            | 6,004.20         | 9,772.63   |            |               | 877.42     | 30.26          | 847.16       | 78,043.32      |
| 00143              | Feacher, Ed Specialist      | NSLA         | Elmemtary RSP      | 60,511.65               |                 |            |                     |                |                     |                |              |                      |                 |            | 13,460.25        | 9,772.63   |            |               | 877.42     |                |              | 85,499.37      |
| 00130              | Feacher, Ed Specialist      | NSLA         | Special Ed         | 75,139.60               |                 |            |                     |                |                     |                |              |                      |                 |            | 13,460.25        | 12,135.05  |            |               | 1,089.52   | 37.57          |              | 102,913.94     |
| 00141              | Speech Language Pathologist | NSLA         | Special Ed         | 93,639.60               |                 |            |                     |                |                     |                |              |                      |                 |            | 13,460.25        | 15,122.80  |            |               | 1,357.77   | 46.82          | 1,310.95     | 124,938.19     |
| 00140              | School Psychologist         | NSLA         | Psychologist       | 50,000.00               |                 |            |                     |                |                     |                |              |                      |                 |            |                  | 8,075.00   |            |               | 725.00     | 25.00          | 700.00       | 59,525.00      |
| 00069 E            | Ed Spec Inst Assist         | NSLA         | Special Ed         |                         |                 |            |                     |                |                     | 19,676.51      |              |                      |                 |            |                  |            | 4,073.04   | 1,219.9       | 4 285.31   | 9.84           | 275.47       | 25,540.11      |
| 000,0              | Ed Spec Inst Assist         | NSLA         | Special Ed One-One |                         |                 |            |                     |                |                     | 23,946.30      |              |                      |                 |            |                  |            | 4,956.88   | 1,484.6       | 7 347.22   | 11.97          | 335.25       | 31,082.29      |
| 00071 E            | Ed Spec Inst Assist         | NSLA         | Special Ed One-One |                         |                 |            |                     |                |                     | 21,729.05      |              |                      |                 |            |                  |            | 4,497.91   | 1,347.2       | 0 315.07   | 10.86          | 304.21       | 28,204.30      |
|                    | Ed Spec Inst Assist         | NSLA         | Special Ed         |                         |                 |            |                     |                |                     | 19,676.51      |              |                      |                 |            |                  |            | 4,073.04   | 1,219.9       | 4 285.31   | 9.84           | 275.47       | 25,540.11      |
| 00274              | SLP Assistant               | NSLA         | Special Ed         |                         |                 |            |                     |                |                     | 20,878.35      |              |                      |                 |            |                  |            | 4,321.82   | - 1,294.4     | 6 302.74   | 10.44          | 292.30       | 27,100.11      |
|                    | COLA                        |              |                    |                         |                 |            |                     |                |                     |                |              |                      |                 |            |                  |            |            |               |            |                |              |                |
| L                  | iability                    |              |                    |                         |                 | 10,000.00  |                     |                |                     |                | 7,500.00     |                      |                 |            |                  | 1,615.00   | 1,552.50   | 465.0         | 0 253.75   | 8.75           | 245.00       | 21,640.00      |
| 00033              | Food Service Worker II      | NSLA         | Cafeteria          |                         |                 |            |                     |                |                     | 20,264.79      |              |                      |                 |            | 0.00             |            | 4,194.81   | 1,256.4       | 2 293.84   | 10.13          | 283.71       | 26,303.70      |
| 00033              | ood Service Worker II       |              | Cafeteria          |                         |                 |            |                     |                |                     | 20,204.10      |              |                      |                 |            | 0.00             | -          | 4,154.01   | 1,200.4       | 23304      | 10.13          | 200.71       | 20,303.10      |
|                    | ood Service Lead            | NSLA         | Cafeteria          |                         |                 |            |                     |                |                     | 21.826.35      |              |                      |                 |            | 0.00             |            | 4.518.05   | 1.353.2       | 3 316.48   | 10.91          | 305.57       | 28.330.59      |
|                    | ood Service Worker II       | NSLA         | Cafeteria          |                         |                 |            |                     |                |                     | 10,774.40      |              |                      |                 |            | 0.00             |            | 2.230.30   | - 668.0       |            |                |              | 13,985.17      |
| 00033              |                             |              | l .                | 0.00                    | 0.00            | 0.00       | 0.00                | 0.00           | 0.00                | 52,865.54      | 0.00         | 0.00                 | 0.00            | 0.00       | 0.00             | 0.00       | 10,943.16  | 0.00 3,277.6  | 6 766.55   |                |              |                |
| 00107 li           | nstructional Assistant      | NSAA         | Rocket Lab         |                         |                 |            |                     |                |                     | 22,235.85      |              |                      |                 |            | 0.00             | -          | 4,602.82   | - 1,378.6     | 2 322.42   | 11.12          | 311.30       | 28,862.13      |
| 00109              | nstructional Assistant      | NSAA         | Rocket Lab         |                         |                 |            |                     |                |                     | 20,176.98      |              |                      |                 |            | 0.00             |            | 4,176.63   | 1,250.9       | 7 292.57   | 10.09          | 282.48       | 26,189.72      |
| 00108 li           | nstructional Assistant      | NSLA         | Rocket Lab         |                         |                 |            |                     |                |                     | 22,235.85      |              |                      |                 |            | 0.00             |            | 4,602.82   | 1,378.6       | 2 322.42   | 11.12          | 311.30       | 28,862.13      |
| 00112 li           | nstructional Assistant      | NSAA         | Rocket Lab         |                         |                 |            |                     |                |                     | 22,235.85      |              |                      |                 |            | 0.00             |            | 4,602.82   | 1,378.6       | 2 322.42   | 11.12          | 311.30       | 28,862.13      |
| 00261              | Feacher on Assignment       | NSAA         | TOA                | 97,458.00               |                 |            |                     |                |                     |                |              |                      |                 |            | 18,659.61        | 15,739.47  |            |               | 1,413.14   | 48.73          | 1,364.41     | 134,683.36     |
|                    |                             |              |                    | 97,458.00               | 0.00            | 0.00       | 0.00                | 0.00           | 0.00                | 86,884.53      | 0.00         | 0.00                 | 0.00            | 0.00       | 18,659.61        | 15,739.47  | 17,985.09  | 0.00 5,386.8  | 3 2,672.97 | 92.18          | 2,580.79     | 247,459.47     |
|                    |                             |              |                    | 3,321,235.50            | 10,000.00       | 190,000.00 | 18,000.00           | 15,750.00      | 189,655.92          | 634,124.49     | 32,500.00    | 20,000.00            | 4,500.00        | 4,500.00   | 530,091.15       | 541,480.06 | 224,170.30 | - 67,421.76   | 64,383.80  | 2,220.16       | 62,163.74    | 5,932,196.88   |

#### **NSLA 2019/2020 Budget**

|                          |                   |                     |            |           |                      | _              |                     |                   |                    |                     |                    |            |
|--------------------------|-------------------|---------------------|------------|-----------|----------------------|----------------|---------------------|-------------------|--------------------|---------------------|--------------------|------------|
| Expense Name             | General<br>Budget | Athletics<br>Budget | IT Budget  | ESSERF    | Facilities<br>Budget | SPED<br>Budget | Cafeteria<br>Budget | Title I<br>Budget | Title II<br>Budget | Title III<br>Budget | Title IV<br>Budget | NSLA Total |
| Approved Textbooks       | 62,960.00         | -                   | -          | -         | -                    | 1,000.00       | -                   |                   |                    | -                   | -                  | 63,960.00  |
| Classroom Books          | -                 | -                   | -          | -         | -                    | 500.00         | -                   | -                 | -                  | 1,253.00            | 7,500.00           | 9,253.00   |
| Class Supplies           | 30,000.00         | 5,000.00            | -          | -         | -                    | 1,500.00       | -                   | 1,000.00          | -                  | 1,500.00            | -                  | 39,000.00  |
| Other Supplies           | 7,500.00          | -                   | -          | -         | 2,000.00             | -              | 2,795.00            | -                 | -                  | -                   | -                  | 12,295.00  |
| Equipment (under 5k)     | 5,000.00          | -                   | -          | -         | -                    | 1,000.00       | -                   | -                 | -                  | -                   | -                  | 6,000.00   |
| Reimburseables           | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Food                     | -                 | -                   | -          | -         | -                    | -              | 301,669.00          | -                 | -                  | -                   | -                  | 301,669.00 |
| Office Supplies          | 15,000.00         | -                   | -          | -         | 500.00               | 1,000.00       | 500.00              | -                 | -                  | -                   | -                  | 17,000.00  |
| Postage                  | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Computers                | -                 | -                   | 62,500.00  | 37,500.00 | -                    | -              | -                   | -                 | -                  | -                   | -                  | 100,000.00 |
| Equipment for resale     | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Software                 | -                 | -                   | 85,000.00  | -         | -                    | -              | 4,750.00            | 2,000.00          | -                  | -                   | 9,895.00           | 101,645.00 |
| Furniture                | -                 | -                   | -          | -         | 3,000.00             | -              | -                   | -                 | -                  | -                   | -                  | 3,000.00   |
| Books, Media, Library    | 5,000.00          | -                   | =          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 5,000.00   |
| Total Supplies           | 125,460.00        | 5,000.00            | 147,500.00 | 37,500.00 | 5,500.00             | 5,000.00       | 309,714.00          | 3,000.00          | -                  | 2,753.00            | 17,395.00          | 658,822.00 |
| Employee Admin           | 500.00            | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 500.00     |
| Volunteer Fingerprinting | -                 | -                   | -          | -         | -                    | -              | -                   |                   |                    | -                   | -                  | -          |
| Testing                  | 5,000.00          | -                   | -          | -         | -                    | 5,000.00       | -                   | -                 | -                  | -                   | -                  | 10,000.00  |
| Referees                 | -                 | 3,600.00            | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 3,600.00   |
| Field Trip               | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Travel/Mileage           | 2,500.00          | -                   | 1,000.00   | -         | 500.00               | 1,000.00       | 800.00              | -                 | 988.00             | -                   | -                  | 6,788.00   |
| Training & Conferences   | -                 | -                   | 3,000.00   | -         | -                    | 2,000.00       | 200.00              | -                 | 23,650.00          | 15,000.00           | -                  | 43,850.00  |
| Other Services           | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Provided Training        | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Dues & Membership        | 10,000.00         | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 10,000.00  |
| AVUSD Fees               | -                 | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| SB Co Fees               | 82,632.00         | -                   | -          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 82,632.00  |
| Banking Fees             | -                 | -                   | =          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -          |
| Insurance                | 65,000.00         | -                   | =          | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 65,000.00  |
| Legal Fees               | 10,000.00         | -                   | =          | -         | -                    | -              | 500.00              | -                 | -                  | -                   | -                  | 10,500.00  |
| Consulting               | 95,000.00         | -                   | 2,500.00   | -         | -                    | 5,000.00       | -                   | 28,000.00         | -                  | -                   | -                  | 130,500.00 |
| Trash-Sewer              | -                 | -                   | -          | -         | 14,500.00            | -              | -                   | -                 | -                  | -                   | -                  | 14,500.00  |
| Gardening                | -                 | -                   | -          | -         | 3,500.00             | -              | -                   | -                 | -                  | -                   | -                  | 3,500.00   |
| Janitorial               | -                 | -                   | -          | -         | 77,500.00            | -              | -                   | -                 | -                  | -                   | -                  | 77,500.00  |
| Pest Control             | -                 | -                   | -          | -         | 2,000.00             | -              | -                   | -                 | -                  | -                   | -                  | 2,000.00   |
| Security                 | -                 | -                   | -          | -         | 61,000.00            | -              | -                   | -                 | -                  | -                   | -                  | 61,000.00  |
| Telephone                | -                 | -                   | 24,000.00  | -         | 47 -                 | -              | -                   | -                 | -                  | -                   | -                  | 24,000.00  |

#### **NSLA 2019/2020 Budget**

| Expense Name                    | General<br>Budget | Athletics<br>Budget | IT Budget | ESSERF    | Facilities<br>Budget | SPED<br>Budget | Cafeteria<br>Budget | Title I<br>Budget | Title II<br>Budget | Title III<br>Budget | Title IV<br>Budget | NSLA Total   |
|---------------------------------|-------------------|---------------------|-----------|-----------|----------------------|----------------|---------------------|-------------------|--------------------|---------------------|--------------------|--------------|
| Utilities                       | -                 | -                   | -         | -         | 90,000.00            | -              | -                   | -                 | -                  | -                   | -                  | 90,000.00    |
| Copier                          | -                 | -                   | 43,600.00 | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 43,600.00    |
| Emergency-First Aid             | -                 | -                   | -         | 80,128.00 | -                    | -              | -                   | -                 | -                  | -                   | -                  | 80,128.00    |
| Rentals - Leases                | -                 | -                   | -         | -         | 540,000.00           | -              | -                   | 1                 | -                  | -                   | -                  | 540,000.00   |
| Advertising - Marketing         | 7,500.00          | -                   | -         | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 7,500.00     |
| Public Relations                | 7,500.00          | -                   | -         | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 7,500.00     |
| Special Events                  | 7,500.00          | -                   | -         | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 7,500.00     |
| Facilities - Maintenance        | -                 | -                   | -         | -         | 25,000.00            | -              | -                   | -                 | -                  | -                   | -                  | 25,000.00    |
| Auto                            | =                 | -                   | -         | -         | -                    | -              | -                   | 1                 | -                  | -                   | -                  | -            |
| Bus                             | =                 | 4,000.00            | -         | -         | -                    | -              | -                   | 1                 | -                  | -                   | -                  | 4,000.00     |
| Equipment Repairs               | =                 | =                   | 25,000.00 | -         | -                    | -              | -                   | -                 | -                  | -                   | -                  | 25,000.00    |
| Total Services                  | 293,132.00        | 7,600.00            | 99,100.00 | 80,128.00 | 814,000.00           | 13,000.00      | 1,500.00            | 28,000.00         | 24,638.00          | 15,000.00           | -                  | 1,376,098.00 |
| Sites - Improvements of Site    | -                 | -                   | -         |           | 5,000.00             | -              | -                   | -                 | -                  | -                   | -                  | 5,000.00     |
| Building - Improvements of Bldg | -                 | -                   | -         |           | 8,000.00             | -              | -                   | -                 | -                  | -                   | -                  | 8,000.00     |
| Capital Equipment (Over 5K)     | -                 | -                   | -         |           | -                    | -              | -                   | -                 | -                  | -                   | -                  | -            |
| Total Capital Exp               | -                 | -                   | -         |           | 13,000.00            | -              | -                   | -                 | -                  | -                   | -                  | 13,000.00    |
| Tetra                           | -                 | -                   | -         |           | -                    | -              | -                   | -                 | -                  | -                   | -                  | -            |
| Interest Expense                | -                 | -                   | -         | _         | -                    | -              | -                   | -                 | -                  | -                   | -                  | -            |
| Loan Principal                  | -                 | -                   | -         |           | -                    | -              | -                   | -                 | -                  | -                   | -                  | -            |
| Total Debt Services             | -                 | -                   | -         |           | -                    | -              | -                   | -                 | -                  | -                   | -                  | -            |

Total Expenditures 418,592.00 12,600.00 246,600.00 117,628.00 832,500.00 18,000.00 311,214.00 31,000.00 24,638.00 17,753.00 17,395.00 2,047,920.00

#### LCER Budget 2019-2020

| Position | .lohTitle                                      | Location | 5100                  | 5102          | 5110                | 5115            | 5200                     | 5201      | 5202       | 5203  | 5204          | 5205      | 5208           | 5209         | Total Salaries |
|----------|--|----------|-----------------------|---------------|---------------------|-----------------|--------------------------|-----------|------------|-------|---------------|-----------|----------------|--------------|----------------|
| Number   |  |          | Certificated Salaries | Cert - Hourly | Classified Salaries | Class - Stipend | <b>Employee Benefits</b> | STRS      | PERS       | Apple | SS Classified | Medicare  | SUI Classified | Workers Comp | Salaries       |
| 00126    | Payroll and Benefits Administrator             | LCER     |                       |               | 54,978.40           |                 | 13,460.25                | -         | 11,380.53  | -     | 3,408.66      | 797.19    | 27.49          | 769.70       | 84,822.22      |
| 00101    | Finance Officer                                | LCER     |                       |               | 48,264.04           |                 | 6,004.20                 | -         | 9,990.66   | -     | 2,992.37      | 699.83    | 24.13          | 675.70       | 68,650.93      |
| 00131    | Finance Generalist                             | LCER     |                       |               | 41,251.68           |                 | 13,460.25                | -         | 8,539.10   | -     | 2,557.60      | 598.15    | 20.63          | 577.52       | 67,004.93      |
| 00001    | Accounts Payable Specialist                    | LCER     |                       |               | 51,453.36           |                 | 18,953.61                | -         | 10,650.85  | -     | 3,190.11      | 746.07    | 25.73          | 720.35       | 85,740.08      |
| 00082    | Executive Assistant                            | LCER     |                       |               | 62,661.60           |                 | 7,453.20                 | -         | 12,970.95  | -     | 3,885.02      | 908.59    | 31.33          | 877.26       | 88,787.95      |
| 00064    | Director of Finance                            | LCER     |                       |               | 112,375.20          |                 | 18,953.61                | -         | 23,261.67  | -     | 6,967.26      | 1,629.44  | 56.19          | 1,573.25     | 164,816.62     |
| 00147    | Coordinator of Assessment & Program Evaluation | LCER     | 102,932.70            |               | -                   |                 | 7,723.80                 | 16,623.63 | -          | -     | -             | 1,492.52  | 51.47          | 1,441.06     | 130,265.18     |
| 00065    | Director of HR                                 | LCER     |                       |               | 126,405.30          |                 | 18,953.61                | -         | 26,165.90  | -     | 7,837.13      | 1,832.88  | 63.20          | 1,769.67     | 183,027.69     |
| 00068    | District Nurse                                 | LCER     | 89,364.25             |               | -                   |                 | 18,953.61                | 14,432.33 | -          | -     | -             | 1,295.78  | 44.68          | 1,251.10     | 125,341.75     |
| 00103    | Human Resources Officer                        | LCER     |                       |               | 51,387.60           |                 | 13,460.25                | -         | 10,637.23  | -     | 3,186.03      | 745.12    | 25.69          | 719.43       | 80,161.35      |
| 00104    | Human Resources Officer                        | LCER     |                       |               | 50,783.04           |                 | 18,953.61                | -         | 10,512.09  | -     | 3,148.55      | 736.35    | 25.39          | 710.96       | 84,869.99      |
| 00127    | President/CEO                                  | LCER     | 167,029.80            |               | -                   |                 | 18,953.61                | 26,975.31 | -          | -     | -             | 2,421.93  | 83.51          | 2,338.42     | 217,802.58     |
| 00271    | Public Information Officer                     | LCER     |                       |               | 47,507.52           |                 | 7,213.80                 | -         | 9,834.06   | -     | 2,945.47      | 688.86    | 23.75          | 665.11       | 68,878.57      |
| 00060    | Data Clerk                                     | LCER     |                       |               | 44,930.20           |                 | 18,953.61                | -         | 9,300.55   | -     | 2,785.67      | 651.49    | 22.47          | 629.02       | 77,273.01      |
| •        | •  | •        | 359,326.75            | -             | 691,997.94          | -               | 201,451.02               | 58,031.27 | 143,243.59 | -     | 42,903.87     | 15,244.20 | 525.66         | 14,718.55    | 1,527,442.85   |
| 00123    | Local Outreach Supervisor                      | LCER     | 1                     | 33,453.50     | 1                   |                 | _                        | 5,402.74  | -          | -     | -             | 485.08    | 16.73          | 468.35       | 39,826.40      |
|          | Observator Operator                            | LCER     |                       |               |                     | _               |                          |           |            | _     | _             |           |                | _            | -              |
| 00052    | Comp Helpdesk Supervisor                       | LCER     |                       |               | 66,931.20           |                 | 6,560.16                 | -         | 13,854.76  | -     | 4,149.73      | 970.50    | 33.47          | 937.04       | 93,436.86      |
| 00054    | Computer Graphics & Helpdesk Tech              | LCER     |                       |               | 47.275.20           |                 | 13.460.25                |           | 9.785.97   | _     | 2,931.06      | 685.49    | 23.64          | 661.85       | 74,823.46      |
| 00066    | Director of Information Technology             | LCER     |                       |               | 126.405.30          |                 | 18.953.61                | _         | 26.165.90  | _     | 7,837.13      | 1,832.88  | 63.20          | 1.769.67     | 183,027.69     |
| 00124    | Network Administrator                          | LCER     |                       | 1             | 72,603.60           |                 | 7,213.80                 | _         | 15,028.95  | _     | 4,501.42      | 1,052.75  | 36.30          | 1,016.45     | 101,453.27     |
| 00124    | IT Technician                                  | LCER     |                       | 1             | 72,003.00           |                 | 7,213.80                 |           | 15,026.95  |       | 4,501.42      | 1,032.73  | 30.30          | 1,010.45     | 101,400.27     |
| 00144    | T Touristan                                    | LOCK     | -                     | -             | 313,215.30          | -               | 46,187.82                | -         | 64,835.58  | -     | 19,419.34     | 4,541.62  | 156.61         | 4,385.01     | 452,741.28     |
| 00004    | Automated Syst Anylt PT I                      | LCER     |                       |               | _                   | 15,186.90       | _                        | _         | 3,143.69   | _     | 941.59        | 220.21    | 7.59           | 212.62       | 19,712.60      |
| 00017    | Sr. Mission Control Op                         | LCER     |                       |               | 36,322.24           | 10,100.00       | 6,004.20                 | _         | 7,518.70   | _     | 2,251.98      | 526.67    | 18.16          | 508.51       | 53,150.46      |
| 00011    | ,  |          | -                     | -             | 36,322.24           | 15,186.90       | 6,004.20                 | -         | 10,662.39  | -     | 3,193.57      | 746.88    | 25.75          | 721.13       | 72,863.06      |
| 00063    | Manager of Facilities                          | LCER     |                       |               | 64,540.80           |                 | 18,659.64                | -         | 13,359.95  | -     | 4,001.53      | 935.84    | 32.27          | 903.57       | 102,433.60     |
|          | Groundskeeper                                  | LCER     |                       |               |                     | 26,081.23       | _                        | -         | 5,398.81   | -     | 1,617.04      | 378.18    | 13.04          | 365.14       | 33,853.44      |
| L        |  | · I      | -                     | -             | 64,540.80           | 26,081.23       | 18,659.64                | -         | 18,758.76  | -     | 5,618.57      | 1,314.02  | 45.31          | 1,268.71     | 136,287.04     |
| 00003    | Administrative Assistant                       | LCER     |                       |               | 48,818.22           |                 | 18,953.61                | -         | 10,105.37  | -     | 3,026.73      | 707.86    | 24.41          | 683.46       | 82,319.66      |
| 00067    | Director of Special Needs                      | LCER     | 116.867.10            |               |                     |                 | 13.460.25                | PERS      | 24.191.49  | -     | 7,245,76      | 1.694.57  | 58.43          | 1.636.14     | 165,153.74     |
| 30007    | 1  |          | 116,867.10            | -             | 48,818.22           | -               | 32,413.86                | -         | 34,296.86  | -     | 10,272.49     | 2,402.43  | 82.84          | 2,319.60     | 247,473.40     |

#### **LCER 2019/2020 Budget**

|                          | CEO Desilent | Elman and Books at | LID Dd    | AVCI Decident | CD Decident | CDED Dodgest | IT Don't and | Facilities | Facilities Budget |            |
|--------------------------|--------------|--------------------|-----------|---------------|-------------|--------------|--------------|------------|-------------------|------------|
| Expense Name             | CEO Budget   | Finance Budget     | HR Budget | AVCI Budget   | GP Budget   | SPED Budget  | IT Budget    | MRC        | ТВС               | LCER Total |
| Approved Textbooks       | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Classroom Books          | -            | -                  | -         | -             | -           | -            | -            | =          | =                 | -          |
| Class Supplies           | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Other Supplies           | 200.00       | 200.00             | -         | 10,000.00     | 500.00      | -            | -            | =          | =                 | 10,900.00  |
| Equipment (under 5k)     | 750.00       | -                  | -         | -             | -           | -            | 1,000.00     | -          | -                 | 1,750.00   |
| Reimburseables           | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Food                     | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Office Supplies          | 500.00       | 700.00             | 925.00    | -             | -           | 250.00       | 1,000.00     | -          | -                 | 3,375.00   |
| Postage                  | -            | 16,000.00          | -         | -             | -           | -            | -            | =          | =                 | 16,000.00  |
| Computers                | -            | -                  | -         | -             | -           | -            | 7,500.00     | -          | -                 | 7,500.00   |
| Equipment for resale     | -            | -                  | -         | -             | -           | -            | 1            | -          | -                 | -          |
| Software                 | -            | 4,500.00           | -         | -             | -           | -            | 35,000.00    | -          | -                 | 39,500.00  |
| Furniture                | 500.00       | -                  | -         | -             | -           | -            | -            | -          | -                 | 500.00     |
| Books, Media, Library    | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Total Supplies           | 1,950.00     | 21,400.00          | 925.00    | 10,000.00     | 500.00      | 250.00       | 44,500.00    | -          | -                 | 79,525.00  |
| Employee Admin           | 250.00       | -                  | 250.00    | -             | -           | -            | -            | -          | -                 | 500.00     |
| Volunteer Fingerprinting | -            | -                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Testing                  | -            | -                  | 1         | -             | -           | -            | 1            | -          | 1                 | -          |
| Referees                 | -            | -                  | -         | -             | -           | -            | 1            | -          | 1                 | -          |
| Field Trip               | -            | -                  | -         | -             | -           | -            | 1            | -          | -                 | -          |
| Travel/Mileage           | 500.00       | 200.00             | 1,500.00  | -             | 1,250.00    | -            | -            | 500.00     | -                 | 3,950.00   |
| Training & Conferences   | 1,000.00     | 1,000.00           | 1         | -             | -           | 749.00       | 1            | -          | 1                 | 2,749.00   |
| Other Services           | -            | -                  | -         | -             | -           | -            | 1            | -          | 1                 | -          |
| Provided Training        | -            | 1                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| Dues & Membership        | 12,000.00    | 1,150.00           | 3,875.00  | -             | -           | -            | -            | -          | -                 | 17,025.00  |
| AVUSD Fees               | -            | 1                  | -         | -             | -           | -            | -            | -          | -                 | -          |
| SB Co Fees               | -            | 1                  | 1         | -             | -           | -            | 1            | 1          | 1                 | -          |
| Banking Fees             | -            | 4,000.00           | -         | -             | -           | -            | -            | -          | -                 | 4,000.00   |
| Insurance                | -            | 30,000.00          | 1         | -             | -           | -            | 1            | -          | 1                 | 30,000.00  |
| Legal Fees               | 15,000.00    | 24,800.00          | 50,000.00 | -             | -           | 4,000.00     | -            | 8,873.00   | -                 | 102,673.00 |
| Consulting               | 5,000.00     | -                  | -         | -             | -           | -            | 5,000.00     | -          | -                 | 10,000.00  |
| Trash-Sewer              | -            | -                  | -         | -             | -           | -            | -            | 5,200.00   | 3,600.00          | 8,800.00   |
| Gardening                | -            | -                  | -         | -             | -           | -            | -            | 15,000.00  | -                 | 15,000.00  |
| Janitorial               | -            | -                  | -         | -             | -           | -            | -            | 6,500.00   | -                 | 6,500.00   |
| Pest Control             | -            | -                  | -         | 50 -          | -           | -            | -            | -          | -                 | -          |

#### **LCER 2019/2020 Budget**

|                                 | CEO Desilent | Elmana Budant  | up pd     | AVGI Budaat | CD Decident | ot SDED Budget | IT Dood    | <b>Facilities Budget</b> |           |            |  |
|---------------------------------|--------------|----------------|-----------|-------------|-------------|----------------|------------|--------------------------|-----------|------------|--|
| Expense Name                    | CEO Buaget   | Finance Budget | нк виaget | AVCI Budget | GP Budget   | SPED Budget    | IT Budget  | MRC                      | TBC       | LCER Total |  |
| Security                        | -            | -              | -         | -           | -           | -              | -          | 5,000.00                 | 1,500.00  | 6,500.00   |  |
| Telephone                       | -            | -              | -         | -           | -           | -              | 18,492.00  | -                        | -         | 18,492.00  |  |
| Utilities                       | -            | -              | -         | -           | -           | -              | -          | 20,000.00                | 18,000.00 | 38,000.00  |  |
| Copier                          | -            | -              | -         | -           | -           | -              | 9,693.00   | -                        | -         | 9,693.00   |  |
| Emergency-First Aid             | -            | -              | -         | -           | -           | -              | -          | 1,000.00                 | -         | 1,000.00   |  |
| Rentals - Leases                | -            | -              | -         | -           | -           | -              | -          | 5,000.00                 | -         | 5,000.00   |  |
| Advertising - Marketing         | -            | -              | 750.00    | -           | -           | -              | -          | -                        | -         | 750.00     |  |
| Public Relations                | 2,000.00     | -              | -         | -           | -           | -              | -          | -                        | -         | 2,000.00   |  |
| Special Events                  | 2,500.00     | -              | -         | -           | -           | -              | -          | -                        | -         | 2,500.00   |  |
| Facilities - Maintenance        | -            | -              | -         | -           | -           | -              | -          | 9,500.00                 | 1,000.00  | 10,500.00  |  |
| Auto                            | -            | -              | -         | -           | -           | -              | -          | 1,000.00                 | -         | 1,000.00   |  |
| Bus                             | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Equipment Repairs               | -            | -              | -         | -           | -           | -              | 45,000.00  | -                        | -         | 45,000.00  |  |
| Total Services                  | 38,250.00    | 61,150.00      | 56,375.00 | -           | 1,250.00    | 4,749.00       | 78,185.00  | 77,573.00                | 24,100.00 | 341,632.00 |  |
| Sites - Improvements of Site    | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Building - Improvements of Bldg | -            | -              | -         | -           | -           | -              | -          | 7,500.00                 | -         | 7,500.00   |  |
| Capital Equipment (Over 5K)     | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Total Capital Exp               | -            | -              | -         | -           | -           | -              | -          | 7,500.00                 | -         | 7,500.00   |  |
| Tetra                           | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Interest Expense                | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Loan Principal                  | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Total Debt Services             | -            | -              | -         | -           | -           | -              | -          | -                        | -         | -          |  |
| Total Expenditures              | 40,200.00    | 82,550.00      | 57,300.00 | 10,000.00   | 1,750.00    | 4,999.00       | 122,685.00 | 85,073.00                | 24,100.00 | 428,657.00 |  |

#### Regular Meeting of the Lewis Center for Educational Research Board of Directors

#### Minutes May 11, 2020

- 1. Call to Order: Chairman Kevin Porter called the meeting to order at 4:00 p.m.
- **2.** Roll Call: LCER Board Members Pat Caldwell, Kevin Porter, Sharon Page, David Rib, Jessica Rodriguez and Rick Wolf were present.

LCER Board members Torii Gray, Jim Morris and Omari Onyango were absent.

Staff members Valli Andreasen, Fausto Barragan, Marcelo Congo, Jisela Corona, Ryan Dorcey, Teresa Dowd, David Gruber, Heather Juarez, Lisa Lamb and Stacy Newman were present.

Heather Kinney represented the SBCSS.

**Public Comments**: None

#### 3. Special Presentations

.01 AAE/NSLA LCAP Presentation – Heather Juarez reviewed Executive Order N-56-20. There are no State assessments this year. The annual budget is due July 1, 2020. A narrative including projected LCAP spending will be presented to the Board in June for approval.

#### 4. Discussion Items:

- .01 AAE MPR and Construction Updates Lisa Lamb update the Board on the AAE MPR. We are finalizing the landscape design and will be requesting support from the Lewis Center Foundation, which has funds for the AAE Capital Campaign. The MPR is projected to be completed by January 2021. We will be incorporating donor bricks as well.
- .02 NSLA Construction Updates Lisa Lamb updated the Board on the NSLA Construction project. We will need a special meeting this month to approve the GMP Budget and Grading Contracts. We are hoping to pull grading and building permits by next week. The ground lease and preschool are completely signed off. We are working with the City on a traffic light issue. The appraisal came back for \$36M, which will help with SB740 funding.
- .03 Distance Learning and School Updates Valli Andreasen and Fausto Barragan updated the Board on distance learning. We are fortunate to have a robust IT department and student devices. Assignments will be completed by the end of May. Rick Wolf asked if next year's NSLA 9<sup>th</sup> graders could attend online AAE classes. We are working on Independent Study scenarios due to the uncertainty of the return to school and will be bringing them to the Board for approval. It wouldn't be feasible to do that with NSLA next year due to the World Language component. Also, each school is a separate LEA and it would be tricky with the lottery process. A video of distance learning highlights was shared.
- .04 AAE and NSLA Graduation and Promotion Updates –Fausto Barragan updated the Board on NSLA Promotions. NSLA will host a Kindergarten graduation parade in the parking lot. We are working on the best idea for 8<sup>th</sup> grade. The students want to say goodbye to their friends. Valli Andreasen updated the Board on AAE's graduations. A video of the drive through cap and gown distribution that was held to celebrate the seniors was shared. The most recent SBCSS Graduation Guidelines were shared as well. The AAE Graduation Committee has debated many ideas and we are waiting to see what options might open up, but will most likely need to do a virtual graduation. AVUSD has been working with AAE as well and included us on their congratulation banners going up around Town.
- .05 Discuss Board Policy Regarding Naming Buildings Lisa Lamb reviewed the draft policy that was sent to the Board. LCER's core values were included. It states entering into an agreement and the Board

was asked if they knew of such an agreement. Kevin thought a MOU with expectations outlined would suffice. Pat suggested checking with VVC. Lisa asked about donations towards signage. The sponsor of the naming could volunteer to provide a donation for signage if they were in a position to do so. The Board felt it doesn't need to be specified in the policy. The Board was asked to provide us with any additional comments and we will bring the policy to the Board for approval in June.

.06 Schedule LCER Board Budget Workshop – David Gruber informed the Board we need to have a special meeting to approve NSLA Financing, GMP Contract and the Grading Contract, and could hold the annual budget workshop at the same time. He is now proposing May 26, 2020 from 3:00 – 6:00 p.m. as the Special Meeting date. Another workshop may need to be scheduled in August to discuss additional revisions if necessary. We are working on several scenarios. The budget will be approved at the June 15, 2020 regular Board meeting. Lisa noted that the hard work the Board as done over the past few years is helping us to withstand this downturn.

#### 5. Action Items:

- .01 Stacy Newman reported that this policy is updated annually. This is how we investigate complaints regarding issues we receive funding for. On a motion by Jessica Rodriguez, seconded by David Rib, vote 6-0, the Lewis Center Board of Directors approved BP 1312.3 Uniform Complaint Policy and Procedures Revision.
- .02 Lisa Lamb discussed that there is no longer a need for NSLA to get out early due to the construction delays. On a motion by Sharon Page, seconded by Rick Wolf, vote 6-0, the Lewis Center Board of Directors approved the Revised NSLA 2020-21 School Calendar. NSLA will need to start later the following year due to the construction timeline. We still want to align calendars in the future so AAE and NSLA can collaborate and will be moving in that direction for 2022-23. We need to be sure our stakeholders know what we're proposing to do, are able to give their input to the Board, and that we are able to articulate what the reasons are. We will bring 2021-22 calendars forward to the Board for approval in June.

#### **6.** Consent Agenda:

- .01 Approved Revised Minutes of March 9, 2020 Regular Meeting
- .02 Approve Minutes of April 13, 2020 Regular Meeting
- .03 Approve Minutes of April 29, 2020 Special Meeting
- .04 Approve ASB and Student Activities Spending Plans and Temporary Approvals in Light of COVID-19 School Closures
- .05 Approve Electronic Waste Disposal

On a motion by Pat Caldwell, seconded by David Rib, vote 6-0, the Lewis Center Board of Directors approved Consent Agenda Items 6.01-6.05.

#### 7. Information Included in Packet:

- .01 President/CEO Pat Caldwell asked about the need to have a higher cash reserve percentage for our financing. Our current cash position is good, but we may be looking at deferrals. We are well beyond the 4% to be sure we're ready for NSLA payments, which aren't starting until 7/1/21.
- .02 LCER Financial Reports
  - Checks Over \$10K
  - AAE and NSLA Federal Cash Management Data Collection Reports
- .03 Lewis Center Foundation Financial Report
  - March 2020
- .04 LCER Board Attendance Log
- .05 LCER Board Give and Get

## **8.** BOARD/STAFF COMMENTS: .01 Ask a question for clarification

- .02 Make a brief announcement or report on his or her own activities
- .03 Future agenda items
- **9. ADJOURNMENT**: Chairman 5:57.

#### Special Meeting of the Lewis Center for Educational Research Board of Directors

#### Minutes May 26, 2020

- 1. Call to Order: Vice Chairman Sharon Page called the meeting to order at 3:07 p.m.
- **2.** <u>Roll Call</u>: LCER Board Members Pat Caldwell, Torii Gray, Omari Onyango, Sharon Page, David Rib, Jessica Rodriguez, Rick Wolf (arrived at 3:15) were in attendance.

LCER Board Members Kevin Porter and Jim Morris were absent

Staff members Valli Andreasen, Jisela Corona Ryan Dorcey, Teresa Dowd, David Gruber, Lisa Lamb and Stacy Newman were also in attendance.

**Public Comments:** There were no public comments.

#### 3. Action Items:

- .01 On a motion by Omari Onyango, seconded by Torii Gray, vote 7-0, the LCER Board of Directors approved Varteni Krikorian to serve as a full time multiple subject 4<sup>th</sup> grade teacher on the Academy for Academic Excellence Campus for the 2020/2021 school year on a Provisional Internship Permit (PIP). David Rib asked about the candidate. She has subbed for us for a long time and is a great teacher. We are confident with her teaching.
- .02 On a motion by Torii Gray, seconded by Pat Caldwell, vote 7-0, the LCER Board of Directors approved the TSK Agreement for the AAE MPR construction project. The Site Plan has been submitted to Town, and once approved we can start grading.
- .03 We are requesting board approval on items 3.03 and 3.04, even though they are subcontracts of the approved project that CSPS is handling. However Lisa and Kevin though it would be prudent to bring these to the Board as we would like to get started this week, prior to funding. Soil toxicity was discussed. On a motion by Pat Caldwell, seconded by Torii Gray, vote 7-0, the LCER Board of Directors approved the Geocon Change Order Request 4: Soil Removal.
- .04 On a motion by David Rib, seconded by Omari Onyango, vote 7-0, the LCER Board of Directors approved and authorized President/CEO to sign the NSLA Grading Work Contracts with Near-Cal Construction in Consultation with Charter School Property Solutions.
- .05 On a motion by Omari Onyango, seconded by Pat Caldwell, vote 7-0, the LCER Board of Directors approved the Term Sheet with Nuveen and LCER Board Bond Financing Resolution 2020-04 Approving (a) the acquisition, financing, renovation, improvement, furnishing, equipping and leasing of real property located at 280 South Waterman Avenue to be Owned by 280 South Waterman Avenue LLC and Leased to "High Desert Partnership in Academic Excellence" Foundation, Inc. for use by NSLA. David Rib was listed twice on the resolution so one will be removed.
- .06 Near-Cal Construction was chosen during the bid process and the contracts are ready to sign. There is one for NSLA and one for Headstart. Rick asked where it would leave us if the State cannot fund school or materials are difficult to find, David reported we will be discussing the 2020-21 budget today which should aid in this discussion. We cannot stay on our current site either way so we must move forward. Larry reported that he has not seen any interruption in supplies or materials and they expect to see reductions in costs. Lisa appreciates John and Larry's "outside of education" perspective. David Rib asked if the list of exclusions was unusual. Larry said no, we are actually under budget and in great shape. We will work on something to

- commemorate the groundbreaking. On a motion by Torii Gray, seconded by Jessica Rodriguez, vote 7-0, the LCER Board of Directors approved and authorized President/CEO to sign the NSLA Guaranteed Maximum Price Agreement with Near-Cal Construction in consultation with Charter School Property Solutions for NSLA Construction Project
- .07 David reported that more business policies will be forthcoming as we restructure them to current wording and laws. We are not obligated to be under Public Contract Code so that is being removed. On a motion by David Rib, seconded by Torii Gray, vote 7-0, the LCER Board of Directors approved BP 3330 Expenditures and Purchases Revision.

#### 4. Discussion Items:

.01 David and Lisa presented information on our current projections for the 2020-21 budget. David reviewed expected decreases and implications, including deferrals: June will be deferred to July in 2020, and April, May and June deferred until July in 2021. Budget reduction targets were discussed and how we will reach them, including reduced substitute costs, personal necessity leave changed to 3 days of NQA and the other 4 will require documentation, reduced stipends, putting a hold on filling vacancies when possible, suspending elementary enrichment, part-time classified staffing changes, reduced travel and conferences, and reduced professional development, supplies, field trips, special events, etc. Pat asked if by reducing supplies, will parents have to provide more? No, it's mostly not classroom based supplies. Clubs also raise their own funds for events. Pat asked if the LCER has supplemented Foundation events. No, the Foundation is a totally separate account and is not included within the LCER budget. The Lewis Center has not supplemented the Foundation. There is the potential for future years to be worse, depending on the State budget. Contingencies were discussed for that realization. Our cash balance looks good. We will be receiving Covid-19 funding to help with related incurred costs. The good news is the Lewis Center is strong financially and in a good cash position. Disciplined practices have paved the way to greater stability. We have been growing into and budgeted NSLA's future construction debt payments so we are prepared. Lisa thanked the LCER Board and Exec Team for their discipline. David reviewed the big picture for 2020-21 school year. Pat asked if it has been recommended to increase custodial due to Covid-19 situation. As students have not been on site, we have been able to deep clean the campuses. Facilities and classified staff may be able to help. STRS/PERS employer contributions that have been increasing will not be increasing as much next year as anticipated, which is a great relief. We are also looking into seeking grants and additional revenue sources. Next steps are an all staff meeting tomorrow, assessing staff concerns regarding reopening, meetings with specific staff regarding changes, and follow-up staff meetings to discuss the instructional model and safety protocols for reopening. The budget will be brought to the Board for approval in June. There may be additional budget revisions in August depending on the State's August Budget Revision.

David reviewed the draft 2020-21 budget revenue and expense figures that were sent out earlier today. LCER, AAE and NSLA funds are all separate.

David Rib asked if Worker's Comp rates were going up due to Covid-19. Yes as it may be a claim.

Pat noted that David and all are to be commended for a balanced budget. Sharon thanked David and Lisa for all their hard work.

**5. Adjournment:** Sharon Page, Vice Chairman, adjourned the meeting at 6:04 p.m.

#### ACADEMY FOR ACADEMIC EXCELLENCE 2020-2021 SCHOOL YEAR

#### **AAE STUDENT** CALENDAR

180 School Days

| Grading Periods 6-12 |              | Grading Periods TK-5    |               | Ceremonies               |            |
|----------------------|--------------|-------------------------|---------------|--------------------------|------------|
| August 3-October 2   | 1st quarter  | August 3-November 6     | 1st Trimester | Kindergarten Recognition | June 8     |
| August 3-December 17 | 1st semester | November 9-Febrary 26   | 2nd Trimester | 5th Grade Recognition    | June 9     |
| January 11-March 19  | 3rd quarter  | March 1-June 21         | 3rd Trimester | 8th Grade Recognition    | June 10    |
| January 11-June 10   | 2nd semester |                         |               | HS Graduation            | June 11    |
| No School            | HolidayTea   | cher In-Service, No Sch | Early Release | Min Days Elen            | n Min Days |

Gr 6-12 ~ 1st Semester Finals, December 16-17

2nd Semester Finals, June 9-10

Elementary Parent Conference November 9, 10, 12, 13

|    | July-20 |    |    |    |  |  |  |  |  |
|----|---------|----|----|----|--|--|--|--|--|
| М  | Т       | W  | TH | F  |  |  |  |  |  |
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| 6  | 7       | 8  | 9  | 10 |  |  |  |  |  |
| 13 | 14      | 15 | 16 | 17 |  |  |  |  |  |
| 20 | 21      | 22 | 23 | 24 |  |  |  |  |  |
| 27 | 28      | 29 | 30 | 31 |  |  |  |  |  |

School Days (0) School Days (21)

| August-20 |    |    |    |    |  |  |  |
|-----------|----|----|----|----|--|--|--|
| M         | Т  | W  | TH | F  |  |  |  |
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| 10        | 11 | 12 | 13 | 14 |  |  |  |
| 17        | 18 | 19 | 20 | 21 |  |  |  |
| 24        | 25 | 26 | 27 | 28 |  |  |  |
| 31        |    |    |    |    |  |  |  |

nool Days (21) School Days (21)

|    | October-20 |    |    |    |  |  |  |  |  |
|----|------------|----|----|----|--|--|--|--|--|
| M  | Т          | W  | TH | F  |  |  |  |  |  |
|    |            |    | 1  | 2  |  |  |  |  |  |
| 5  | 6          | 7  | 8  | 9  |  |  |  |  |  |
| 12 | 13         | 14 | 15 | 16 |  |  |  |  |  |
| 19 | 20         | 21 | 22 | 23 |  |  |  |  |  |
| 26 | 27         | 28 | 29 | 30 |  |  |  |  |  |

School Days (12)

| November-20 |    |    |    |    |  |  |  |  |
|-------------|----|----|----|----|--|--|--|--|
| М           | Т  | W  | TH | F  |  |  |  |  |
| 2           | 3  | 4  | 5  | 6  |  |  |  |  |
| 9           | 10 | 11 | 12 | 13 |  |  |  |  |
| 16          | 17 | 18 | 19 | 20 |  |  |  |  |
| 23          | 24 | 25 | 26 | 27 |  |  |  |  |
| 30          |    |    |    |    |  |  |  |  |
| 30          |    |    |    |    |  |  |  |  |

School Days (17)

|    | December-20 |    |    |    |  |  |  |  |
|----|-------------|----|----|----|--|--|--|--|
| M  | Т           | W  | TH | F  |  |  |  |  |
|    | 1           | 2  | 3  | 4  |  |  |  |  |
| 7  | 8           | 9  | 10 | 11 |  |  |  |  |
| 14 | 15          | 16 | 17 | 18 |  |  |  |  |
| 21 | 22          | 23 | 24 | 25 |  |  |  |  |
| 28 | 29          | 30 | 31 |    |  |  |  |  |
|    |             |    |    |    |  |  |  |  |

September-20

16

23

25

15

22

29

21

School Days (13) 84 Day Semester

|    | January-21 |    |    |    |  |  |  |  |
|----|------------|----|----|----|--|--|--|--|
| М  | T          | W  | TH | F  |  |  |  |  |
|    |            |    |    | 1  |  |  |  |  |
| 4  | 5          | 6  | 7  | 8  |  |  |  |  |
| 11 | 12         | 13 | 14 | 15 |  |  |  |  |
| 18 | 19         | 20 | 21 | 22 |  |  |  |  |
| 25 | 26         | 27 | 28 | 29 |  |  |  |  |

School Days (14)

|    | February-21 |    |    |    |  |  |  |  |
|----|-------------|----|----|----|--|--|--|--|
| М  | Т           | W  | TH | F  |  |  |  |  |
| 1  | 2           | 3  | 4  | 5  |  |  |  |  |
| 8  | 9           | 10 | 11 | 12 |  |  |  |  |
| 15 | 16          | 17 | 18 | 19 |  |  |  |  |
| 22 | 23          | 24 | 25 | 26 |  |  |  |  |
|    |             |    |    |    |  |  |  |  |

School Days (19)

|    | March-21 |    |    |    |  |  |  |  |
|----|----------|----|----|----|--|--|--|--|
| М  | Т        | W  | TH | F  |  |  |  |  |
| 1  | 2        | 3  | 4  | 5  |  |  |  |  |
| 8  | 9        | 10 | 11 | 12 |  |  |  |  |
| 15 | 16       | 17 | 18 | 19 |  |  |  |  |
| 22 | 23       | 24 | 25 | 26 |  |  |  |  |
| 29 | 30       | 31 |    |    |  |  |  |  |

School Days (15)

| April-21 |    |    |    |    |  |  |  |
|----------|----|----|----|----|--|--|--|
|          | Т  | W  | TH | F  |  |  |  |
|          |    |    | 1  | 2  |  |  |  |
| 5        | 6  | 7  | 8  | 9  |  |  |  |
| 12       | 13 | 14 | 15 | 16 |  |  |  |
| 19       | 20 | 21 | 22 | 23 |  |  |  |
| 26       | 27 | 28 | 29 | 30 |  |  |  |

School Days (19)

|    | May-21 |    |    |    |  |  |
|----|--------|----|----|----|--|--|
| М  | Т      | W  |    |    |  |  |
| 3  | 4      | 5  | 6  | 7  |  |  |
| 10 | 11     | 12 | 13 | 14 |  |  |
| 17 | 18     | 19 | 20 | 21 |  |  |
| 24 | 25     | 26 | 27 | 28 |  |  |
| 31 |        |    |    |    |  |  |

School Days (20)

| June-21 |                |    |    |    |  |
|---------|----------------|----|----|----|--|
| M       | M   T   W   TH |    |    |    |  |
|         | 1              | 2  | 3  | 4  |  |
| 7       | 8              | 9  | 10 | 11 |  |
| 14      | 15             | 16 | 17 | 18 |  |
| 21      | 22             | 23 | 24 | 25 |  |
| 28      | 29             | 30 |    |    |  |
|         |                |    |    |    |  |

School Days (9)

96 Day Semester

#### ACADEMY FOR ACADEMIC EXCELLENCE 2021-2022 SCHOOL YEAR

#### **AAE STUDENT** CALENDAR

180 School Days

| Grading Periods 6-12 |              | Grading Periods TK-5     | _             | Ceremonies               |            |
|----------------------|--------------|--------------------------|---------------|--------------------------|------------|
| August 2-October 1   | 1st quarter  | August 2-November 5      | 1st Trimester | Kindergarten Recognition | June 7     |
| August 2-December 16 | 1st semester | November 8-February 25   | 2nd Trimester | 5th Grade Recognition    | June 8     |
| January 10-March 18  | 3rd quarter  | February 28-June 9       | 3rd Trimester | 8th Grade Recognition    | June 9     |
| January 10-June 9    | 2nd semester |                          |               | HS Graduation            | June 10    |
| No School            | HolidayTe    | acher In-Service, No Sch | Early Release | Min Days Eler            | n Min Days |

Gr 6-12 ~ 1st Semester Finals, December 15-16

August-21

2nd Semester Finals, June 8-9

Elementary Parent Conference November 8, 9, 10, 12

|                   | July-21 |    |    |    |  |  |
|-------------------|---------|----|----|----|--|--|
| M   T   W  TH   F |         |    |    |    |  |  |
|                   |         |    | 1  | 2  |  |  |
| 5                 | 6       | 7  | 8  | 9  |  |  |
| 12                | 13      | 14 | 15 | 16 |  |  |
| 19                | 20      | 21 | 22 | 23 |  |  |
| 26                | 27      | 28 | 29 | 30 |  |  |

School Days (0)

|   | August-z i |    |    |    |    |  |
|---|------------|----|----|----|----|--|
|   | M          | Т  | W  | TH | F  |  |
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|   | 9          | 10 | 11 | 12 | 13 |  |
|   | 16         | 17 | 18 | 19 | 20 |  |
| Γ | 23         | 24 | 25 | 26 | 27 |  |
|   | 30         | 31 |    |    |    |  |
|   | ·          |    |    | ·  |    |  |

School Days (22)

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School Days (21)

|          | October-21 |    |    |    |  |
|----------|------------|----|----|----|--|
| M T W TH |            |    |    |    |  |
|          |            |    |    | 1  |  |
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| 11       | 12         | 13 | 14 | 15 |  |
| 18       | 19         | 20 | 21 | 22 |  |
| 25       | 26         | 27 | 28 | 29 |  |
|          |            |    |    |    |  |

School Days (11)

| November-21 |    |    |    |    |  |
|-------------|----|----|----|----|--|
| М           | Т  | W  | TH | F  |  |
| 1           | 2  | 3  | 4  | 5  |  |
| 8           | 9  | 10 | 11 | 12 |  |
| 15          | 16 | 17 | 18 | 19 |  |
| 22          | 23 | 24 | 25 | 26 |  |
| 29          | 30 |    |    |    |  |

School Days (18)

|    | December-21 |    |    |    |  |
|----|-------------|----|----|----|--|
| М  | Т           | W  | TH | F  |  |
|    |             | 1  | 2  | 3  |  |
| 6  | 7           | 8  | 9  | 10 |  |
| 13 | 14          | 15 | 16 | 17 |  |
| 20 | 21          | 22 | 23 | 24 |  |
| 27 | 28          | 29 | 30 | 31 |  |

School Days (12) 84 Day Semester

| January-22 |    |    |    |    |
|------------|----|----|----|----|
| M          | T  | W  | TH | F  |
| 3          | 4  | 5  | 6  | 7  |
| 10         | 11 | 12 | 13 | 14 |
| 17         | 18 | 19 | 20 | 21 |
| 24         | 25 | 26 | 27 | 28 |
| 31         |    |    |    |    |

School Days (15)

| February-22 |    |    |    |    |  |
|-------------|----|----|----|----|--|
| М           | Т  | W  | TH | F  |  |
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| 7           | 8  | 9  | 10 | 11 |  |
| 14          | 15 | 16 | 17 | 18 |  |
| 21          | 22 | 23 | 24 | 25 |  |
| 28          |    |    |    |    |  |
|             |    |    |    |    |  |

School Days (19)

|    | March-22 |    |    |    |  |
|----|----------|----|----|----|--|
| M  | Т        | W  | TH | F  |  |
|    | 1        | 2  | 3  | 4  |  |
| 7  | 8        | 9  | 10 | 11 |  |
| 14 | 15       | 16 | 17 | 18 |  |
| 21 | 22       | 23 | 24 | 25 |  |
| 28 | 29       | 30 | 31 |    |  |

School Days (14)

| April-22 |    |    |    |    |  |  |
|----------|----|----|----|----|--|--|
|          | T  | F  |    |    |  |  |
|          |    |    |    | 1  |  |  |
| 4        | 5  | 6  | 7  | 8  |  |  |
| 11       | 12 | 13 | 14 | 15 |  |  |
| 18       | 19 | 20 | 21 | 22 |  |  |
| 25       | 26 | 27 | 28 | 29 |  |  |

School Days (20)

| May-22 |    |    |    |    |  |  |  |
|--------|----|----|----|----|--|--|--|
| М      | Т  | W  |    |    |  |  |  |
| 2      | 3  | 4  | 5  | 6  |  |  |  |
| 9      | 10 | 11 | 12 | 13 |  |  |  |
| 16     | 17 | 18 | 19 | 20 |  |  |  |
| 23     | 24 | 25 | 26 | 27 |  |  |  |
| 30     | 31 |    |    |    |  |  |  |

School Days (21)

| June-22 |               |                       |        |  |  |  |  |
|---------|---------------|-----------------------|--------|--|--|--|--|
| Т       | W             | TH                    | F      |  |  |  |  |
|         | 1             | 2                     | 3      |  |  |  |  |
| 7       | 8             | 9                     | 10     |  |  |  |  |
| 14      | 15            | 16                    | 17     |  |  |  |  |
| 21      | 22            | 23                    | 24     |  |  |  |  |
| 28      | 29            | 30                    |        |  |  |  |  |
|         | 7<br>14<br>21 | T W 1 7 8 14 15 21 22 | T W TH |  |  |  |  |

School Days (7)

96 Day Semester

#### NSLA 2021-2022 SCHOOL YEAR

#### Start and end times??? STUDENT CALENDAR

| 180 School Days   |   |   |  |  |  |  |
|---|---|---|--|--|--|--|
| Grading Periods 6-9 August 30-October 29 1st Quarter  | Grading Periods TK-5 August 30 - Nov. 5 1st Trimester | Ceremonies Kindergarten Recognition June 10                 |  |  |  |  |
| August 30-October 29 1st Quarter  November 1 - January 21 2nd Quarter                                   | Nov 8 - March 11 2nd Trimester                        | 5th Grade Recognition June 9                                |  |  |  |  |
| January 24 - March 25 3rd Quarter   | March 14 -June 13 3rd Trimester                       | 8th Grade Recognition June 8                                |  |  |  |  |
| April 4 - June 10 4th Quarter   | maish i realis is significant.                        | Can Craac recognition                                       |  |  |  |  |
| No School Holiday   | 1:30 Early Release for TK-9                           | Teacher In-Service, No Sch                                  |  |  |  |  |
|   | 12:30 Release Min Day Schedule -(No                   |   |  |  |  |  |
| Gr 6-9 1st Semester Finals >>>>   | T1 Parent Conferences for TK-5 Nov 15-19              | T2 Parent Conferences for TK-5 March 21-25 ster Finals >>>> |  |  |  |  |
|   | •   |   |  |  |  |  |
| July-21   | August-21   | September-21  |  |  |  |  |
| M T W TH F  | M T W TH F  | M T W TH F  |  |  |  |  |
| 1 2   | 2 3 4 5 6   | 1 2 3   |  |  |  |  |
| 5 6 7 8 9   | 9 10 11 12 13   | 6 7 8 9 10  |  |  |  |  |
| 12 13 14 15 16  | 16 17 18 19 20  | 13 14 15 16 17  |  |  |  |  |
| 19 20 21 22 23<br>26 27 28 29 30  | 23 24 25 26 27<br>30 31                               | 20 21 22 23 24<br>27 28 29 30                               |  |  |  |  |
| 20 21 20 29 30  | 30  31  | 21 20 29 30   |  |  |  |  |
| School Days (0)   | School Days (2)                                       | School Days (21)  |  |  |  |  |
|   |   |   |  |  |  |  |
| October-21  | November-21   | December-21   |  |  |  |  |
| M T W TH F  | M T W TH F  | M T W TH F  |  |  |  |  |
| 1   | 1 2 3 4 5   | 1 2 3   |  |  |  |  |
| 4 5 6 7 8   | 8 9 10 11 12  | 6 7 8 9 10  |  |  |  |  |
| 11 12 13 14 15  | 15 16 17 18 19  | 13 14 15 16 17  |  |  |  |  |
| 18 19 20 21 22<br>25 26 27 28 29  | 22 23 24 <b>25 26</b><br>29 30                        | 20 21 22 23 24<br>27 28 29 30 31                            |  |  |  |  |
| 23 20 21 20 29  | 29 30   | 21 20 29 30 31  |  |  |  |  |
| School Days (21)  | School Days (16)                                      | School Days (13)  |  |  |  |  |
| . , ,   |   |   |  |  |  |  |
| January 22  | Eshmony 22  | March 22  |  |  |  |  |
| January-22 M T W TH F   | February-22 M T W TH F                                | <u>March-22</u>   |  |  |  |  |
|   |   |   |  |  |  |  |
| 3 4 5 6 7<br>10 11 12 13 14   | 7 8 9 10 11   | 1 2 3 4<br>7 8 9 10 11                                      |  |  |  |  |
| 10 11 12 13 14<br>17 18 19 20 21  | 7 8 9 10 11<br>14 15 16 17 18                         | 7 8 9 10 11<br>14 15 16 17 18                               |  |  |  |  |
| 24 25 26 27 28  | 21 22 23 24 25  | 21 22 23 24 25  |  |  |  |  |
| 31  | 28 23 24 23   | 28 29 30 31   |  |  |  |  |
|   | 20  | 20 20 00 01   |  |  |  |  |
| School Days (20)  | School Days (19)                                      | School Days (19)  |  |  |  |  |
| April 22  | Mov. 22   | lune 22   |  |  |  |  |
| April-22  | <b>May-22</b>   | June-22 M T W TH F  |  |  |  |  |
|   |   | 1 2 3   |  |  |  |  |
| 4 5 6 7 8   | 2 3 4 5 6<br>9 10 11 12 13                            | 6 7 8 9 10  |  |  |  |  |
| 11 12 13 14 15  | 16 17 18 19 20  | 13 14 15 16 17  |  |  |  |  |
| 18 19 20 21 22  | 23 24 25 26 27  | 20 21 22 23 24  |  |  |  |  |
| 18         19         20         21         22           25         26         27         28         29 | 30 31   | 27 28 29 30   |  |  |  |  |
|   |   |   |  |  |  |  |

School Days (20) School Days (21) School Days (8)

#### Lewis Center for Educational Research 2020-2021 SCHOOL YEAR

#### **LCER Board Meeting Calendar**

 July-19

 M
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|      | August-19 |    |    |    |    |  |
|------|-----------|----|----|----|----|--|
|      | M         | T  | W  | TH | F  |  |
|      | 3         | 4  | 5  | 6  | 7  |  |
| NSLA | 10        | 11 | 12 | 13 | 14 |  |
|      | 17        | 18 | 19 | 20 | 21 |  |
|      | 24        | 25 | 26 | 27 | 28 |  |
|      | 31        |    |    |    |    |  |

| _   | September-19 |    |    |    |    |  |  |
|-----|--------------|----|----|----|----|--|--|
|     | M            | T  | W  | TH | F  |  |  |
|     |              | 1  | 2  | 3  | 4  |  |  |
|     | 7            | 8  | 9  | 10 | 11 |  |  |
| AAE | 14           | 15 | 16 | 17 | 18 |  |  |
|     | 21           | 22 | 23 | 24 | 25 |  |  |
|     | 28           | 29 | 30 |    |    |  |  |
|     |              |    |    |    |    |  |  |

|      | October-19 |    |    |    |    |  |  |
|------|------------|----|----|----|----|--|--|
|      | M T W TH F |    |    |    |    |  |  |
|      |            |    |    | 1  | 2  |  |  |
|      | 5          | 6  | 7  | 8  | 9  |  |  |
|      | 12         | 13 | 14 | 15 | 16 |  |  |
| NSLA | 19         | 20 | 21 | 22 | 23 |  |  |
|      | 26         | 27 | 28 | 29 | 30 |  |  |

| _   | November-19 |    |    |    |    |  |  |
|-----|-------------|----|----|----|----|--|--|
|     | М           | Т  | W  | TH | F  |  |  |
|     | 2           | 3  | 4  | 5  | 6  |  |  |
| AAE | 9           | 10 | 11 | 12 | 13 |  |  |
|     | 16          | 17 | 18 | 19 | 20 |  |  |
|     | 23          | 24 | 25 | 26 | 27 |  |  |
|     | 30          |    |    |    |    |  |  |
|     | _           |    |    |    | -  |  |  |

|      | December-19 |    |    |    |    |  |
|------|-------------|----|----|----|----|--|
|      | M           | Т  | W  | TH | F  |  |
|      |             | 1  | 2  | 3  | 4  |  |
| NSLA | 7           | 8  | 9  | 10 | 11 |  |
|      | 14          | 15 | 16 | 17 | 18 |  |
|      | 21          | 22 | 23 | 24 | 25 |  |
|      | 28          | 29 | 30 | 31 |    |  |
| •    |             |    |    |    | -  |  |

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|----|----------|----------------|
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| 6  | 7        | 8              |
| 13 | 14       | 15             |
| 20 | 21       | 22             |
| 27 | 28       | 29             |
|    | 13<br>20 | 13 14<br>20 21 |

| -   | February-20 |    |    |    |    |  |
|-----|-------------|----|----|----|----|--|
|     | М           | Т  | W  | TH | F  |  |
|     | 1           | 2  | 3  | 4  | 5  |  |
| AAE | 8           | 9  | 10 | 11 | 12 |  |
|     | 15          | 16 | 17 | 18 | 19 |  |
|     | 22          | 23 | 24 | 25 | 26 |  |
|     |             |    |    |    |    |  |

|      | March-20 |    |    |    |    |  |
|------|----------|----|----|----|----|--|
|      | M        | T  | W  | TH | F  |  |
|      | 1        | 2  | 3  | 4  | 5  |  |
| NSLA | 8        | 9  | 10 | 11 | 12 |  |
|      | 15       | 16 | 17 | 18 | 19 |  |
|      | 22       | 23 | 24 | 25 | 26 |  |
|      | 29       | 30 | 31 |    |    |  |
|      |          | ·  | ·  | ·  | ·  |  |

| April-20 |               |                     |                               |          |  |  |
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| М        | T             | W                   | TH                            | F        |  |  |
|          |               |                     | 1                             | 2        |  |  |
| 5        | 6             | 7                   | 8                             | 9        |  |  |
| 12       | 13            | 14                  | 15                            | 16       |  |  |
| 19       | 20            | 21                  | 22                            | 23       |  |  |
| 26       | 27            | 28                  | 29                            | 30       |  |  |
|          | 5<br>12<br>19 | M T 5 6 12 13 19 20 | M T W 5 6 7 12 13 14 19 20 21 | M T W TH |  |  |

| _    | May-20 |    |    |    |    |  |  |
|------|--------|----|----|----|----|--|--|
|      | M      | T  | W  | TH | F  |  |  |
|      | 3      | 4  | 5  | 6  | 7  |  |  |
| NSLA | 10     | 11 | 12 | 13 | 14 |  |  |
|      | 17     | 18 | 19 | 20 | 21 |  |  |
|      | 24     | 25 | 26 | 27 | 28 |  |  |
|      | 31     |    |    |    |    |  |  |
|      |        |    |    |    |    |  |  |

| _   | June-20 |    |    |    |    |  |
|-----|---------|----|----|----|----|--|
|     | M       | T  | W  | TH | F  |  |
|     |         | 1  | 2  | 3  | 4  |  |
|     | 7       | 8  | 9  | 10 | 11 |  |
| AAE | 14      | 15 | 16 | 17 | 18 |  |
|     | 21      | 22 | 23 | 24 | 25 |  |
|     | 28      | 29 | 30 |    |    |  |

# SECOND AMENDED MEMORANDUM OF UNDERSTANDING AND COLLEGE AND CAREERS ACCESS PATHWAYS PARTNERSHIP AGREEMENT BETWEEN VICTOR VALLEY COMMUNITY COLLEGE DISTRICT AND THE LEWIS CENTER FOR EDUCATIONAL RESEARCH FOR THE 2020/2021 SCHOOL YEAR

Victor Valley Community College District "COLLEGE" and The Lewis Center for Educational Research "SCHOOL DISTRICT" have agreed to the following amendments to the current July 1, 2019- June 30, 2021 Memorandum of Understanding "MOU" and College and Career Pathways (CCAP) Partnership Agreement "Agreement." This Amendment is meant to revise the course offerings within the AGREEMENT Appendix. All other terms and conditions of the MOU and AGREEMENT shall remain unchanged and in full force and effect.

#### **RECITALS**

WHEREAS, California Education Code section 76004 allows community colleges to enter into a College and Career Access Pathways (CCAP) partnership with the governing board of a school district for the purpose of offering or expanding dual enrollment opportunities with the goal of developing seamless pathways from high school to community college; and

WHEREAS, the mission of the COLLEGE includes providing educational programs and services that are responsive to the needs of the students and communities within the Victor Valley Community College District; and

WHEREAS, on April 21, 2019 COLLEGE and SCHOOL DISTRICT adopted this MOU and AGREEMENT governing the 2019/2020 and 2020/2021 CCAP programs; and

WHEREAS, the COLLEGE and the SCHOOL DISTRICT agree to record COLLEGE and SCHOOL DISTRICT specific components of the AGREEMENT using the Appendix for purposes addressing mandated reporting requirements to include, but not limited to, the total number of high school students to be served and the total number of full-time equivalent students projected to be claimed by the community college district for those students; the scope, nature, time, location, and listing of community college courses to be offered; and criteria to assess the ability of pupils to benefit from those courses; and

WHEREAS, the AGREEMENT Appendix shall also be used to record protocols for information sharing in compliance with all applicable state and federal privacy cases, joint facilities use, and parental consent for high school pupils to enroll in community college courses; and

WHEREAS, in August 2019 COLLEGE was audited and determined that the courses actually being taught were inconsistent with the 2019/2020 and 2020/2021 AGREEMENT Appendix; and

WHEREAS, COLLEGE now desires to amend the MOU and AGREEMENT, pursuant to MOU section 22.1, to be consistent with the courses actually offered to students under the MOU and AGREEMENT.

NOW, THEREFORE, the parties hereto do mutually agree as follows:

### APPENDIX: COLLEGE AND CAREER ACCESS PATHWAYS (CCAP) PARTNERSHIP AGREEMENT

#### 1.0 COLLEGE AND SCHOOL DISTRICT INFORMATION

Victor Valley College 18422 Bear Valley Road, Victorville, CA 92395-5850

Lewis Center for Educational Research 17500 Mana Road, Apple Valley, CA 92304

#### 1.1 COLLEGE AND SCHOOL DISTRICT POINT OF CONTACT

College/District

<u>Name</u>

<u>Telephone</u>

**Email** 

Victor Valley College

Chris Piercy

760-559-6991

Chris.Piercy@vvc.edu

LCER

Lisa Lamb

760-946-5414

Llamb@lcer.org

PROGRAM YEAR: 2020-2021

**COLLEGE:** <u>Victor Valley College</u>

#### 1.2 APPROVED CCAP COURSES

The COLLEGE and the SCHOOL DISTRICT agree to the following courses being approved and available to participating schools as part of their CCAP offering. Availability may be limited due to the ability of the COLLEGE to staff the requested course. No course will be offered during the duration of this MOU that is not on this approved list.

| 10 / O A D D D O I / D D O I / D D D O I / D |                                   |        |             |  |  |  |  |
|--|-----------------------------------|--------|-------------|--|--|--|--|
|  | VVC APPROVED CCAP COURSES 2020-21 |        |             |  |  |  |  |
|  | SUBJECT                           | COURSE | UNIT        | DESCRIPTION  |  |  |  |
| 1  | AGRN                              | 60     | 1.0-<br>4.0 | HORTICULTURE LABORATORY                              |  |  |  |
| 2  | AGRN                              | 74A    | 1.0         | SUSTAINABLE COMMUNITY LEADERSHIP                     |  |  |  |
| 3  | AGRN                              | 74B    | 1.0         | BIODIVERSITY MANAGEMENT & TECHNOLOGY                 |  |  |  |
| 4  | AGRN                              | 74D    | 1.0         | HABITAT RESTORATION                                  |  |  |  |
| 5  | AGRN                              | 121    | 3.0         | INTRODUCTION TO ENVIROMENTAL HORTICULTURE            |  |  |  |
| 6  | AGRN                              | 122    | 3.0         | PLANT PROAGATION AND GREENHOUSE PRODUCTION           |  |  |  |
| 7  | AGRN                              | 123    | 3.0         | INTRODUCTION TO PLANT SCIENCE                        |  |  |  |
| 8  | AGRN                              | 131    | 4.0         | INTRODUCTION TO SOIL SCIENCE                         |  |  |  |
| 9  | AGRN                              | 141    | 3.0         | PLANT MATERIAL AND USAGE                             |  |  |  |
| 10   | AGRN                              | 170    | 4.0         | ENVIROMENTAL SCIENCE AND SUSTAINABILITY              |  |  |  |
| 11   | AGRN                              | 172    | 3.0         | NAT RES REMOTE SENSING AND GEOGRAPHIC INF SYST (GIS) |  |  |  |
| 12   | AGRN                              | 173    | 3.0         | WATERSHED MANAGEMENT AND RESTORATION                 |  |  |  |
| 13   | AGNR                              | 175    | 3.0         | SUSTAINABLE AGRICULTURE, ENVIROMENT, AND SOCIETY     |  |  |  |
| 14   | ANTH                              | 101    | 3.0         | INTRODUCTION TO PHYSICAL ANTHROPOLOGY                |  |  |  |
| 15   | ART                               | 101    | 3.0         | SURVEY OF ART HISTORY-PREHISTORIC TO MEDIEVAL        |  |  |  |
| 16   | ART                               | 102    | 3.0         | SURVEY OF ART HISTORY-RENAISSANCE TO CONTEMPORARY    |  |  |  |
| 17   | ART                               | 104    | 3.0         | FILM AS AN ART FORM                                  |  |  |  |

| 18            | ART   | 105  | 3.0 | INTRODUCTION TO ART                                |
|---------------|-------|------|-----|--|
| 19            | ART   | 125  | 3.0 | DRAWING 1  |
| 20            | ASL   | 122  | 4.0 | AMERICAN SIGN LANGUAGE 1                           |
| 21            | ASL   | 123  | 4.0 | AMERICAN SIGN LANGUAGE 1  AMERICAN SIGN LANGUAGE 2 |
| 22            | ASL   | 124  | 4.0 | AMERICAN SIGN LANGUAGE 2  AMERICAN SIGN LANGUAGE 3 |
| 23            | ASL   | 125  | 4.0 | AMERICAN SIGN LANGUAGE 3  AMERICAN SIGN LANGUAGE 4 |
| 24            | ASTR  | 101  | 3.0 | DESCRIPTIVE ASTRONOMY                              |
| 25            | AUTO  | 58   | 2.0 | LUBRICATION TECHNICIAN                             |
| 26            | AUTO  | 59   | 3.0 | AUTOMOTIVE TIRE TECHNICIAN                         |
| 27            | AUTO  | 77.3 | 2.0 | AUTOMOTIVE WORKPLACE PROFESSIONALISM               |
| 28            | AVA   | 50A  | 4.0 | AVIATION TECHNOLOGY SURVEY                         |
| 29            | AVA   | 50B  | 4.0 | AIRCRAFT METALLIC FABRICATION                      |
| 30            | BADM  | 100  | 2.0 | INTRODUCTIONS TO BUSINESS ORGANIZATIONS            |
| 31            | BADM  | 100  | 3.0 | HUMAN RESOURCE MANAGEMENT                          |
| 32            | BADM  | 112  | 3.0 | INTRODUCTION TO MARKETING                          |
| 33            | BADM  | 118  | 3.0 | BUSINESS LAW                                       |
| 34            | BIO   | 100  | 4.0 | GENERAL BIOLOGY                                    |
| 35            | BIO   | 107  | 4.0 | INTRODUCTION TO HUMAN BIOLOGY                      |
| 36            | CHDV  | 106  | 3.0 | CHILD, FAMILY, AND COMMUNITY                       |
| 37            | CHEM  | 100  | _   |  |
| 38            | CIS   | 101  | 4.0 | INTRODUCTORY CHEMISTRY                             |
| 39            | CIS   | 92   | 3.0 | COMPUTER LITERACY                                  |
| 40            | a     | 93   | 3.0 | WRITING FOR CRIMINAL JUSTICE                       |
| 41            | a     | 101  | 3.0 | TRAFFIC ENFORCEMENT AND INVERSTIGATION             |
| 42            | a     | 101  | 3.0 | INTRODUCTION TO CRIMINAL JUSTICE  CRIMINAL LAW     |
| 43            | a     | 104  | 3.0 |  |
| 44            | a     | 135  | 3.0 | LEGAL ASPECTS OF EVIDENCE                          |
| $\overline{}$ |       |      | -   | JUVENILLE LAW AND PROCEDURES                       |
| 45            | CMST  | 105  | 3.0 | INTERCULTURAL COMMUNICATION                        |
| 46            | CMST  | 106  | 3.0 | INTERPERSONAL COMMUNICATION                        |
| 47            | CMST  | 109  | 3.0 | PUBLIC SPEAKING                                    |
| 48            | CTNAC | 130  | 3.0 | RESIDENTIAL REMODELING                             |
| 49            | CTMF  | 121A |     | WOODWORKING  |
| 50            | CTMF  | 121B | 3.0 | INTERMEDIATE WOODWORKING                           |
| 51            | CTMT  | 120  | 4.0 | RESIDENTIAL MAINTENANCE AND REPAIR                 |
| 52            | ECON  | 101  | 3.0 | PRINCIPALS OF ECONOMICS: MACRO                     |
| 53            | EDUC  | 101  | 3.0 | INTRODUCTION TO TEACHING                           |
| 54            | EMS   | 50   | 2.5 | EMERGENCY MEDICAL RESPONDER                        |
| 55            | EMS   | 60   | 9.5 | EMERGENCY MEDICAL TECHNICIAN                       |
| 56            | ENGL  | 101  | 4.0 | ENGLISH COMPOSITION AND READING                    |
| 57            | ENGL  | 81   | 2.0 | CO-REQUISITE SUPPORT FOR ENGLISH 101               |
| 58            | ENGL  | 102  | 3.0 | COMPOSITION AND LITERATURE                         |
| 59            | ENGL  | 104  | 3.0 | CRITICAL THINKING AND COMPOSITION                  |
| 60            | FIRE  | 100  | 3.0 | PRINCIPLES OF EMERGENCY SERVICES                   |

| 61  | FIRE  | 101 | 3.0 | FUNDEMENTALS OF FIRE SERVICE OPERATIONS            |
|-----|-------|-----|-----|--|
| 62  | FIRE  | 102 | 3.0 | FIRE PREVENTION TECHNOLOGY                         |
| 63  | FIRE  | 109 | 3.0 | WILDLAND FIRE CONTROL                              |
| 64  | FIRE  | 110 | 3.0 | PRIN OF FIRE AND EMER SERVICES SAFETY AND SURVIVAL |
| 65  | GEOG  | 101 | 3.0 | INTRODUCTION TO PHYSICAL GEOGRAPHY                 |
| 66  | GEOL  | 101 | 4.0 | PHYSICAL GEOGRAPHY                                 |
| 67  | GUID  | 50  | 1.0 | COLLEGE SUCCESS                                    |
| 68  | GUID  | 51  | 0.5 | ORIENTATION TO COLLEGE                             |
| 69  | GUID  | 56  | 1.5 | SELF ESTEEM  |
| 70  | GUID  | 100 | 2.0 | CAREER AND LIFE PLANNING                           |
| 71  | GUID  | 101 | 3.0 | FIRST YEAR EXPERIENCE                              |
| 72  | GUID  | 105 | 3.0 | PERSONAL AND CAREER SUCCESS                        |
| 73  | GUID  | 107 | 3.0 | LEARNING STRATEGIES AND STUDY SKILLS               |
| 74  | HIST  | 103 | 3.0 | WORLD HISTORY TO 1500                              |
| 75  | HIST  | 104 | 3.0 | WORLD HISTORY SINCE 1500                           |
| 76  | HIST  | 117 | 3.0 | HISTORY OF THE UNITED STATES TO 1876               |
| 77  | HIST  | 118 | 3.0 | HISTORY OF THE UNITED STATES FROM 1876             |
| 78  | MATH  | 105 | 4.0 | COLLEGE ALGEBRA                                    |
| 79  | MATH  | 85  | 3.0 | COREQUISITE SUPPORT FOR COLLEGE ALGEBRA            |
| 80  | MATH  | 120 | 4.0 | INTRODUCTION TO STATISTICS                         |
| 81  | MATH  | 80  | 2.0 | COREQUISITE SUPPORT FOR INTRODUCTORY STATISTICS    |
| 82  | MUSC  | 101 | 3.0 | THE FUNDAMENTALS OF MUSIC                          |
| 83  | MUSC  | 118 | 3.0 | SURVEY OF ROCK AND ROLL                            |
| 84  | OCEA  | 101 | 3.0 | OCEANOGRAPHY                                       |
| 85  | PAL   | 100 | 3.0 | INTRODUCTION TO PARALEGAL STUDIES                  |
| 86  | PHIL  | 101 | 3.0 | INTRODUCTION TO PHILOSPHY                          |
| 87  | PHOTO | 101 | 3.0 | INTERMODATE PHOTOGRAPHY                            |
| 88  | PHOTO | 111 | 3.0 | BEGINNING DIGITAL PHOTOGRAPHY                      |
| 89  | PHYS  | 100 | 4.0 | INTRODUCTORY PHYSICS                               |
| 90  | POLS  | 101 | 3.0 | INTRODUCTION TO POLITICAL SCIENCE                  |
| 91  | POLS  | 102 | 3.0 | INTRODUCTION TO AMERICAN GOVERNMENT AND POLITICS   |
| _   | PSCI  | 101 | 3.0 | PRINCIPLES OF PHYSICAL SCIENCE                     |
| 93  | PSYC  | 101 | 3.0 | INTRODUCTION TO PSYCHOLOGY                         |
| 94  | PSYC  | 110 | 3.0 | DEVELOPMENTAL PSYCHOLOGY                           |
| 95  | RLST  | 101 | 3.0 | INTRODUCTION TO RELIGIOUS STUDIES                  |
| 96  | RLST  | 113 | 3.0 | RELIGION AND SOCIETY                               |
| 97  | RMGT  | 2   | 4.5 | PREP/LINE COOK                                     |
| 98  | RMGT  | 7   | 4.5 | BAKERY/PASTERY TRAINING                            |
| 99  | SOC   | 101 | 3.0 | INTRODUCTION TO SOCIOLOGY                          |
| 100 | SPAN  | 101 | 5.0 | ELEMENTARY SPANISH                                 |
| 101 | SPAN  | 102 | 5.0 | ELEMENTARY SPANISH                                 |
| 102 | TA    | 101 | 3.0 | INTRODUCTION TO THEATRE                            |
| 102 | TA    | 106 | 3.0 | BEGINNING ACTING                                   |
| 102 | IA .  | 100 | 5.0 | DEGININING ACTING                                  |

#### 1.3 DATE, TIME, AND LOCATION OF ALL CCAP COURSES

All COLLEGE CCAP courses will be taught on the school site designated for each course. Classrooms will be assigned by the site administrator and will posse all required equipment. CCAP classes will be taught during the official school day Monday through Friday. CCAP courses can be taught on Saturday if the SCHOOL DISTRICT designates it as an official school day and part of their overall instructional plan.

#### 1.4 BEGINNING AND ENDING DATES FOR ALL CCAP COURSES IN THE SCHOOL DISTRICT(S)

Fall 2020 classes will begin the week of August 3rd and run through the week of December 18th. Spring 2021 classes will begin the week of January 19th and run through the week of May 20th.

#### 1.5 CCAP 2019-2020 COURSE TIME PERIOD

SCHOOL DISTRICT courses will begin at 2:45 P.M. and end at 4:05 P.M.

#### 1.6 COURSES REQUESTED

Fall 2020-Academy of Academic Excellence requested AGNR 170, CMST 106 and PSYC 101. Spring 2021-Academy for Academic Excellence requested AGNR 173, ART 104 and ASTR 101.

#### 1.7 FTES 2020-2021 ESTIMATE

The number of requested courses for 2020/20201 was 6. Based on average of 20 students per class (minimum requirement is 20) 120 students will be served. Total FTES estimate for 2020/2021 is 15.14.

#### 2. PROGRAM SCOPE/GOAL

SCHOOL DISTRICT will provide both CTE and transfer courses to students who may not be college bound and who are underrepresented in higher education through this CCAP agreement. The goal of the program will be to develop seamless pathways that prepare students for transfer to COLLEGE and CSU/UC as well as CTE pathways aligned with the particular high school programs. CTE pathways at the high schools include Computer Science, manufacturing/Construction Tech, Engineering, Information and Communication Technologies, Family and Consumer Science, Automotive, Healthcare, and Environmental Studies.

#### 3. BOOKS AND INSTRUCTIONAL MATERIALS

The total cost of books and instructional materials for students participating as part of the CCAP agreement will be borne by school district.

#### 4. ASSESSMENT OF BENEFIT TO STUDENTS

COLLEGE is responsible for the tracking of students from SCHOOL DISTRICT to the college in order to assess the benefit gained from the courses in this agreement. Criteria will include, but is not limited to: the number of high school students enrolled in partnership, number of college courses offered, number and percentage of successful course completions, and number of FTES generated.

#### 5. EMPLOYER OF RECORD

COLLEGE will be the employer of record for purposes of assignment monitoring.

#### 6. EDUCATIONAL PROGRAMS(S) AND COURSE(S)

COLLEGE is responsible for all educational programs(s) and course(s) offered as part of this CCAP Agreement whether the educational programs(s) and course(s) are offered at the SCHOOL DISTRICT or the COLLEGE. School District is responsible for providing COLLEGE with a two-year course plan 150 days before the start of the first semester of this agreement. Requests for additional courses must be made no later than 90 days prior to the start of the semester. It is understood that the COLLEGE has the option of filling or not filling requested courses based on availability of instructors.

| Executed on                 | _2020  |
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| Superintendent, SCHOOL DIS  | TRICT  |
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| 11/1/                       |        |
| By: A Color                 |        |
| Superintendent/President, C | OLLEGE |
|                             |        |

#### Lewis Center for Educational Research STAFF REPORT

Date: June 15, 2020

To: LCER Board of Directors

From: Lisa Lamb

Re: President/CEO Report

#### Goal 1: Build the financial capacity of the LCER, including key provisions for sustainability.

1.1 <u>Objective:</u> Each school will maintain a reserve balance of no less than 4% of the total operating budget. Reserves will be defined as unencumbered cash balance.

We have consistently met this objective for cash reserves for both campuses all school year. With the refinance of the bonds we are now required by the bond covenants with AAE and the development of the financing options for NSLA, to have 45 days cash on hand. 45 days cash is equivalent to approximately 12.33% cash at all times. Due to the financial impact associated with COVID-19, the State has notified all Schools that they are to plan for Deferrals beginning as early as this month. Additionally, there has been communication that we should begin to plan for additional deferrals next school year that could be as high as 25% of the State Apportionment. We are studying the impact of such deferrals and looking into different scenarios to support our financial obligations and meeting the impact on cash with such deferrals.

- 1.2 <u>Objective:</u> Support oversight and accountability of funds by LCER budget managers through monthly financial reports which include budget-to -actuals.
- Monthly Budget Reports continue to be provided the first week of each month providing the ability for each manager to be able to review, plan and be aware of their spending. As of April 13th, we have stopped all non-essential ordering that would not support the transition to distance learning or necessary safety and disinfecting chemicals and equipment.
- 1.3 <u>Objective:</u> Most restrictive dollars (i.e.: categorical funding, one-time monies, Special Education funding, grants, etc.) will be utilized first and according to funding requirements and as approved by School Site Council.

During this time, with the support of the monthly financial reports, each manager is making sure that they utilize the most restricted dollars first on their spending and future expenditure plans. We are also coordinating with the LCAP to align the purchasing decisions and the approved LCAP goals. Through planning for the future with less funding coming from the State, we have continued to focus on the categorical funds and how to best utilize these funds and to reduce cost sharing from the general fund in every area available.

1.4 <u>Objective:</u> The Foundation Board will raise funds to support the needs of LCER schools and programs.

The Foundation Board and Victor Valley Chamber are still planning for the Annual Golf Tournament to be held in September, with the potential flexibility of a date in October to support the impact of COVID-19.

The Foundation Board has also approved a plan to provide anniversary gifts to staff for incremental years of service within the Lewis Center for Educational Research. These gifts include general recognition along with some monetary money to show appreciation for the dedication and time

many staff have provided the organization. Including an opportunity to provide recognition for individuals who retire from the Lewis Center for Educational Research. Goal 2: Develop and maintain facilities to meet the TK-12 needs at both campuses. 2.1 Objective: Complete NSLA We are continuing to progress in as timely a manner as possible during the TK-12 and Head Start campus COVID-19 closures. The following are key upcoming milestones provided in Winter/Spring 2021. by Near Cal: Start of Construction- June 15, 2020 Delivery of Buildings o Admin Bldg- May 12, 2021 o MPR- May 9, 2021 o Bldgs. A and B- June 10, 2021 o Bldg. E- June 4, 2021 Bldg. F and H- June 13, 2021

Head Start-June 11, 2021

# 2.2 Objective: Create a deferred maintenance schedule to properly identify and address the needs of aging equipment, building and

• Summer projects are in progress with an emphasis on COVID-related needs.

It is anticipated that the bonds will close the week of June 9th.

- Both schools are moving the health office to provide easier pick up for students who are ill and isolation space for anyone exhibiting symptoms of COVID.
- 2.3 <u>Objective: Monitor</u> <u>technological systems to</u> <u>protect against external and</u> <u>internal security threats.</u>

infrastructure.

Ryan Dorcey is continuing to meet with the low voltage contractor for Norton's build out. In addition to staying within budget, safety and security are a driving consideration during these discussions.

IT continues to monitor and evaluate our systems to protect against emerging threats.

2.4: <u>Utilize the refinancing of the AAE Bonds to address capital campaign needs (i.e. Multipurpose Room, secondary science labs, additional athletic and P.E. fields, special education, parking lot rehabilitation, etc.).</u>

The pre-construction phase for the MPR and surrounding courtyard areas is wrapping up and construction is projected to start mid-June with a completion in January 2021.

Once this is completed, the remaining funds will be assessed to see how the additional needs for special education, science classrooms and the parking lot repair can be met.

## Goal 3: Strengthen the academic programs at both schools resulting in increased student mastery while preparing every student for post-secondary success in the global society.

3.1 Objective: Both schools will demonstrate continued increases in student mastery in the area of Mathematics as reported on the California

- Both schools are engaged in distance learning activities. State testing has been suspended due to COVID-19, so test scores will not be available for comparison this school year.
- The Principals are working with their teams to create support plans for students who have fallen further behind as a result of

| School Dashboard.   | <ul> <li>the closures.</li> <li>All teachers will plan for remediation efforts once traditional classes resume in the fall.</li> </ul>  |
|---|---|
| 3.2 Objective: In order to decrease referrals for counseling and behavior incidents, both schools are implementing curricula at the elementary, middle and high school to support Social Emotional Learning (SEL). The collective outcomes of these strategies are to: enhance the ability of students to self-regulate, strengthen relationships amongst students and staff, and empower teachers to support SEL needs in the classroom. | <ul> <li>School counselors and school psychologists continue to provide SEL resources and support as feasible during the closures. Zoom sessions are provided while maintaining strict rules of confidentiality. Continuity of care for high need students and is available for family who accept teletherapy.</li> <li>Teachers are focusing distance learning assignments on core content areas, but are providing SEL enrichment where applicable or possible.</li> <li>SBCSS counselor has continued to meet with students via zoom. These students qualify for telehealth through MediCal. Ongoing progress monitoring is being reported and students and families are currently benefiting from this.</li> <li>General education and special education have worked proactively in identifying families and students at risk during the COVID-19 crisis. Counselors and school psychologists continue to receive referrals for services as families continue to report hardships and difficulties managing the current crisis.</li> <li>Counselors and school psychologists have been proactively reaching out to all families and providing links and information to community and school resources.</li> </ul> |
| 3.3 Objective: Both schools will develop a more robust STEAM strand that builds upon itself in grades TK-12.  | Both schools adopted Twig Science curriculum in grades TK-5. Twig Science Next Gen is a complete TK-8 program built for the NGSS, in which students investigate, design, build, and understand phenomena using a blend of hands-on, digital, video, and print resources.  |
| Goal 4: Recruit, develop and ret  | ain a highly qualified and diversified staff.   |
| 4.1 Objective: Evaluate ongoing and new recruitment efforts to ensure that all positions are filled with highly-qualified and diversified staff.  | The decision was made to not fill any classified employment vacancies in the organization. The NSLA Personnel Task Force continues to meet to discuss staffing for NSLA's buildout to high school. HR continues to work with administration to update job descriptions for both certificated and classified staff and is preparing to process reclassifications/changes for the 2020-21 school year.  HR continues its recruitment presence for certificated positions on the Lewis Center and school websites, along with community social media and job advertising outlets to include Edjoin.org. HR is working closely with the principals and directors to screen applicants, interview (via Zoom) and fill any certificated vacancies.  |
| 4.2 Objective: Develop a comprehensive succession plan for all key positions.   | Due to the school closure, the LCER Board Personnel Task force has not met regarding the development of the CEO succession plan. HR has shifted its efforts to working very closely with the Executive Team and Administration  |

|  | to plan and prepare the organization and staff for a safe return in August. Each director on the Executive Team continues to work on departmental succession plans with the goal to build capacity internally.   |
|--|--|
| 4.3 Objective: Invest in professional development for classified and certificated staff and board members. | The CEO and Executive Team held several all staff meetings during the month of May to update staff on the school closures, distance learning, health and safety measures, budget and staffing. The Executive Team and administration continues to focus its efforts on researching, training and implementing the learning platform for 2020-21. In addition, the Executive Team and administration have attended various legal and educational webinars related to distance learning and health and safety (i.e remote working, new laws pertaining to COVID-19 such as Families First Corona Virus Act, special education, credentialing, etc.)  |
|  | The CEO collaborates regularly with school and educational agencies to include both of our authorizing superintendents (for AVUSD and SBCSS) as well as attend meetings hosted by ACSA, CASBO, CCSA, etc.  |
|  | Administration held job-alike meetings with every department that employs part time salaried and hourly classified staff to discuss staff reductions, reclassifications from part time salaried to hourly, the suspension of the enrichment program at both sites, filing for unemployment benefits, etc.  |
|  |  |
| 4.4 Create a highly attractive environment for staff which increases and/or maintains                      | HR is finalizing Offers of Employment, Salary Calculations and Notice of Pay Rates. These will be distributed to staff the week of June 1, 2020.   |
| staff retention rates LCER-wide.   | Registered Nurse, Dr. Heather O'Bier is leading an LCER-wide committee to focus on wellness and safety plans for re-opening the schools. This committee is focusing on four areas: 1) Classroom Environment Protocols/Procedures, 2) Attendance Reporting, 3) Nurse's Offices and Isolation Areas, and 4) Staff and Student Safety Protocols. The committee surveyed staff regarding safety and wellness concerns. Data gathered from the survey is being reviewed by the Executive Team and administration at both sites as they meet and plan for the reopening of both schools in August. In addition, the HR department sent a survey to staff asking about individual health or other personal concerns that may affect their return. As a result, HR and the Principals are scheduling individual meetings with staff members to address their personal health concerns. |
|  | The HR Department is working with the Executive Team reviewing employment practices, policies, salary and benefits for staff. The Employee Handbook has been updated to reflect remote working conditions and new laws pertaining to COVID-19.   |

mission, goals and objectives.

5.1 Objective: The Board of
Directors and Executive Team
will continue to participate in
annual strategic planning.
Progress toward goals will be
reported monthly via the CEO
Board Report.

The Annual Strategic Planning Meeting was held on August 9, 2019.

A Vision Committee was established and met to codify the drafts of the revisions from the strategic planning session. That draft was presented and ratified by the Board on September 9, 2019.

The Executive Team met to draft the objectives and tasks to support the revised goals. These were also presented on September 9, 2019.

The Board approved the final draft of the Strategic Plan during regular session on October 14, 2019.

The staff report template has been updated to reflect the current goals for the 2019-2020 School Year.

5.2 Objective: Board and
Executive Team will actively
communicate LCER's mission to
the stakeholders and
communities that we serve.

Jisela Corona is working on increasing the social media presence for both LCER schools and programs. Current tasks include the following:

- Grant writing- including a monthly status report that can be shared with Board and staff.
- LCER website updates
- "Now Enrolling" advertisements for both schools to be run in the local newspapers and social media.
- Human Interest Videos/ Snippets of students, parents, staff
- Publicizing local and school events/news on all social media sites
- Press Releases for Events/News
- Taking and Gathering Photos for Ad Distribution (which is currently lacking)
- Putting together news/info for LCER Newsletter

5.3 <u>Objective: Increase</u> communication with stakeholders regarding progress toward mission, vision, and goals.

Staff receives invitations to attend monthly board meetings with the packet that contains the staff report.

Both schools' LCAPs reflect the Lewis Center Strategic Plan. Schoolwide systems set up for engagement around these plans include: Professional Learning Communities, Academic Leadership Teams, School Site Councils, and Parents and Pastries Open Forums. Each of these stakeholder groups meet at least monthly to discuss school- wide progress and improvement. Annual student, staff and parent surveys are also conducted to seek feedback and input.

All Lewis Center websites and social media accounts are currently being reviewed by the LCER staff with the goal to improve the public's ability to learn more about the Lewis Center's mission, vision and goals.

# The High Desert Partnership in Academic Excellence Foundation, Inc. Check/Voucher Register - Board Report - 10K From 4/30/2020 Through 6/7/2020

| Effective D  | Check Nu | Vendor Name            | Check Amount | Transaction Description                              |
|--------------|----------|------------------------|--------------|--|
| 4/30/2020    | 44365    | Wells Fargo Vendor Fi  | 10,516.56    | Contract # 450-7712277-018 - I Pads                  |
| 4/30/2020    | 44367    | YM & C                 | 16,385.97    | Legal Services through 3/31/20                       |
| 4/30/2020    | 454      |                        | 382,172.41   | Group: Payroll; Pay Date: 4/30/2020                  |
| 5/12/2020    | 44372    | Ballard Spahr LLP      | 25,000.00    | Retainer for NSLA Bond for New Construction          |
| 5/14/2020    | 44379    | SISC                   | 183,638.25   | Health Coverage for May 2020                         |
| 5/15/2020    | 44377    | SchoolsFirst Federal C | 10,267.29    | Employee TSA contributions - May 15, 2020            |
| 5/15/2020    | 456      |                        | 372,548.91   | Group: Payroll; Pay Date: 5/15/2020                  |
| 5/29/2020    | 44390    | Kimley-Horn & Associa  | 23,791.60    | NSLA Const Project for Services through Mar 31, 2020 |
| 5/29/2020    | 458      |                        | 372,310.75   | Group: Payroll; Pay Date: 5/29/2020                  |
| 6/2/2020     | 44402    | SBCSS                  | 20,284.41    | NSAA PERS contributions for May                      |
| 6/2/2020     |          | SBCSS                  | 52,897.75    | LCER/AAE - PERS contributions for May                |
| 6/2/2020     | 44403    | SchoolsFirst Federal C | 10,267.29    | Employee TSA contributions - May 29, 2020            |
| 6/2/2020     | 44409    | SBCSS                  | 69,849.95    | NSAA STRS contributions for May                      |
| 6/2/2020     |          | SBCSS                  | 130,730.25   | LCER/AAE - STRS contributions for May                |
| 6/2/2020     | 44410    | Lewis Center for Ed Re | 12,040.00    | Reimburse Petty Checking                             |
| Report Total |          |                        | 1,692,701.39 |  |
|              |          |                        |              |  |

#### All Funds - Budget Comparison 2018/19 to 2019/20

2018-2019

| Total Budget \$ -<br>Revised | Current Period<br>Actual<br>thru April  | Remaining Budget   | Percent<br>Remaining   |  |  |  |  |
|------------------------------|---|--|--|--|--|--|--|
|                              | Annual Budgeted   |  |  |  |  |  |  |
|                              | Revenue   |  |  |  |  |  |  |
| 23,394,181                   | 19,495,151  | 3,899,030  | 16.67%   |  |  |  |  |
|                              |   |  |  |  |  |  |  |
| 9,573,430                    | 7,847,424   | 1,726,006  | 18.03%   |  |  |  |  |
| 3,162,047                    | 2,608,950   | 553,097  | 17.49%   |  |  |  |  |
| 4,694,848                    | 3,533,362   | 1,161,486  | 24.74%   |  |  |  |  |
| 1,634,067                    | 1,254,538   | 379,529  | 23.23%   |  |  |  |  |
| 2,335,445                    | 1,628,166   | 707,279  | 30.28%   |  |  |  |  |
| 217,500                      | 86,889  | 130,611  | 60.05%   |  |  |  |  |
| 977,044                      | 854,803   | 122,241  | 12.51%   |  |  |  |  |
| 0                            | 0   | 0  | N/A  |  |  |  |  |
| 22,594,381                   | 17,814,132  | 4,780,249  | 21.16%   |  |  |  |  |
| 799,800                      | 1,681,019   | (881,219)  |  |  |  |  |  |
|                              |   |  |  |  |  |  |  |
| 23,394,181                   | 19,495,151  | 3,899,030  | 83.33%   |  |  |  |  |
| 22,594,381                   | 17,814,132  | 4,780,249  | 78.84%   |  |  |  |  |
| 799,800                      | 1,681,019   | -881,219   |  |  |  |  |  |
|                              | Revised  23,394,181  9,573,430 3,162,047 4,694,848 1,634,067 2,335,445 217,500 977,044 0  22,594,381 799,800  23,394,181 22,594,381 | Total Budget \$- Revised         Actual thru April           Annual Budgeted Revenue         23,394,181           9,573,430         7,847,424           3,162,047         2,608,950           4,694,848         3,533,362           1,634,067         1,254,538           2,335,445         1,628,166           217,500         86,889           977,044         854,803           0         0           22,594,381         17,814,132           799,800         1,681,019           23,394,181         19,495,151           22,594,381         17,814,132 | Total Budget \$- Revised         Actual thru April         Remaining Budget           Annual Budgeted Revenue         3,899,030           9,573,430         7,847,424         1,726,006           3,162,047         2,608,950         553,097           4,694,848         3,533,362         1,161,486           1,634,067         1,254,538         379,529           2,335,445         1,628,166         707,279           217,500         86,889         130,611           977,044         854,803         122,241           0         0         0           22,594,381         17,814,132         4,780,249           799,800         1,681,019         (881,219)           23,394,181         19,495,151         3,899,030           22,594,381         17,814,132         4,780,249 |  |  |  |  |

| Note - Revenue Reported is % of Budgeted Revenue Earned |  |
|---|--|
| Revenue   |  |

# Revenue Revenue Expense Certificated Salaries Classified Salaries Benefits Books and Supplies Services & Other Capital Outlay Other Outgo Share of LCER

Total Expense Add (Subtract) to Reserves

Add (Subtract) to Reserves

Total Revenue

Total Expense

#### 2019-2020

|                   | Current Period  |                  |                   |
|-------------------|-----------------|------------------|-------------------|
| Total Budget \$ - | Actual          |                  |                   |
| Original          | thru April      | Remaining Budget | Percent Remaining |
|                   | Annual Budgeted |                  |                   |
|                   | Revenue         |                  |                   |
| 24,219,500        | 20,182,917      | 4,036,583        | 16.67%            |
|                   |                 |                  |                   |
| 9,918,476         | 8,011,402       | 1,907,074        | 19.23%            |
| 3,463,235         | 2,695,366       | 767,869          | 22.17%            |
| 4,865,499         | 3,824,190       | 1,041,309        | 21.40%            |
| 1,441,150         | 1,300,240       | 140,910          | 9.78%             |
| 2,277,078         | 1,510,714       | 766,364          | 33.66%            |
| 227,500           | 1,438,880       | (1,211,380)      | -532.47%          |
| 947,000           | 1,275,503       | (328,503)        | -34.69%           |
| 0                 | 0               | 0                | N/A               |
| 23,139,938        | 20,056,295      | 3,083,643        | 13.33%            |
| 1,079,562         | 126,622         | 952,940          |                   |
|                   |                 |                  |                   |

# 24,219,500 20,182,917 4,036,583 83.33% 23,139,938 20,056,295 3,083,643 86.67% 1,079,562 126,622 952,940

Remaining Budget Percent Remaining

16.67%

19.15% 21.44%

20.13%

5.63%

28.92%

33.38%

2,431,855

1,132,774

276,091

514,434

42,122

258,351

59,246

Current Period

Actual

thru April

Annual Budgeted Revenue

12,159,276

4,783,932

1,011,825

2,040,625

705,661

634,852

118,254

#### AAE - Budget Comparison 2017/18 to 2018/19

2018-2019

#### 2019-2020

Total Budget \$ -

Original

14,591,131

5,916,706

1,287,916

2,555,059

747,783

893,203

177,500

| 2018-2019         |   |                           |   |  |  |  |  |  |
|-------------------|---|---------------------------|---|--|--|--|--|--|
|                   | Current Period  |                           |   |  |  |  |  |  |
| Total Budget \$ - | Actual  |                           | Percent   |  |  |  |  |  |
| Revised           | thru April  | Remaining Budget          | Remaining   |  |  |  |  |  |
|                   | Annual Budgeted   |                           |   |  |  |  |  |  |
|                   | Revenue   |                           |   |  |  |  |  |  |
| 14,150,329        | 10,074,765  | 4,075,564                 | 28.80%  |  |  |  |  |  |
|                   |   |                           |   |  |  |  |  |  |
| 5,704,026         | 4,700,218   | 1,003,808                 | 17.60%  |  |  |  |  |  |
| 1,151,280         | 970,114   | 181,166                   | 15.74%  |  |  |  |  |  |
| 2,493,290         | 1,889,439   | 603,851                   | 24.22%  |  |  |  |  |  |
| 829,630           | 605,286   | 224,344                   | 27.04%  |  |  |  |  |  |
| 1,004,066         | 578,102   | 425,964                   | 42.42%  |  |  |  |  |  |
| 137,500           | 41,762  | 95,738                    | 69.63%  |  |  |  |  |  |
| 977,044           | 849,378   | 127,666                   | 13.07%  |  |  |  |  |  |
| 1,605,370         | 1,297,404   | 307,967                   | 19.18%  |  |  |  |  |  |
| 13,902,206        | 10,931,703  | 2,970,504                 | 21.37%  |  |  |  |  |  |
| 248,123           | (856,938)   | 1,105,061                 |   |  |  |  |  |  |
|                   |   |                           |   |  |  |  |  |  |
| 14,150,329        | 10,074,765  | 4,075,564                 | 71.20%  |  |  |  |  |  |
| 13,902,206        | 10,931,703  | 2,970,504                 | 78.63%  |  |  |  |  |  |
| 248,123           | -856,938  | 1,105,061                 |   |  |  |  |  |  |
|                   | Revised  14,150,329  5,704,026 1,151,280 2,493,290 829,630 1,004,066 137,500 977,044 1,605,370  13,902,206 248,123  14,150,329 13,902,206 | Total Budget \$ - Revised | Total Budget \$ - Actual thru April Remaining Budget  Annual Budgeted Revenue  14,150,329 10,074,765 4,075,564  5,704,026 4,700,218 1,003,808 1,151,280 970,114 181,166 2,493,290 1,889,439 603,851 829,630 605,286 224,344 1,004,066 578,102 425,964 137,500 41,762 95,738 977,044 849,378 127,666 1,605,370 1,297,404 307,967  13,902,206 10,931,703 2,970,504  248,123 (856,938) 1,105,061 |  |  |  |  |  |

Note - Revenue Reported is % of **Budgeted Revenue Earned** Revenue Revenue Expense Certificated Salaries Classified Salaries Benefits Books and Supplies Services & Other Capital Outlay Other Outgo Share of LCER Total Expense Add (Subtract) to Reserves Total Revenue

Total Expense

Add (Subtract) to Reserves

36.44% 947,000 601,871 345,129 1,741,438 1,383,741 357,697 20.54% 14,266,605 11,280,761 2,985,844 20.93% 324,527 878,515 14,591,131 12,159,276 2,431,855 83.33% 11,280,761 2,985,844 79.07% 14,266,605 324,527 878,515 -553,989

#### **NSLA - Budget Comparison 2017/18 to 2018/19**

2018-2019

#### 2019-2020

|                                 |                   |                 |                  |           | 1    |
|---------------------------------|-------------------|-----------------|------------------|-----------|------|
| Note - Revenue Reported is % of |                   | Current Period  |                  |           | Note |
| Budgeted Revenue Earned         | Total Budget \$ - | Actual          |                  | Percent   | Bud  |
| · ·                             | Revised           | thru April      | Remaining Budget | Remaining |      |
| Revenue                         |                   | Annual Budgeted |                  |           | Rev  |
|                                 |                   | Revenue         |                  |           |      |
| Revenue                         | 9,138,352         | 7,615,293       | 1,523,059        | 16.67%    |      |
| Expense                         |                   |                 |                  |           | Exp  |
| Certificated Salaries           | 3,400,458         | 2,694,970       | 705,488          | 20.75%    | C    |
| Classified Salaries             | 875,892           | 678,218         | 197,674          | 22.57%    | CI   |
| Benefits                        | 1,497,928         | 1,058,843       | 439,085          | 29.31%    | Ве   |
| Books and Supplies              | 770,364           | 551,341         | 219,023          | 28.43%    | Во   |
| Services & Other                | 933,201           | 573,051         | 360,150          | 38.59%    | Se   |
| Capital Outlay                  | 10,000            | 28,603          | (18,603)         | -186.03%  | Ca   |
| Other Outgo                     | _0                | _0              | 0                | N/A       | Otl  |
| Share of LCER                   | 1,098,832         | 1,297,404       | (198,572)        | -18.07%   | Sh   |
| Total Expense                   | 8,586,675         | 6,882,430       | 1,704,246        | 19.85%    | 1    |
| Add (Subtract) to Reserves      | 551,677           | 732,864         | (181,187)        |           |      |
|                                 |                   |                 |                  |           | -    |
| Total Revenue                   | 9,138,352         | 7,615,293       | 1,523,059        | 83.33%    |      |
| Total Expense                   | 8,586,675         | 6,882,430       | 1,704,246        | 80.15%    |      |
| Add (Subtract) to Reserves      | 551,677           | 732,864         | -181,187         |           |      |
|                                 |                   |                 |                  |           |      |

|   | Note - Revenue Reported is % o<br>Budgeted Revenue Earned |
|---|---|
|   | Revenue   |
|   | Revenue   |
|   | Expense   |
|   | Certificated Salaries                                     |
|   | Classified Salaries                                       |
|   | Benefits  |
|   | Books and Supplies  |
|   | Services & Other  |
|   | Capital Outlay  |
|   | Other Outgo   |
|   | Share of LCER   |
| 6 | Total Expense<br>Add (Subtract) to Reserves               |
|   | Total Revenue   |
| 1 | Total Expense   |
|   | Add (Subtract) to Reserves                                |
|   |   |

| 2019-2020         |                 |                  |                   |  |  |  |  |  |  |
|-------------------|-----------------|------------------|-------------------|--|--|--|--|--|--|
|                   | Current Period  |                  |                   |  |  |  |  |  |  |
| Total Budget \$ - | Actual          |                  |                   |  |  |  |  |  |  |
| Original          | thru April      | Remaining Budget | Percent Remaining |  |  |  |  |  |  |
|                   | Annual Budgeted |                  |                   |  |  |  |  |  |  |
|                   | Revenue         |                  |                   |  |  |  |  |  |  |
| 9,497,369         | 7,914,474       | 1,582,895        | 16.67%            |  |  |  |  |  |  |
|                   |                 |                  |                   |  |  |  |  |  |  |
| 3,516,967         | 2,829,460       | 687,507          | 19.55%            |  |  |  |  |  |  |
| 924,674           | 683,054         | 241,620          | 26.13%            |  |  |  |  |  |  |
| 1,520,878         | 1,162,258       | 358,620          | 23.58%            |  |  |  |  |  |  |
| 617,939           | 518,305         | 99,634           | 16.12%            |  |  |  |  |  |  |
| 983,685           | 514,538         | 469,147          | 47.69%            |  |  |  |  |  |  |
| 20,000            | 1,299,724       | (1,279,724)      | -6398.62%         |  |  |  |  |  |  |
| 0                 | 2,000           | (2,000)          | N/A               |  |  |  |  |  |  |
| 1,158,191         | 920,294         | 237,896          | 20.54%            |  |  |  |  |  |  |
| 8,742,334         | 7,929,633       | 812,700          | 9.30%             |  |  |  |  |  |  |
| 755,036           | (15,159)        | 770,195          |                   |  |  |  |  |  |  |
|                   |                 |                  |                   |  |  |  |  |  |  |
| 9,497,369         | 7,914,474       | 1,582,895        | 83.33%            |  |  |  |  |  |  |
| 8,742,334         | 7,929,633       | 812,700          | 90.70%            |  |  |  |  |  |  |
| 755,036           | -15,159         | 770,195          | ·                 |  |  |  |  |  |  |

#### LCER - Budget Comparison 2017/18 to 2018/19

2018-2019

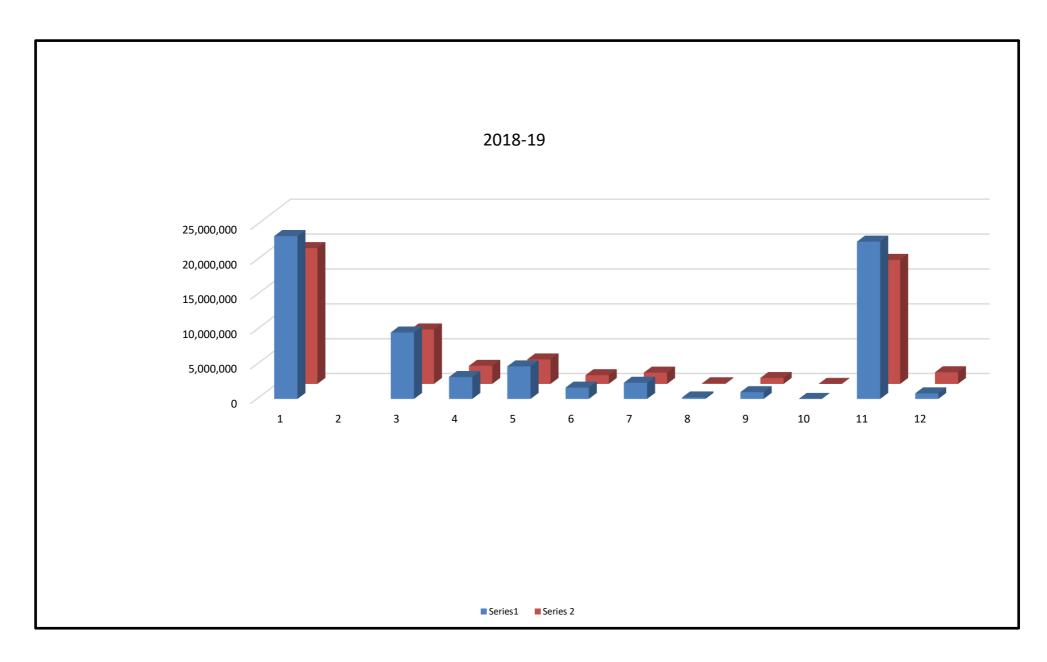
#### 2019-2020

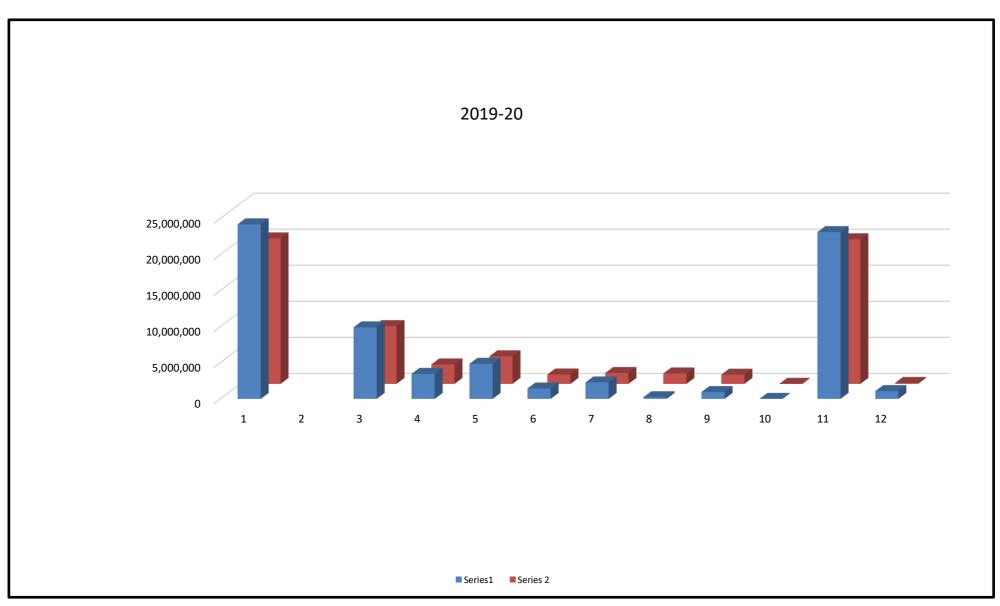
| Note - Revenue Reported is % of | Total Budget \$ - | Current Period<br>Actual |                  | Percent   |
|---------------------------------|-------------------|--------------------------|------------------|-----------|
| Budgeted Revenue Earned         | Revised           | thru April               | Remaining Budget | Remaining |
| Revenue                         |                   | Annual Budgeted          | 0 0              | <u> </u>  |
|                                 |                   | Revenue                  |                  |           |
| Revenue                         | 105,500           | 122,142                  | (16,642)         | -15.77%   |
| Expense                         |                   |                          |                  |           |
| Certificated Salaries           | 468,946           | 452,236                  | 16,710           | 3.56%     |
| Classified Salaries             | 1,134,875         | 960,618                  | 174,257          | 15.35%    |
| Benefits                        | 703,630           | 585,080                  | 118,550          | 16.85%    |
| Books and Supplies              | 34,073            | 97,911                   | (63,838)         | -187.36%  |
| Services & Other                | 398,178           | 477,013                  | (78,835)         | -19.80%   |
| Capital Outlay                  | 70,000            | 16,524                   | 53,476           | 76.39%    |
| Other Outgo                     | _0                | 5,425                    | (5,425)          | N/A       |
| Share of LCER                   | (2,704,202)       | (2,594,807)              | (109,395)        |           |
| Total Expense                   | 105,500           | 0                        | 105,500          | 100.00%   |
| Add (Subtract) to Reserves      | 0                 | 122,142                  | (122,142)        |           |
| Total Revenue                   | 105,500           | 122,142                  | -16,642          | 115.77%   |
| Total Expense                   | 105,500           | 122,142                  | 105,500          | 0.00%     |
| Add (Subtract) to Reserves      | 105,500           |                          | -122,142         | 0.00%     |
| Add (Subtract) to Reserves      | <u> </u>          | 122,142                  | -122,142         |           |

| Note - Revenue Reported is % of Budgeted Revenue Earned                 |
|---|
| Revenue   |
| Revenue Expense Certificated Salaries Classified Salaries               |
| Benefits Books and Supplies Services & Other Capital Outlay Other Outgo |
| Share of LCER Total Expense   |
| Add (Subtract) to Reserves  Total Revenue  Total Expense                |

Add (Subtract) to Reserves

| Total Budget \$ -<br>Original | Current Period<br>Actual<br>thru April | Remaining Budget | Percent Remaining |
|-------------------------------|--|------------------|-------------------|
| Ü                             | Annual Budgeted                        | <u> </u>         | <u> </u>          |
|                               | Revenue                                |                  |                   |
| 131,000                       | 845,901                                | (714,901)        | -545.73%          |
|                               |  |                  |                   |
| 484,803                       | 398,010                                | 86,793           | 17.90%            |
| 1,250,645                     | 1,000,487                              | 250,158          | 20.00%            |
| 789,562                       | 621,307                                | 168,255          | 21.31%            |
| 75,428                        | 76,274                                 | (846)            | -1.12%            |
| 400,190                       | 361,324                                | 38,866           | 9.71%             |
| 30,000                        | 20,902                                 | 9,098            | 30.33%            |
| 0                             | 671,632                                | (671,632)        | N/A               |
| (2,899,628)                   | (2,304,035)                            | (595,593)        | 20.54%            |
| 131,000                       | 845,901                                | (714,901)        | -545.73%          |
| 0                             | 0                                      | 0                |                   |
|                               |  |                  |                   |
| 131,000                       | 845,901                                | -714,901         | 645.73%           |
| 131,000                       | 845,901                                | -714,901         | 645.73%           |
| 0                             | 0                                      | 0                |                   |





# LEWIS CENTER FOUNDATION COMBINED BALANCE SHEET AND INCOME STATEMENT April 1 - April 30, 2020

#### **CHECKING (LEWIS CENTER FOUNDATION)**

| Beginning Balance   |   |       | \$15,514.36   |
|---|---|-------|---|
| Revenue   |   |       |   |
| Transfer from Savings - AAE PTC Scholarship  NSLA Capital Campaign  Total   | \$2,000.00<br>\$100.00<br>\$2,100.00                        |       |   |
| Expenditures  |   |       |   |
| Transfer to Savings - \$300 NSLA Capital Campaign, \$2,099.29 Biggs Scholarship LCER Board mtg Refreshments SOS Presenter Travel Expenses 2020 Annual Gala Expenses  Total  | \$2,399.29<br>\$12.70<br>\$514.41<br>\$359.45<br>\$3,285.85 |       |   |
| Ending Balance  |   | Total | \$14,328.51   |
| SAVINGS (LEWIS CENTER FOUNDATION)   |   |       |   |
| Beginning Balance   |   |       |   |
| Restricted Funds - AAE Capital Campaign Restricted Funds- NSLA Capital Campaign Restricted Funds - Davis Endowment Restricted Funds - Global Exchange Programs Restricted Funds - HiDAS Endowment Restricted Funds - Scholarships Unrestricted Funds  |   |       | \$97,630.80<br>\$33,778.14<br>\$12,029.40<br>\$12,949.28<br>\$63,820.79<br>\$33,753.96<br>\$78,421.22<br>\$332,383.58 |
| Revenue   | •   |       |   |
| Bud Biggs Memorial Scholarship NSLA Capital Campaign Interest <i>Total</i>  | \$2,099.29<br>\$300.00<br>\$13.59<br>\$2,412.88             |       |   |
| Expenditures  |   |       |   |
| Transfer to Checking - AAE PTC Scholarship  Total   | \$2,000.00<br>\$2,000.00                                    |       |   |
| Ending Balance  |   |       |   |
| Restricted Funds - AAE Capital Campaign Restricted Funds - NSLA Capital Campaign Restricted Funds - Davis Endowment Restricted Funds - Global Exchange Programs Restricted Funds - HiDAS Endowment Restricted Funds - Scholarships Unrestricted Funds |   |       | \$97,634.74<br>\$34,079.50<br>\$12,029.94<br>\$12,949.82<br>\$63,823.37<br>\$33,854.61<br>\$78,424.48                 |
|   |   | Total | \$332,796.46  |
| Total Checking and Savings  |   |       | \$347,124.97  |

#### LCER Board Meetings Attendance Log 2019

|                   | February | March   | April   | May     | June    | August  | Sept.   | Oct     | Nov     | Dec     | TOTAL   |
|-------------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                   | Regular  | Regular | Regular | Regular | Regular | Regular | Regular | Regular | Regular | Regular | REGULAR |
|                   |          |         |         |         |         |         |         |         |         |         |         |
| Kevin Porter      | Leave    | Leave   | Present | Present |         |         |         |         |         |         | 100%    |
| Sharon Page       | Present  | Present | Present | Present |         |         |         |         |         |         | 100%    |
| David Rib         | Present  | Present | Present | Present |         |         |         |         |         |         | 100%    |
| Rick Wolf         | Present  | Present | Present | Present |         |         |         |         |         |         | 100%    |
| Torii Gray        | Present  | Present | Present | Absent  |         |         |         |         |         |         | 75%     |
| Omari Onyango     | Present  | Present | Present | Absent  |         |         |         |         |         |         | 75%     |
| Pat Caldwell      | Present  | Absent  | Present | Present |         |         |         |         |         |         | 75%     |
| Jessica Rodriguez | Absent   | Present | Present | Present |         |         |         |         |         |         | 75%     |
| Jim Morris        | Absent   | Absent  | Present | Absent  |         |         |         |         |         |         | 25%     |

|                   | Jan. 29 | Apr. 29 | May 26  | TOTAL   |
|-------------------|---------|---------|---------|---------|
|                   | Special | Special | Special | SPECIAL |
| David Rib         | Present | Present | Present | 100%    |
| Jessica Rodriguez | Present | Present | Present | 100%    |
| Torii Gray        | Present | Present | Present | 100%    |
| Omari Onyango     | Present | Present | Present | 100%    |
| Sharon Page       | Present | Present | Present | 100%    |
| Pat Caldwell      | Present | Absent  | Present | 67%     |
| Kevin Porter      | Leave   | Present | Absent  | 50%     |
| Rick Wolf         | Absent  | Absent  | Present | 33%     |
| Jim Morris        | Absent  | Absent  | Absent  | 0%      |

#### LCER Board Give and Get Current Fiscal Year 2019 /2020

| Member            |       | Give        | Get         | In- | kind | Total        |
|-------------------|-------|-------------|-------------|-----|------|--------------|
| Duberly Beck      |       | \$<br>500   |             |     |      | \$<br>500    |
| Pat Caldwell      |       |             | \$<br>1,103 |     |      | \$<br>1,103  |
| Torii Gray        |       |             |             |     |      | \$<br>-      |
| James Morris      |       |             |             |     |      | \$<br>-      |
| Omari Onyango     |       | \$<br>1,400 |             |     |      | \$<br>1,400  |
| Sharon Page       |       | \$<br>150   |             |     |      | \$<br>150    |
| Kevin Porter      |       |             | \$<br>150   |     |      | \$<br>150    |
| Jessica Rodriguez |       | \$<br>150   |             |     |      | \$<br>150    |
| David Rib         |       |             | \$<br>4,500 |     |      | \$<br>4,500  |
| Marcia Vargas     |       | \$<br>2,136 |             |     |      | \$<br>2,136  |
| Rick Wolf         |       |             |             |     |      | \$<br>-      |
|                   |       |             |             |     |      |              |
|                   | Total | \$<br>4,336 | \$<br>5,753 | \$  | -    | \$<br>10,089 |